

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**FOR**

**REACH2 ACADEMY TRUST**

**(a company limited by guarantee)**

**COMPANY REGISTERED NUMBER: 08452281  
AND AN  
EXEMPT CHARITY**

**REACH2 ACADEMY TRUST**  
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## REACH2 ACADEMY TRUST

### REFERENCE AND ADMINISTRATIVE DETAIL

**Company Members** Chair of trustees of Hillyfield Primary Academy (Roger Pryce)

Rt Reverend David Rossdale

Peter Little

**Company Directors** Dr Louise Askew

Antony Gilbey

Jeremy King

Sir Stephen Lancashire (Accounting Officer)

Peter Little (Chair)

Michael Peters

Victoria Pigott

Colin Powell

Rt Reverend David Rossdale (Resigned 13 December 2016)

Mark Taylor

Clare Walsh

**Executive** Sir Stephen Lancashire

**Leadership Team** Catherine Paine

Dean Ashton

Katherine Alexander

## REACH2 ACADEMY TRUST

### REFERENCE AND ADMINISTRATIVE DETAIL

The Reach2 Academy Trust includes the following academies, all of which have Local Governing Bodies (LGB's): (Academy, address, Head Teacher).

**Aerodrome Primary Academy**, Goodwin Road, Croydon, CR0 4EJ, Zoe Foulsham

**Beccles Primary Academy**, Ellough Road, Beccles, Suffolk, NR34 7AB, Heather Thorn

**Brampton Primary Academy**, Brampton Road, Bexleyheath, Kent, DA7 4SL, Sue Douglas

**Broadmead Primary Academy**, 366 Sydenham Road, Croydon, Surrey, CR0 2EA, Sarah Findlay-Cobb

**Burrsville Infant Academy** Craigfield Avenue, Clacton-On-Sea, Essex, C015, Sinead Harper

**Castle Hill Academy**, Dunley Drive, New Addington, Croydon CR0 0RJ, Victoria Buckland

**Chapel End Junior Academy**, Roberts Road, Walthamstow, London, E17 4LS, James Kenyon

**Chigwell Primary Academy**, 50 High Road, Chigwell, Essex IG7 6DW, Elaine Brook

**Civitas Academy**, 9 North Street Reading Berkshire RG1 7DA, Salima Ducker & Robert Wyld

**Copperfield Academy**, Dover Road East, Gravesend, Kent DA11 0RB, Catherine Ward

**Dorothy Barley**, Ivinghoe Road, Dagenham, Essex, RM8 2NB, Cathy Leicester

**Eastbrook Primary Academy**, Manor Hall Road, Southwick, West Sussex BN42 4NF, Julia Sherlock

**Five Spires Academy**, Cherry Orchard, Lichfield, Staffordshire WS14 9AN, Helen Bye

**Garden City Academy**, Radburn Way, Letchworth Garden City, Hertfordshire, SG6 2JZ, Jenny Redgrove

**Gunton Primary Academy**, Gainsborough Drive, Lowestoft, Suffolk, NR32 4LX, Matthew Jordan

**Heath Hayes Primary Academy**, Wimblebury Road, Heath Hayes, Staffordshire, WS12 2EP, Becky Graham

**Kemsley Primary Academy**, Coldharbour Lane, Kemsley, Kent ME10 2RP, United Kingdom, Cathryn Andrews

**Kirby Primary Academy**, Halstead Road, Kirby Cross, Essex, CO13 1LW, Alison Grigg

**Langtons Junior Academy**, Westland Avenue, Hornchurch, Essex, RM11 3SD, Elaine Brook

**Lawley Village Academy**, Bryce Way, Lawley Village, Telford, TF4 2SG, Laura Hopley

**Manor Park Primary**, Church Lane, Aston, Birmingham, B6 5UQ, Paula Rudd

**Martlesham Primary Academy**, Black Tiles Lane, Martlesham, Woodbridge, Suffolk, IP12 4SS, Rodger Perry

**Milton Court Primary Academy**, Milton Regis, Sittingbourne, Kent, ME10 2EE, Sharon Daniel

**Minerva Academy**, 157 Edgware Road, London, W2 2HR, Sharon Daniel

**Moor Green Primary Academy**, Moor Green Lane, Mosely, Birmingham, B13 8QB, Nicola Fisher

**Northfield St Nicholas Primary**, St Margaret's Road, Lowestoft, Suffolk, NR32 4HN, Ivor De Sousa

**Norton Canes Primary Academy**, School Road, Norton Canes, Staffordshire, WS11 9SQ, Karen Amos

**Oakfield Primary School**, Oakfield Road, Rugby, Warwickshire, CV22 6AU, Gerry Croft

**Pemberley Academy**, Hester Mews, Hodings Rd, Harlow CM20 1NW, Sarah Rees

**Phoenix St. Peter Academy**, Enstone Road, Lowestoft, Suffolk, NR33 0NE, Nadia Paczuska

**Purfleet Primary Academy**, Tank Hill Rd, Purfleet on Thames, Essex, RM19 1TA, Lesley Maybey

**Racemeadow Primary Academy**, Ratcliffe Road, Atherstone, Warwickshire, CV9 1LT, Joanna Collinson

**Ranikhet Primary School**, Spey Road, Tilehurst, Reading, Berkshire, RG30 4ED, Salima Ducker & Robert Wyld

**Riverside Academy**, Newbold Road, Newbold-on-Avon, Warwickshire, CV21 1EH, Sue Dutton

**Robert Fitzroy Academy**, 80 Brampton Rd, Croydon, Greater London CR0 6JN, Michelle Rosemond

**Scientia Academy**, Mona Road, Burton-upon-Trent, Staffordshire, DE13 0UF, Yateen Bhoola

**Silkmore Primary Academy**, Exeter St, Stafford ST17 4EG, Sarah Mills

**Springhill Primary Academy**, Mossbank Avenue, Burntwood, Staffordshire, WS7 4UN, Sarah Mills

**Sprites Primary Academy**, Stonechat Road, Ipswich, Suffolk, IP2 0SA, Shaun Valentine

**St Margaret's Primary Academy**, Church Road, Lowestoft, Suffolk, NR32 4JF, Rebecca Clarke

**St Marks CofE Primary Academy**, Albert Road, South Norwood, London, SE25 4JD, Kate Wilson

**The Globe Primary Academy**, Irene Avenue, Lancing, West Sussex BN15 9NZ, United Kingdom, Louisa Gould

**The Palmer Academy**, 70 Northumberland Ave, Whitley, Reading, RG2 7PP, Salima Ducker & Robert Wyld

**The Woodside Academy**, Barrett Rd, London E17 3ND, Shane Tewes

## REACH2 ACADEMY TRUST

### REFERENCE AND ADMINISTRATIVE DETAIL

**Tidemill Academy**, 11 Giffin Street, Deptford, London, SE8 4RJ, Lorraine Stewart  
**Tymberwood Academy**, Cerne Road, Gravesend, Kent DA12 4BN, United Kingdom, Gemma Clark  
**Unity Primary Academy**, Hickory Avenue, Colchester, Essex CO4 3QJ, Sinead Harper  
**Veritas Academy**, Weston Road, Stafford, Staffordshire ST18 0AD, Angela Kerr  
**Water Lane Primary Academy**, Broadley Road, Harlow, Essex CM19 5RD, Sarah Rees  
**White Meadows Primary Academy**, Whitelea Road, Littlehampton, Wick, West Sussex BN17 7JL, Luisa Gould  
**Wilshire Dacre Junior Academy**, Fishponds Road, Hitchin, Hertfordshire SG5 1NS, Sarah Smith

#### Schools joining the Trust from 01 September 2016

**Camulos Academy**, Whitmore Drive, Via Urbis Romanea, Colchester, CO4 6AL, Daryl Power  
**Concordia Academy, Union Road**, Romford, Havering, RM7 0GN, Raheel Akhtar  
**Sir Martin Frobisher Academy**, Frobisher Drive, Jaywick, Clacton-on-Sea, Essex CO15 2QH, Julia Hall

### Other Administrative Information

#### **Registered Office and Head Office**

Reach2 Academy Trust  
Scientia Academy  
Mona Road  
Burton-on-Trent  
Staffordshire  
DE13 0UF

#### **Company Registration Number**

08452281 (England and Wales)

#### **Auditors**

KPMG UK  
1 Sovereign Square  
Sovereign Street  
Leeds  
LS1 4DA

**REACH2 ACADEMY TRUST  
TRUSTEES REPORT  
YEAR ENDED 31 AUGUST 2016**

## **Trustees Report**

The Trustees present their annual report together with the financial statements and auditors' reports of the charitable company for the period to 31<sup>st</sup> August 2016. The annual report serves the purpose of both a Trustees' report and a Directors' report under company law. The trust operates 51 primary academies across the UK. Its academies have a combined pupil capacity of 17,351 and has a roll of 15,209 in the school census on 31<sup>st</sup> October 2015.

## **Structure, Governance and Management**

### **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association (dated 19 March August 2013) are the primary governing documents of the Academy Trust. The trustees of REACh2 Academy Trust are also the directors of the charitable company for the purpose of company law. The Charitable Company is known as REACh2 Academy Trust.

Details of the trustees who serves during the year are included in the reference and administrative details on page 2.

The principle activities of the charitable company are to maintain, for the public benefit, a number of academies in accordance with the requirements of its Master Funding Agreement in place with the Education Funding Agency, in Primary education.

### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company; in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amounts as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

### **Trust Indemnities**

Subject to the provisions of the Companies Act, every trustee or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

### **Method of Recruitment and Appointment of Election of Trustees**

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the articles of association and funding agreement. The recruitment and succession planning of Trustees must match REACh2 Academy Trust's vision for the next five years. The skills profile of the Board must reflect the governance needs of the Trust.

The following skills categories set out the broad range of skills, knowledge or prior experiences that is expected to be held across the Board:

1. Leadership and Policy
2. Education Performance and Curriculum
3. Finance
4. Risk and Audit
5. Constitutional Governance
6. Strategic Partnerships, External Relationships and Public Relationships
7. Engagements with internal stakeholders
8. Human Resources
9. Estates and Property
10. Health, safety and safeguarding

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The REAch2 Board requires its Trustees to have a broad range of skills and previous experiences in order to be effective in governance. The Board carries out a skills audit of Trustees annually to inform the recruitment process, using the categories above to inform decision-making. The steps towards recruiting and appointing a new trustee are set out below:

**1. Create and distribute Trustee role specification**

A 'Roles and Responsibilities' document outlining the expectations of a REAch2 Trustee is circulated to all potential candidates.

**2. Nominations**

Nominations may be received from people outside REAch2 but a member of the Board or trusted staff member will take over as nominator in this case so that each candidate is 'owned' by someone within the organisation

The nominator should be prepared to champion the candidate through the selection process, advocate for the candidate's fit with REAch2, coach the candidate, act as primary point of contact between REAch2 and the candidate, and support contract signing and on-boarding.

**3. Executive Board interview**

Following an initial introductory discussion and informal CV review, one to one discussions with an Executive Board member are intended to screen candidates who meet the appointment criteria. A decision will then be taken whether to progress the candidate to a final Chair/Board member discussion, following review of the candidate's suitability against the selection criteria and any skills gaps of the current Board.

**4. Chair/Board member final interview**

Prior to a formal decision on appointment to the Board all candidates will need a final interview with the Chair of the Board or designated Board member. This is to assess overall suitability to work well as part of the existing team of Trustees.

**5. Decision and appointment to REAch2 Board**

Final ratification of a potential appointment is provided by the overall Board at the subsequent Board meeting. Once this has been approved successful candidates can commence the REAch2 Trustee induction process.

**Policies and Procedures Adopted for the Induction and Training of Trustees**

During the period under review, the Trustees were in attendance at five trust board meetings. The training and induction provided for new governors will depend on their experience. An induction meeting is undertaken to provide training on charity and educational, legal and financial matters. This series of meetings also sets out the strategy and objectives of the Trust along with the values and vision. All new trustees are given a tour of at least one of the academies in the group, and a chance to meet with staff and students. All trustees are provided with copies of the Trust policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the Trust. On-going governance reviews and training programs are encouraged for all trustees to ensure they continue to make an effective contribution and are keeping up to date with changes in legislation.

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Organisational Structure

The academy has established a management structure to enable its efficient running. The structure consists of four levels: the Board Trustees, the Executive team who are the senior leadership team of the trust, the regional boards and the local governing boards of academies.

Trustees are responsible for setting policy, adopting an annual plan and budget approval, monitoring the impact of the trust on educational outcomes (including EYFS, KS1 and KS2 outcomes, and Ofsted outcomes), making major decisions about the direction of the Trust, oversight of capital expenditure and approval of senior staff appointments.

The Principal of each academy is directly responsible for its day-to-day running and is assisted by their senior leadership team. Local governors are responsible for implementing general policy, budget monitoring and overseeing major decisions about the direction of the academy.

The Local Governing Body is responsible for the implementation of the Trust approved scheme of delegation, which sets out the system of internal controls, responsibilities, and terms of reference. The Local Governing Body should ensure that the policy is implemented at the point of conversion with on-going reviews taking place.

The Chief Executive of the Trust assumes the role of the Accounting Officer.

The Executive Team include:

Sir Steve Lancashire – CEO and Accounting Officer

Catherine Paine – Deputy CEO

Dean Ashton – Director, Business and policy

Katherine Alexander – Director of Finance

**Arrangements for setting pay and remuneration of key management personnel**

When considering and setting salary levels across the trust a clear set of principles were identified to ensure transparency. In order to ensure fairness and equity throughout the organisation it was proposed that job roles should be banded relative to that of the salary of a newly qualified teacher. The highest paid role, considering the infancy of the trust, will not exceed seven times that of a newly qualified teacher.

A benchmarking exercise was also undertaken across other Multi-Academy Trusts in particular covering the more senior roles.

**Related Parties and other Connected Charities and Organisations**

REACH2 Academy Trust has a strong working relationship with its sister trusts, Reach4 Academy Trust and Reach South Academy Trust. This relationship is defined through a Memorandum of Understanding that all Trusts have approved.

While the Trusts are separate and independent legal entities they share a common brand and set of values with a declared intent to work in collaboration to the mutual benefit of the MATs. It is this approach to MAT operations and governance that defines the REACH brand. The Memorandum of Understanding sets out how the Trusts would positively cooperate and how that cooperation would be governed.

The strength of the partnership across the Trusts will enable a Reach education. Whilst REACH2 was incorporated as a primary only Trust, Reach4 and Reach South are sponsors of primary, secondary and all-through education enabling a Reach education across the UK.

On February 2014, a trading company was established, REACH2 Inspiration Ltd. REACH2 Inspiration Ltd is wholly owned by REACH2 Academy Trust. REACH2 Inspiration Ltd fully complies with the provision of services “at cost” principle, as any surpluses generated by the company would belong to the Multi Academy Trust. The purpose for establishing REACH2 Inspiration Ltd is to allow a supply of the highest quality ‘in



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house' services, at a low cost to our academies, ensuring budgets are optimized to benefit the education of children within REACh2 Academies and hence providing best value.

## **Objectives and Activities**

### **Objects and Aims**

The principle object and activity of the charitable company is to advance educational benefit by providing a broad and balanced education for pupils of all abilities in the UK.

In setting out the trust objectives, consideration has been given to the Charities Commission guidance in respect of public benefit when reviewing the aims and objectives of academies (see 'Public Benefit' section below)

In accordance with the articles of association the academy has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government is part of the wider 'Master Funding Agreement' between the Company and the Secretary of State and 'Supplemental Funding Agreements' for each Academy. The scheme of government specifies, amongst other things, that the academies will be at the heart of their communities promoting community cohesion and sharing facilities; the basis for admitting students to the Academies, that the curriculum should be broad and balanced; there will be an emphasis on the needs of the individual pupils including pupils with special educational needs (SEN).

### **Objectives, Strategies and Activities**

The Academy Trust has undertaken self-evaluation activities to correctly identify objectives for the next year. These objectives are:

- ☐ Improve the outcomes and provision for all children in all of our schools: Reach First
- ☐ Improve the efficiency and effectiveness of the Trust operating model: Reach In
- ☐ Improve the effectiveness of teams and individuals to meet the changing needs of the Trust: Reach Out
- ☐ Strengthen the long-term sustainability of the trust: Reach Further

The Academy's vision is to build an ethos of:

- ☐ Every child is capable of extraordinary achievement.
- ☐ For any child to realise their inner potential, they need an environment and adult role models that support their love and enjoyment of learning.
- ☐ Every child has an absolute right to an equal opportunity to flourish in a REACh2 academy.
- ☐ Our pupils will develop the skills, knowledge and attitude to realise their own dreams through a positive contribution to their community and wider society.
- ☐ Self-realisation and positive contribution stem from a confidence and strength in one's own identity that allows us to embrace and respect the identity of other individuals and groups in our community and wider society.
- ☐ The long-term well-being of our pupils is dependent on a sustainable economy, society and environment. We need to teach our children to be able to contribute to achieving that sustainability as adults.

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- ☐ It is the responsibility of all of the adult staff in REAch2 Academy to remove the barriers to each individual child's development and create the conditions in which they are able to love and enjoy learning.
- ☐ It is the responsibility of each REAch2 academy to reach out and raise and support the aspiration of their community to believe in their children's potential.
- ☐ The Academy Trust will build its capacity through a target to operate 60 academies, recruited from a mix of sponsorships, new provision and conversions.

**The main activities for achieving objectives the academy will undertake will be:**

- ☐ The accountability of the academy will be strengthened by the review and on-going development of new and existing policies and procedures
- ☐ The Academy Trust secures value for money and consistent quality of support services through a combination of centrally procured and provided services. Services that are centrally procured by the Academy Trust, but paid for directly by the academies are legal services, audit services and responsible officer services. Services that are directly provided or procured by the Academy Trust and paid for by the Trust, on behalf of its academies include: group leadership, business and administration. The Academy Trust retains a percentage of each academy's monthly EFA income in order to provide these services. The percentage retention for the period to 31<sup>st</sup> August 2016 was 5.5%.
- ☐ Continuing to invest in its staff through investments and training programs to provide exceptional opportunities for learning for our children.
- ☐ Ensuring that pupils are offered a variety of experiences through out their primary years. This is best exemplified through our innovative commitment of 11 before 11, which includes a range of experiences that are designed to inspire and stretch children.

**Public Benefit**

In setting the objectives, Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education. The main public benefit delivered by the trust is the provision of high quality education to its pupils, which will be evidenced from feedback from external assessments. The Academy Trust has complied with its duty to have due regard to the guidance on public benefit published by the Charities Commission.

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Achievements and Performance

School Name	Date Joined	Sponsor Type	Expected Standard %				Progress			Above Floor
			Reading %	Writing %	Maths %	Combined %	Reading	Writing	Maths	
Aerodrome Primary Academy	01-Dec-12	Converter	55	85	53	37	0.3	1.8	-1.3	Yes
Beccles Primary Academy	01-Jul-15	Sponsored	50	72	75	38	-3.7	-1.6	-1.6	Yes
Brampton Primary Academy	01-Jul-14	Converter	67	75	67	56	-2.7	-2.2	-3.9	Yes
Broadmead Primary Academy	01-Jun-14	Sponsored	49	63	62	37	0.6	1.2	2.4	Yes
Burrsville Infant Academy	01-Dec-13	Sponsored	No Year 6 Cohort, Infant only							
Castle Hill Academy	01-Nov-13	Sponsored	21	62	40	17	-6.5	-3	-4	No
Chapel End Junior Academy	01-Apr-13	Sponsored	58	88	66	50	-0.5	4.2	1.2	Yes
Chigwell Primary Academy	01-Sep-15	Sponsored	67	82	64	51	-2.2	-1.2	-2.8	Yes
Civitas Academy	01-Sep-15	New Provision	No Year 6 Cohort, new school							
Copperfield Academy	01-Nov-13	Sponsored	64	76	60	53	2.4	2.5	1.4	Yes
Dorothy Barley Junior Academy	01-Jun-14	Sponsored	48	71	59	40	-4.3	-2.3	-3.4	Yes
Eastbrook Primary Academy	01-Sep-13	Sponsored	78	80	85	67	-1.5	-2.3	-1.2	Yes
Five Spires Academy	01-Sep-15	New Provision	No Year 6 Cohort, new school							
Garden City Academy	01-Sep-12	Sponsored	28	69	10	10	-4.8	-0.3	-6.6	No
Guntton Primary Academy	01-Oct-15	Sponsored	61	66	68	51	-0.6	-1.3	-1.1	Yes
Heath Hayes Primary Academy	01-Jan-14	Sponsored	80	87	80	80	0.3	-0.6	1	Yes
Kemsley Primary Academy	01-Apr-13	Sponsored	69	72	72	66	0.4	-1.1	-0.9	Yes
Kirby Primary Academy	01-Oct-13	Sponsored	59	82	68	50	0.3	4.1	0.6	Yes
Langtons Junior Academy	01-Apr-13	Sponsored	70	84	55	48	-1.8	-0.9	-3.7	Yes
Lawley Village Academy	01-Sep-15	New Provision	No Year 6 Cohort, new school							
Manor Park Primary	01-Feb-16	Sponsored	36	31	48	23	0.6	0.6	1.4	Yes
Martlesham Primary Academy	01-Apr-16	Sponsored	80	73	47	40	1.7	-1.4	-4.7	Yes
Milton Court Primary Academy	01-Apr-13	Sponsored	47	70	47	40	-3	-2.2	-2.9	Yes
Minerva Academy	01-Sep-14	Sponsored	No Year 6 Cohort, new school							
Moor Green Primary Academy	01-Sep-15	Sponsored	67	93	93	67	-1.2	1.6	1.7	Yes
Northfield St Nicholas Primary Academy	01-Jul-15	Sponsored	31	62	40	21	-3.4	-2.7	-2.4	Yes
Norton Canes Primary Academy	01-Jan-14	Sponsored	38	69	31	25	-4.1	-1.3	-5.2	No
Oakfield Primary School	01-Nov-12	Sponsored	58	84	68	45	0.2	4.5	2.2	Yes
The Palmer Academy	01-Sep-13	Sponsored	90	85	87	85	8.7	3.2	6.3	Yes
Pemberley Academy	01-Sep-15	New Provision	No Year 6 Cohort, new school							
Phoenix St. Peter Academy	01-Aug-15	Sponsored	59	24	38	15	-2.2	-9.4	-6.4	No
Purfleet Primary Academy	01-Apr-13	Sponsored	54	73	64	46	-0.1	1.5	0.1	Yes
Racemeadow Primary Academy	01-Nov-13	Sponsored	49	76	63	44	-3.7	-0.9	-3.3	Yes
Ranikhet Primary School	01-Nov-15	Sponsored	26	48	19	15	-2.6	-4.3	-4.8	Yes
Riverside Academy	01-Nov-12	Sponsored	82	82	82	73	3.1	2.6	0.9	Yes
Robert Fitzroy Academy	01-Sep-12	New Provision	No Year 6 Cohort, new school							
Scientia Academy	01-Sep-13	New Provision	No Year 6 Cohort, new school							
Silkmere Primary Academy	01-Jul-15	Sponsored	73	73	67	67	8.5	1.6	2.5	Yes
Springhill Primary Academy	01-Jan-14	Sponsored	60	80	65	50	-0.5	3.7	1.1	Yes
Sprites Primary Academy	01-Jul-15	Sponsored	44	60	40	30	-2.2	0.5	-3.3	Yes
St Margarets Primary Academy	01-Jul-15	Sponsored	42	50	31	19	-5.6	-4.8	-5.4	No
St Mark's C of E Primary Academy	01-Sep-14	Sponsored	48	64	56	32	0.9	0.8	-0.2	Yes
The Globe Academy	01-Nov-14	Sponsored	53	67	44	36	-2.6	-5	-4.3	Yes
Tidemill Academy	01-Sep-13	Converter	62	78	53	43	1.3	4.3	0	Yes
Tymberwood Academy	01-Feb-14	Sponsored	80	91	98	73	4.1	4.9	7.7	Yes
Unity Primary Academy	01-Sep-14	Sponsored	43	77	26	14	-1.7	1.9	-3.7	Yes
Veritas Academy	01-Sep-15	New Provision	85	90	100	80	4.1	2.8	1.5	Yes
Water Lane Primary Academy	01-Sep-14	Sponsored	63	75	75	54	0.9	2.0	0.5	Yes
White Meadows Primary Academy	01-Apr-14	Converter	63	76	81	56	-0.6	-1	0.2	Yes
Wilshire-Dacre Junior Academy	01-Mar-14	Sponsored	66	95	66	52	-1.2	5.9	-2.0	Yes
The Woodside Academy	01-Dec-12	Sponsored	70	90	79	59	3.5	5.9	2.5	Yes

## Achievements and Performance

### Key Performance Indicators

#### Strategic Report

**Aerodrome Primary Academy** opened as a convertor academy in December 2012.

Its last inspection, in June 2016, judged overall effectiveness to be good.

Outcomes in July 2016 showed EYFS pupils to be attaining at national and KS1 pupils to be below national. Outcomes in KS2 showed progress to be in line with national average overall.

The quality of teaching is good, or better with none inadequate.

Attendance currently stands at 95%.

The number of fixed term exclusions has significantly reduced with a consistent downward trend.

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**Beccles Primary Academy** opened as a sponsored academy in July 2015.

Its last inspection, prior to joining the trust, judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS pupils to be attaining above national at 79% and KS1 pupils to be significantly below national.

Outcomes for KS2 showed progress to be significantly below national average.

The quality of teaching is improving with 85% of teachers judged good or better.

Attendance has significantly improved and currently stands at 95.6%.

The number of fixed term exclusions has significantly reduced.

**Brampton Primary Academy** opened as a sponsored academy in July 2014.

Its last inspection, prior to joining the trust, judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining significantly above the national average.

Outcomes for KS2 showed progress to be significantly below national.

The quality of teaching is 70% requiring improvement or better.

Attendance has improved and is presently above national average.

The number of fixed term exclusions has reduced.

**Broadmead Primary Academy** opened as a sponsored academy in June 2014.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be requires improvement.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining below national average.

Outcomes for KS2 showed progress in all subjects to be above average.

The quality of teaching is Requires Improvement.

Attendance remains an area of concern at under 95%.

The number of fixed term exclusions has reduced.

**Burrsville Infant Academy** opened as a sponsored academy on in December 2013.

Its most recent inspection, in November 2016, judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupils to attaining above national and KS1 pupils to be attaining in-line with their peers nationally.

The quality of teaching is good and improving, with 88% of teaching judged good or better.

Attendance has improved and the school is now in line with national.

There have been no exclusions since autumn 2013.

**Castle Hill Academy** opened as a sponsored academy in November 2013.

Its most recent inspection judged overall effectiveness to be Inadequate.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining below national and making slow progress.

Outcomes for KS2 showed progress to be significantly below average in all subjects.

The quality of teaching is improving, and all teaching is now good.

A new Head teacher has been appointed from September 2016.

Attendance is 95% and the number of fixed term exclusions continues to reduce.

**Chapel End Junior Academy** opened as a sponsored academy in April 2013.

Its most recent inspection, in March 2015, judged overall effectiveness to be Good.

Outcomes in July 2016 for KS2 progress were significantly above average in writing and maths.

The quality of teaching is judged to be 100% good or better.

Attendance is above national with no fixed term exclusions.

**Chigwell Primary Academy** opened as a sponsored academy in September 2015.

In its last inspection, before joining the trust, overall effectiveness was judged Inadequate.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining below national.

Outcomes for KS2 progress were significantly below average in all subjects.

The quality of teaching is judged to be Requires Improvement.

An Executive Head Teacher has been appointed from another REAch2 school to provide additional capacity.

Attendance is above the national average and the number of fixed term exclusions is reducing.

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**Civitas Academy** opened as a new provision in September 2015.

Its EYFS results in July 2016 were above national at 73%.

The quality of teaching is judged to be 100% good or better.

Attendance is at national with no fixed term exclusions.

**Copperfied Academy** opened as a sponsored academy in November 2013.

Its most recent inspection in September 2016, judged overall effectiveness to be Requires Improvement. Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below national.

Outcomes for KS2 progress were significantly above average in all subjects.

The quality of teaching has significantly improved, with 50% being good or better.

Attendance has significantly improved to 95.3% but still remains an area of focus for the school.

The number of fixed term exclusions has significantly reduced over the year.

**Dorothy Barley Junior Academy** opened as a Sponsored academy on 1 June 2014.

The school houses a Moderate Learning Needs Resource Base for up to 12 children.

In its last inspection before joining the trust, overall effectiveness was judged Inadequate.

Outcomes for KS2 progress in July 2016 were significantly above average in all subjects.

The quality of teaching has significantly improved, with 100% being good or better.

Attendance has significantly improved to 95%.

The number of fixed term exclusions has significantly reduced over the year however remains a focus for the school.

**Eastbrook Primary Academy** opened as a sponsored academy in September 2013.

Its most recent inspection in July 2015 judged overall effectiveness to be Outstanding.

Outcomes in July 2016 showed EYFS pupils to be attaining national and KS1 pupils to be attaining below national.

Outcomes for KS2 progress were significantly below average in all subjects.

The quality of teaching has significantly improved, with over 100% being good or better.

Attendance has significantly improved to 95.1%.

The number of fixed term exclusions has increased over the year.

**Fives Spires Academy** opened as a new provision in September 2015.

Its EYFS results in July 2016 were above national at 73%.

The quality of teaching is judged to be 70% good or better.

Attendance is at national with no fixed term exclusions.

**Garden City Academy** opened as a sponsored academy in September 2012.

Its last inspection, in June 2016, judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS pupils to be at national and KS1 pupils to be attaining below national.

Outcomes for KS2 progress were significantly below national.

The quality of teaching continues to improve with 77% being good or better.

Attendance remains a focus for the school and is now at just below national average.

The number of fixed term exclusions remains static and remains a focus for the school.

**Gunton Primary Academy** opened as a sponsored academy in October 2015.

Its last inspection, prior to becoming an academy, judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS pupils to be at above national and KS1 pupils to be attaining below national outcomes.

Outcomes for KS2 progress were below national.

The quality of teaching continues to improve with 73% being good or better.

Attendance is in line with national and the number of fixed term exclusions remains low and continues to reduce.

**Heath Hayes Primary Academy** opened as a sponsored academy on 1 January 2014.

Its recent inspection in September 2016 judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupils to be significantly above national and KS1 pupils to be attaining above the national level.

Outcomes for KS2 progress were also above national.

The quality of teaching is judged good or better.

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Attendance has improved to 95.4% and the number of fixed term exclusions continues to reduce.

**Kemsley Primary Academy** opened as a sponsored academy in April 2013.

Its most recent inspection in February 2015 judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupil attainment to be significantly above national and KS1 pupil attainment to be below national.

Outcomes for KS2 progress were below national.

The quality of teaching and pace of learning has improved significantly with all teaching judged good or better.

Attendance has significantly improved and is now above national.

The number of fixed term exclusions has significantly reduced over the year.

**Kirby Primary Academy** opened as a sponsored academy in October 2013.

Its most recent inspection in September 2016 judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS pupil attainment to be above national and KS1 pupils to be attaining below national.

Outcomes for KS2 progress were above national.

The quality of teaching is improving, 70% of teaching is consistently good or better.

Attendance has improved to 95.6% and the number of fixed term exclusions has significantly reduced.

**Langtons Junior Academy** opened as a sponsored academy in April 2013.

In January 2015 the academy was inspected and judged overall effectiveness to be Good.

Outcomes in July 2016 for KS2 progress were below national.

The quality of teaching is presently 88% good or better.

Attendance has also improved and is presently above national average.

There have been no fixed term exclusions.

**Lawley Village Academy** opened as a new provision in September 2015.

Its EYFS results in July 2016 were above national at 77%.

The quality of teaching is judged to be good or better.

Attendance is at national with no fixed term exclusions.

**Manor Park Primary** opened as a sponsored academy in February 2016.

Its most recent inspection, prior to joining the trust, judged overall effectiveness to be Inadequate.

Outcomes in July 2016 showed EYFS pupil attainment to be at national and KS1 pupils to be attaining below national.

Outcomes for KS2 were above national for progress.

The quality of teaching is improving, 77% of teaching is consistently good or better.

Attendance has significantly improved and is now at national.

The number of fixed term exclusions is zero.

**Martlesham Primary Academy** opened as a sponsored academy in April 2016.

Its most recent inspection prior to joining the trust judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS pupil attainment to be above national and KS1 pupil attainment to be below national.

Outcomes for KS2 progress were below national.

The quality of teaching is presently 80% good or better.

Attendance is above national.

The number of fixed term exclusions has significantly reduced over the year.

**Milton Court Academy** opened as a sponsored academy in April 2013.

Its last inspection, judged overall effectiveness to Require Improvement.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining below national.

Outcomes for KS2 progress were significantly below national.

The quality of teaching is significantly improving, with 71% judged good or better.

Attendance remains a focus for the school at 94.2% during the academic year.

The number of fixed term exclusions has reduced.

**Minerva Academy** opened as a sponsored academy in September 2014.

Its last inspection, In January 2016 judged overall effectiveness as Good.

Outcomes in July 2016 showed EYFS pupil attainment to be at national and KS1 pupils to be attaining national.

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The quality of teaching is judged good or better.  
Attendance has significantly improved and is now at national.  
The number of fixed term exclusions has reduced significantly.

**Moor Green Primary Academy** opened as a sponsored academy in September 2015.  
Its last inspection in October 2016 judged overall effectiveness to be Requires Improvement.  
Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining below national.  
Outcomes for KS2 pupil attainment were above national in writing and maths and below in reading.  
The quality of teaching is improving with 75% of teachers judged good or better.  
Attendance has improved however remains at 93.4% and remains a focus for the school.  
The number of fixed term exclusions has significantly reduced over the year

**Northfield St. Nicholas Primary Academy** opened as a sponsored academy on 1st July 2015.  
Its previous inspection in 2013 judged Overall Effectiveness to be Good.  
Outcomes in July 2016 showed EYFS pupils to be attaining in line with national from very low starting points and KS1 pupils to be attaining below national.  
Outcomes for KS2 pupil attainment were well below national.  
The quality of teaching is improving, with 78% of teaching Good or better.  
Attendance has improved and is currently at 95%  
The number of fixed term exclusions has remained static and is an area of focus for the school.

**Norton Canes Primary Academy** opened as a sponsored academy on 1 January 2014.  
Its most recent inspection in November 2016 judged overall effectiveness to be Requires Improvement.  
Outcomes in July 2016 showed EYFS pupils to be attaining below national and KS1 pupils to be attaining above the national level.  
Outcomes for KS2 pupil attainment were significantly below national.  
The quality of teaching at good or better is currently at 83%.  
Attendance has improved and is now in line with national.  
The number of fixed term exclusions has decreased over the year.

**Oakfield Primary Academy** opened as a sponsored academy in November 2012.  
Its most recent inspection in June 2016 judged overall effectiveness to be Good.  
Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level  
Outcomes for KS2 pupil attainment were significantly below national.  
The quality of teaching at good or better is currently at 84%.  
Attendance has improved and for the year in question remains at 95.4%.  
The number of fixed term exclusions has decreased over the year.

**The Palmer Academy** opened as a sponsored academy in September 2013.  
Its most recent inspection in June 2015 judged overall effectiveness to be Requires Improvement  
Outcomes in July 2016 showed EYFS pupils to be attaining significantly above national and KS1 pupils to be attaining the national level.  
Outcomes for KS2 pupil attainment were significantly above national in all subjects.  
The quality of teaching has improved with 85% of teaching judged good or better  
Attendance has increased to 94.9% for this academic year.  
The number of fixed term exclusions has decreased.

**Pemberley Academy** opened as a new school in September 2015.  
Its EYFS results in July 2016 were at national.  
The quality of teaching is judged to be good or better.  
Attendance is at national with no one fixed term exclusions in the year.

**Phoenix St Peter Academy** opened as a sponsored academy in August 2015.  
Its previous inspection in February 2015 judged overall effectiveness as requires improvement.  
Outcomes in July 2016 showed EYFS pupils to be attaining significantly above national and KS1 pupils to be attaining below the national level.  
Outcomes for KS2 pupil attainment were significantly below national in all subjects  
The quality of teaching has improved with 89% of teaching judged good or better  
Attendance has increased and is now in line with national for this academic year.

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The number of fixed term exclusions has increased and remains a focus for the school.

**Purfleet Primary Academy** opened as a sponsored academy in April 2013.

In October 2016 the academy was inspected and overall effectiveness judged to be good

Outcomes in July 2016 showed EYFS pupils to be attaining significantly above national and KS1 pupils to be attaining the national level.

Outcomes for KS2 pupil attainment were at national in all subjects

The quality of teaching has improved with 90% of teaching judged good or better

Attendance has increased and is 94.1% for this academic year.

The number of fixed term exclusions has increased and remains a focus for the school.

**Racemeadow Primary Academy** opened as a sponsored academy in November 2013.

In June 2015 the academy was inspected and overall effectiveness judged to be Requires Improvement

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining the national level.

Outcomes for KS2 pupil attainment were below national in all subjects

The quality of teaching has improved with 82% of teaching judged good or better

Attendance has increased and is 95.1% for this academic year.

The number of fixed term exclusions has remained static.

**Ranikhet Primary School** opened as a sponsored academy in November 2015.

In its last inspection, prior to joining the trust overall effectiveness was judged to be inadequate.

Outcomes in July 2016 showed EYFS pupils to be attaining significantly above national and KS1 pupils to be attaining significantly below the national level.

Outcomes for KS2 pupil attainment were significantly below national in all subjects

The quality of teaching remains a focus for the school with 20% of teaching judged good or better

Attendance has is also a focus for the school and is 91.7% for this academic year.

The number of fixed term exclusions has remained static.

**Riverside Academy** opened as a sponsored academy in November 2012.

In its last inspection, in May 2014 Ofsted judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupils to be attaining significantly above national and KS1 pupils to be attaining significantly above the national level.

Outcomes for KS2 pupil attainment were significantly above national in all subjects

The quality of teaching judged all teaching to be good or better

Attendance is in line with national.

There are no fixed term exclusions in the year.

**Robert Fitzroy Academy** opened as a new academy in September 2012.

In its last inspection, in July 2014 judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupils to be attaining below national and KS1 pupils to be attaining significantly above the national level.

The quality of teaching judged 85% of all teaching to be good or better

Attendance is slightly below national at 94.6%.

The number of fixed term exclusions has decreased.

**Scientia Primary Academy** opened as a new academy in September 2013.

Its previous inspection in June 2015 judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupils to be attaining significantly above national and KS1 pupils to be attaining the national level.

The quality of teaching judged 100% of teaching to be good or better

Attendance is above national.

There are no fixed term exclusions in the year 2015-16.

**Silkmore Primary Academy** opened as a sponsored academy in July 2015.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be inadequate.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining the national level.

Outcomes for KS2 pupil attainment were significantly above national in all subjects

The quality of teaching judged all teaching to be good or better



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Attendance is in line with national.  
There are no fixed term exclusions in the year.

**Springhill Primary Academy** opened as a sponsored academy in January 2014.

Its last inspection in November 2016 judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS pupils to be attaining national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were inline with national.

The quality of teaching judged 63% of all teaching to be good or better

Attendance is in line with national.

There are no fixed term exclusions during the year 2015-16.

**Sprites Primary Academy** opened as a sponsored academy in July 2015.

In its previous inspection, prior to joining the trust, overall effectiveness was judged Require Improvement.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were below national.

The quality of teaching judged 83% of all teaching to be good or better

Attendance is in line with national.

Fixed term exclusions, during the year, have reduced.

**St Margaret's Primary Academy** opened as a sponsored academy in July 2015.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be Requires Improvement.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining above national level.

Outcomes for KS2 pupil attainment were significantly below national.

The quality of teaching judged all teaching to be good or better

Attendance is slightly below national at 95.0%.

There are no fixed term exclusions during the year 2015-16.

**St Mark's Academy** opened as a sponsored academy in September 2014.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be inadequate.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining broadly in line with national.

Outcomes for KS2 pupil attainment were in line with national.

The quality of teaching judged 86% of teaching to be good or better

Attendance is in line with national.

Fixed term exclusions, during the year, have reduced.

**The Globe Academy** opened as a sponsored academy in November 2014.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be Inadequate.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were below national.

The quality of teaching judged all teaching to be good or better

Attendance is below national at 95.1%.

Fixed term exclusions, during the year have reduced.

**Tidemill Academy** opened as a converter academy in September 2013.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be Outstanding.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were significantly above national.

The quality of teaching judged all teaching to be good or better

Attendance is slightly above national.

Fixed term exclusions during the year have reduced.

**Tymberwood Academy** opened as a sponsored academy in February 2014.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be inadequate.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were significantly above national.

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The quality of teaching judged all teaching to be good or better  
Attendance is below national at 94%.  
Fixed term exclusions during the year have reduced.

**Unity Primary Academy** opened as a sponsored academy in September 2014 as an amalgamation of the infants and junior schools.

Both schools' previous inspections, prior to joining the trust, judged overall effectiveness to be inadequate.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were below national in Reading and Maths and above in Writing.

The quality of teaching judged 63% of teaching to be good or better

Attendance is below national at 95%.

Fixed term exclusions, during the year, have reduced.

**Veritas Academy** opened as a new provision in September 2015.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining in line with national level.

Outcomes for KS2 pupil attainment were above national in all subjects.

The quality of teaching judged 91% of teaching to be good or better

Attendance is above national.

There are no fixed term exclusions, during the year.

**Water Lane Primary Academy** opened as a sponsored academy in September 2014.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be Good.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were above national in all subjects.

The quality of teaching judged 84% of teaching to be good or better

Attendance is at national.

There are no fixed term exclusions during the year.

**White Meadows Academy** opened as a convertor academy in April 2014.

Its previous inspection, prior to joining the trust, judged overall effectiveness to be good.

Outcomes in July 2016 showed EYFS and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were below national in all subjects.

The quality of teaching judged 96% of teaching to be good or better

Attendance is below national at 94.5%.

Fixed term exclusions remain high and a focus for the school.

**Wilshire Dacre Junior Academy** opened as a sponsored academy in March 2014.

In its most recent inspection, in September 2016, overall effectiveness was judged Requires Improvement.

Outcomes for KS2 pupil attainment were below national in Reading and Maths and above in writing.

The quality of teaching judged 77% of teaching to be good or better

Attendance is below national at 95.5%.

Fixed term exclusions, during the year have reduced.

**The Woodside Academy** opened as a sponsored academy in December 2012.

In its most recent inspection in July 2016 overall effectiveness was judged to be Outstanding.

Outcomes in July 2016 showed EYFS pupils to be attaining above national and KS1 pupils to be attaining below the national level.

Outcomes for KS2 pupil attainment were significantly above national in all subjects.

The quality of teaching judged 90% of teaching to be good or better

Attendance is slightly below national at 95%.

Fixed term exclusions, during the year, have reduced.

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## **Financial Review**

During the period, EFA\LA grants totaled to £90,667k (2015: £11,105k). Other income included within the restricted funds totaled to £1,479k (2015: £363k). Restricted fund expenditure totaled to £88,116k (2015: £10,518k).

Most of the Academy Trust's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the 12 month period ended 31 August 2016 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also received grants for fixed assets from the EFA. In accordance with the Charities Statement of Recommended Practice, "Accounting for Reporting by Charities" (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Under the Charities SORP, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided to support staff, to a restricted fund. This results in reducing reserves shown in the total funds of the Academy. It should be noted that this does not present the Academy with any current liquidity problem. The employer contributions since June 2016 have increased and it is expected that they will continue to increase further. Overall the academy has a healthy balance sheet and cashflow and will be using reserves to maintain the current assets and also to invest back into the school in the form of additional resources and facilities both in the long term and the short term in conjunction with the school development plan and school aims.

The Trust has appointed a Chief Finance Officer, who is known as the Finance Director.

The Chief Finance Officer has subsequently been reviewing the financial processes and controls and one of the changes made is to the accounting package used to improve reporting. The trustees through the finance committee receive financial progress reports throughout the year and compare against budgets submitted to the Education Funding Agency. The finance committee also review longer term financial models (up to 5 years) to plan and organise resources most effectively to fulfil the aims of the academy.

The assets were used exclusively for providing education and the associated serviced to the pupils of the academies.

The deficits in the Local Government Pension Schemes (LGPS) are recognised on the balance sheet in accordance with the provision of FRS102.

## **Reserves Policy**

Reserves brought over by schools joining the Trust are accounted for in the schools statements. A school can apply to access these funds for exceptional expenditure in year once it has met its commitments and covered its other planned expenditure. More specifically reserves are income which becomes available to the academy and is to be spent at the Trustees' discretion in furtherance of any of the academy's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated (i.e. is free).

The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves. The Trustees will keep this level of reserves under review and aim to build and maintain the reserves level whilst in keeping with the principle object of the academy.

Total reserves at the end of the period amounted to £225,896k, this balance includes unrestrictive funds (free reserves) of £2,960k which is considered appropriate for the Academy Trust, and restricted funds excluding pension and fixed assets of £7,481k.

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Within the reserves policy users should note that, because of accounting for Local Government Pension Scheme (LGPS), the academy recognizes a significant pension fund deficit totaling to £36,231k. This deficit is included in restricted funds. This does not lead to an immediate liability for this amount. Similarly, if there was a pension surplus included in the restricted funds this would not create an immediately realizable asset that can be released straight away and expended for the specific purpose of that fund.

Users should note that a surplus or deficit position of the pension scheme would generally result in a cash flow effect of the Academy Trust in the form of an increase or decrease in employers' pension contributions over a period of years. The Academy Trust thus takes this fact into account when reviewing current business plans and budgets, and ascertaining how the pension costs might affect budgets in the future. On the basis that increased pension contributions should generally be met from the Academy Trusts budgeted annual income, whilst the deficit may not be eliminated there should be no actual cash flow deficit on the fund or direct impact on the unrestricted reserves of the Academy Trust due to the recognition of the deficit.

### **Investment Policy**

It should be noted that the Academy Trust has substantial powers with regards to investment due to cash balances held in the central bank account. A Trust Investment policy is yet to be fully implemented, however at Academy level the funds the Academy has access to can cover any immediate expenditure, without exposing the Academies to additional risk. Should any potential Investment opportunity arise this would be escalated to the Board for consideration. As of 31<sup>st</sup> August 2016 no investments were held.

### **Plans for Future Periods**

The Trust will increase the number of academies within its Multi Academy Trust to 58 by the end of August 2017. This in line with the original 5 year business model which was set out to deliver a sustainable model of sustainable improvement, with a vision 60 academies after five years.

Educational intervention and support capacity will increase during 2017 through the recruitment of additional associate school leaders who will strengthen the Regional Director-led, multi-disciplinary, regional teams. Additional support is also being addressed at the operational level, to further assist the trust strategy to strengthen the long term sustainability.

In collaboration with its sister Trusts, a centralised procurement strategy to realise cost savings and effectiveness across the trusts will also be implemented.

### **Principal Risks and Uncertainties**

The Companies Act 2006 s417(3b) requires disclosure of the principle risks and uncertainties facing a company. The Academy is exposed to a number of financial risks including credit, cashflow and liquidity risks. Given the Academy's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The academy's system of internal controls ensures risk is minimal in these areas.

A trust risk register has been implemented and is updated and reviewed regularly. Where appropriate, systems or procedures have been established to mitigate the risks each academy faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Trustees have assessed the major risks to which the Academy Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. Trustees have implemented a number of systems to assess risks that each school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finances. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

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The Academy Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedure are in place to ensure compliance with health and safety of staff and pupils.

**Going Concern**

After making appropriate enquiries, the Board Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**Employee consultation and disabled employees**

The trust will employ disabled persons when they appear to be suitable for a particular vacancy and every effort is made to ensure that they are given full and fair consideration when such vacancies arise. There is a training scheme in operation so that employees who have been injured or disabled in the course of their employment can, where possible, continue employment with the trust.

During employment the Trust seeks to work with employees, taking into account their personal circumstances, to ensure appropriate training, development and advanced employment opportunities are available to them to reach their full potential.

**Funds held as custodian trustee on behalf of others.**

The Academy Trust and its Trustees did not act as a custodian trustee during the current or previous period.

**Auditor**

KMPG were appointed auditor to the charitable company.

In so far as the trustees are aware:

- ☐ there is no relevant audit information of which the charitable company's auditor is unaware; and
- ☐ the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the Board Trustees as the company directors, on 9 January 2017 and signed on its behalf by:



Peter Little

Chair of Trustees

**REACH2 ACADEMY TRUST  
GOVERNANCE STATEMENT  
YEAR ENDED 31 AUGUST 2016**

**Governance Statement**

**Scope of Responsibility**

As trustees we acknowledge we have overall responsibility for ensuring that REAch2 Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Master Funding Agreement and Supplementary Funding Agreements between REAch2 Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weakness or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met five times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Peter Little - Chair	5	5
Jeremy King	5	5
Rt. Revd. David Rossdale - Vice Chair	4	5
Colin Powell	4	5
Michael Peters	5	5
Victoria Pigott	5	5
Dr Louise Askew	4	5
Clare Walsh	3	5
Tony Gilbey	3	5
Mark Taylor	2	2
Sir Steve Lancashire	5	5

The impact of each meeting is reviewed and monitored through the headline document that each committee reviews and produces on a termly basis. The Trustees' are undertaking a self-evaluation review of governance during the autumn term, the findings of which will be communicated to the board in the coming year.

Key findings, actions taken and their impact are addressed and resolved by the Trust.

The finance committee is a sub-committee of the main board of trustees. Its duties include:

- to develop a financial strategy for the Academy Trust and consider policies, procedures or plans required to realise such strategy,
- to receive financial monitoring reports from individual academies,
- to consider individual academy budget proposals for authorisation,

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YEAR ENDED 31 AUGUST 2016**

- to consider exceptional requests for expenditure,
- to oversee significant investment and capital financing decisions
- to oversee the financial position of the trust.

No significant issues to note were dealt with during the year.

Attendance at the meetings in the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Tony Gilbey (Chair)	<b>3</b>	<b>3</b>
Peter Little	<b>3</b>	<b>3</b>
Jeremy King	<b>3</b>	<b>3</b>
Sir Steve Lancashire	<b>3</b>	<b>3</b>

The audit committee, is also a subcommittee of the main board of trustees. Its purpose is to:

- Monitor the integrity of the financial statements
- Review internal financial control and reviewing the academy's internal control and risk management systems
- to review the action and implementation of risk management policy across the Academy Trust
- Making recommendations to the governing body in relation to the appointment, re-appointment and removal of the external auditor and approve the remuneration and terms of engagement of the auditor
- Reviewing the auditor's independence and objectivity

No significant issues to note were dealt with during the year.

Attendance at meetings in the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Rt Revd David Rosedale (Chair)	<b>3</b>	<b>3</b>
Jeremy King	<b>3</b>	<b>3</b>
Victoria Pigott	<b>1</b>	<b>3</b>

### **Review of Value for Money**

As accounting officer the Chief Executive has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that the value for money refers to the educational and wider societal outcomes achieved in return for the taxpayers resources received.

The accounting officer considered how the trusts use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Moving away from centralised functions being outsourced to having a dedicated team who are centrally employed. This will enable more focus on our academies and a more proactive approach being taken.

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YEAR ENDED 31 AUGUST 2016**

- Focus for the next year will be around procurement of services that will benefit our academies by achieving better quality, delivering economies of scale and consistent outcomes across our academies.
- Educational outcomes have improved by having a bespoke MIS system, which is monitored and reviewed regularly when looking at outcomes for children and the targeted focused need to ensure that children are realising their potential.

### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in REAch2 Academy Trust for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

### **Capacity to Handle Risks**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that have been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it included:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- Regular reviews by the finance and general purpose committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programs
- Setting targets to measure financial and other performance
- Clearly defined purchasing (assets purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

The board of trustees have considered the need for a specific internal audit function and has decided:

- to appoint Dean Ashton as internal auditor, who in turn has delegated the testing to an internal provider, strictly education to perform the role of Responsible Officer (RO). Formal reports are issued to the internal auditor for review and consideration. The RO's role includes giving recommendations on financial matters and performing a range of checks on the academy's financial systems. On a quarterly basis, the RO reports are issued to the governing body on the operation of the system of control and on the discharge of the governing body's financial responsibilities.

The internal auditors role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:



**REACH2 ACADEMY TRUST  
GOVERNANCE STATEMENT  
YEAR ENDED 31 AUGUST 2016**

- testing of payroll systems
- testing of purchase systems
- testing of control accounts / bank accounts
- testing of compliance with the scheme of delegation and internal controls

On a quarterly basis, Dean Ashton the internal auditor reports to the Board of trustees, through the risk and audit committee on the operations of the system of control and on the discharge of the board of trustees' financial responsibilities.

The board can confirm that the internal auditor has delivered their schedule of work as planned, provided details of any material control issues arising as a result of their work. During the current and previous period, there were no material control issues and thus no remedial action was required to be taken.

**Review of Effectiveness**


As accounting officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the internal auditor
- The work of the external auditor
- The financial management and governance self-assessment process
- The work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the results of their review of the system of internal control by the risk and audit committee and a plan to address any identified weakness and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 9 January 2017 and signed on its behalf by:

Signed



Peter Little  
Chair of Trustees

Signed



Steve Lancashire  
Accounting Officer

**REACH2 ACADEMY TRUST**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE  
For the Year Ended 31 August 2016**

As Accounting Officer of Reach2 Academy Trust, I have considered my responsibility to notify the Trust Board of Directors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academy Financial Handbook.

I confirm that I and the Trust Board of Directors are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of the funding under the Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity and impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Trust Board of Directors and EFA.



**Sir Steve Lancashire  
Accounting Officer**

9 January 2017

## REACH2 ACADEMY TRUST

### STATEMENT OF TRUSTEES RESPONSIBILITIES For the Year Ended 31 August 2016

The Board of Trustees (who are also the trustees of the charitable company for the purposes of charity law) are responsible for preparing the Trustees Report (including the Strategic Report) and financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing financial statements giving a true and fair view, the Trustees are required to:

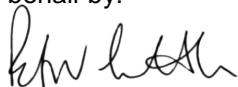
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are responsible for ensuring grants received from the EFA/DFE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 9 January 2017 and signed on its behalf by:



**Peter Little, Chair of Trustees**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF REACH2 ACADEMY TRUST**

**YEAR ENDED 31 AUGUST 2016**

We have audited the financial statements of Reach2 Academy Trust for the year ended 31 August 2016 set out on pages 37 - 94. The financial reporting framework that has been applied in their preparation is applicable law, the Academies Accounts Direction 2015 to 2016, and UK Accounting Standards (UK Generally Accepted Accounting Practice) including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and in respect of the separate opinion in relation to compliance with the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency ('EFA') on terms that have been agreed. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and, in respect of the separate opinion in relation to compliance with the Academies Accounts Direction 2015 to 2016 issued by the EFA, those matters that we have agreed to state to them in our report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of the Trustees and auditor**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 15, the Trustees (who act as Trustees of the charitable company for the purposes of company law) are responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit, and express an opinion, on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those auditing standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at [www.frc.org.uk/auditscopeukprivate](http://www.frc.org.uk/auditscopeukprivate).

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs at 31 August 2016, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006;
- have been prepared in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information in the Trustees' Annual Report, which constitutes the Strategic Report and the Trustees' Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
REACH2 ACADEMY TRUST**

**YEAR ENDED 31 AUGUST 2016**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



**Clare Partridge (Senior Statutory Auditor)**  
for and on behalf of KPMG LLP, Statutory Auditor  
Chartered Accountants  
1 Sovereign Square  
Sovereign Street  
Leeds  
LS1 4DA

**16 January 2017**

## **REACH2 ACADEMY TRUST**

### **INDEPENDENT REPORTING ACCOUNTANTS ASSURANCE REPORT ON REGULARITY TO REACH2 ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 18 October 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Reach2 Academy Trust (the Trust) and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and EFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of the Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of the Trust's funding agreement with the Secretary of State for Education dated as updated 24 August 2014 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

## REACH2 ACADEMY TRUST

### INDEPENDENT REPORTING ACCOUNTANTS ASSURANCE REPORT ON REGULARITY TO REACH2 ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

(continued)

The work undertaken to draw our conclusion included:

- Documenting the framework of authorities which govern the activities of the Trust;
  - Reviewing the evidence supporting the representations included in the Accounting Officer's statement on regularity, propriety and compliance with the framework of authorities;
  - Undertaking a risk assessment based on our understanding of the general control environment and any weaknesses in internal controls identified by our audit of the financial statements;
  - Reviewing the output from the self-assessment questionnaires completed by all staff with Budget Holder responsibility and the Principal on behalf of the Governing Body;
  - Testing compliance with delegated authorities for a sample of material transactions;
  - Testing transactions with connected parties to determine whether the Trust has complied with the 'at cost' requirements of the Academies Financial Handbook 2015
- 
- Confirming through enquiry and sample testing that the Trust has complied with its procurement policies and that these policies comply with delegated authorities; and
  - Reviewing any evidence of impropriety resulting from our work and determining whether it was significant enough to be referred to in our regularity report.

This list is not exhaustive and we performed additional procedures designed to provide us with sufficient appropriate evidence to express a negative conclusion on regularity consistent with the requirements of Part 9 of the Academies Accounts Direction 2015 to 2016.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Clare Partridge**  
Reporting Accountant  
for and on behalf of KPMG LLP  
Chartered Accountants  
1 Sovereign Square  
Sovereign Street  
Leeds  
LS1 4DA

16 January 2017

## **REACH2 ACADEMY TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2016**

#### **1 Statement of Accounting Policies**

##### **Basis of preparation**

The financial statements of Reach2 Academy Trust (the Trust), which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by the EFA, the Charities Act 2011 and the Companies Act 2006.

These financial statements have been prepared in accordance with the Charities SORP (FRS 102) for the first time and on transition from old UK GAAP, the Academy Trust has made no measurement and recognition adjustments.

##### **Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Reach2 Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trust has net assets, after the pension scheme liability, of £225,896k at the year end. The Trust had net current assets of £11,006k before the pension scheme liability and had cash balances of £14,122k at the year end. As such the board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future and so the financial statements have been prepared on a going concern basis.

##### **Income**

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### ***Grants receivable***

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of recognised capital grants are reflected in the balance in the restricted fixed asset fund.



## **REACH2 ACADEMY TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2016**

#### **Statement of Accounting Policies (continued)**

##### ***Donations***

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### ***Other income***

Other income, including lettings, is recognised in the period it is receivable and to the extent the Trust has provided the goods / services.

##### ***Donated goods, facilities and services***

The value of donated services and gifts in kind provided to the Trust are recognised in the Statement of Financial Activities as incoming resources and resources expended at their value in the period in which they are receivable and where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading within the Statement of Financial Activities.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed assets category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

##### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis of consistent with the use of the resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

##### ***Expenditure on Raising Funds***

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### ***Charitable Activities***

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

## REACH2 ACADEMY TRUST

### NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2016

#### Statement of Accounting Policies (continued)

##### Tangible fixed assets

##### Fixtures and Fittings and Computer Equipment

Tangible fixed assets acquired since the Trust was established are included in the accounts at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund (in the statement of financial activities and carried forward in the balance sheet). The depreciation on such assets is charged in the statement of financial activities over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Where assets are gifted or donated, the initial carrying amount is the fair (open market) value at the date of receipt.

Assets costing less than £500 are written off in the year of acquisition. All other assets are capitalised.

##### Depreciation

Depreciation is provided on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives.

The principal annual rates used for assets (depreciated on a straight line basis) are:

Furniture and equipment	4 years
Motor vehicles	4 years
Computer equipment	3 years

##### Freehold and Long Leasehold Property

Freehold and long leasehold property are capitalised where the organisation will have full use of the asset over its useful economic life.

Freehold and long leasehold property transferred from the predecessor authorities are recognised at their fair value. Depreciation on transferred buildings is charged on a straight line basis over the lower of the useful economic life or the term of any related lease. Depreciation is charged from the date of conversion.

Freehold - Over 50 years (useful economic life).

Leasehold - Over 50 years (useful economic life).

##### Impairment

A review for impairment of freehold and long leasehold property is carried out on an annual basis. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

##### Stock

Unused uniform and catering stocks are valued at the lower of cost or net realisable value.

## **REACH2 ACADEMY TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2016**

#### **Statement of Accounting Policies (continued)**

##### **Current Asset Investments**

Current asset investments are recognised at their historic cost.

##### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### **Leased assets**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

##### **Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation and Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Pension benefits**

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

##### ***Teachers' Pension Scheme***

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 27, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme and the contributions recognised in the period to which they relate.

## **REACH2 ACADEMY TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2016**

#### **Statement of Accounting Policies (continued)**

##### ***Local Government Pension Scheme***

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability / asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/ donor and include grants from the Education Funding Agency / Department for Education and other donors which are to be used for specific purposes.

##### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Critical accounting estimates and assumptions**

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability.

Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pension liability as at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

##### **Areas of judgement**

In line with the accounting policy management have reviewed for impairment both freehold and leasehold properties which required an element of judgement. See note 12 for further details.

**REACH2 ACADEMY TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**Statement of Accounting Policies (continued)**

**Consolidation Exemption**

The accounting of the subsidiary, Reach2 Inspiration Limited, does not justify consolidation as the related results, assets, liabilities and cash flows are not deemed to be material to the organisation as a whole. Therefore the charity has applied the exemptions permitted in SORP paragraph 383 and not consolidated the results of the subsidiary.

These financial statements therefore present information about the Trust as an individual entity.

REACH2 ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31 August 2016  
(including Income and Expenditure Account)

		Unrestricted	Restricted	Restricted		
		Funds	General	Fixed	Total	Total
		2016	2016	2016	2016	2015
Note		£'000	£'000	Asset Funds	£'000	£'000
<b>Income from:</b>						
<i>Incoming resources from generated funds:</i>						
Donations and capital grants	2	-	301	4,780	5,081	659
. Merger from existing Academy Trusts	2	-	6,258	160,184	166,442	-
. Transfer from Local Authority	2	-	718	52,202	52,920	33,147
<i>Charitable activities:</i>						
. Funding for the Trust's educational operations	3	1,583	87,384	-	88,967	10,833
Other trading activities	4	1,308	-	-	1,308	93
Investment income	5	38	-	-	38	5
<b>Total incoming resources</b>		2,929	94,661	217,166	314,756	44,737
<b>Expenditure on:</b>						
<i>Charitable activities:</i>						
. Trust's educational operations	6, 7	-	89,333	11,765	101,098	10,518
. Inherited defined benefit pension liability	6, 7, 27	-	15,533	-	15,533	-
<b>Total resources expended</b>	6	-	104,866	11,765	116,631	10,518
<b>Net income / (expenditure) before transfers</b>		2,929	(10,205)	205,401	198,125	34,219
<b>Transfers</b>						
Transfers between funds	17	-	(568)	568	-	-
<b>Net income / (expenditure) before other recognised gains and losses</b>		2,929	(10,773)	205,969	198,125	34,219
<b>Other recognised gains / (losses):</b>						
Actuarial (losses) / gains on defined benefit pension schemes	17, 27	-	(14,379)	-	(14,379)	(48)
<b>Net movement in funds</b>		2,929	(25,152)	205,969	183,746	34,171
<b>Reconciliation of funds</b>						
Total funds brought forward	17	31	(3,598)	45,717	42,150	7,980
<b>Total funds carried forward</b>		2,960	(28,750)	251,686	225,896	42,151

All activities derive from continuing operations.

A Statement of Other Government Income is not required as all gains and losses are included in the Statement of Financial Activities.

The deficit restricted general reserve includes surplus restricted general funds of £7,481,000 offset by deficit pension reserves of £36,231,000.

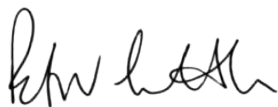
REACH2 ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31 August 2016  
(including Income and Expenditure Account)

	Notes	2016 £'000	2016 £'000	2015 £'000	2015 £'000
<b>Fixed assets</b>					
Tangible assets	12		251,686		45,717
Investments	16				-
Total fixed assets			<u>251,686</u>		<u>45,717</u>
<b>Current assets</b>					
Stock	13	35		4	
Debtors	14	3,849		1,681	
Cash at bank and in hand		<u>14,122</u>		<u>2,023</u>	
Total current assets		<u>18,006</u>		<u>3,708</u>	
<b>Liabilities:</b>					
<b>Creditors:</b> Amounts falling due within one year	15	<u>(7,000)</u>		<u>(2,097)</u>	
<b>Net current assets</b>			<u>11,006</u>		<u>1,611</u>
Total assets less current liabilities			262,692		47,328
<b>Creditors:</b> Amounts falling due after more than one year	16		<u>(565)</u>		<u>(76)</u>
<b>Net assets excluding pension liability</b>			262,127		47,252
Pension scheme liability	27		<u>(36,231)</u>		<u>(5,102)</u>
<b>Net assets including pension liability</b>			<u>225,896</u>		<u>42,150</u>
<b>Funds of the academy:</b>					
<b>Restricted funds</b>					
. Fixed asset fund(s)	17		251,686		45,717
. Restricted income fund(s)	17		7,481		1,504
. Pension reserve	17		<u>(36,231)</u>		<u>(5,102)</u>
<b>Total restricted funds</b>			<u>222,936</u>		<u>42,119</u>
<b>Unrestricted funds</b>					
. Unrestricted income fund(s)	17		<u>2,960</u>		<u>31</u>
<b>Total unrestricted funds</b>			<u>2,960</u>		<u>31</u>
<b>Total Funds</b>			<u>225,896</u>		<u>42,150</u>

The financial statements were approved and authorised for issue by the Directors on behalf by:

9 January 2017 and signed on their



**Peter Little**  
Chair of Trustees

REACH2 ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31 August 2016  
(including Income and Expenditure Account)

		2016 Total £'000	2015 Total £'000
<b>Cash flows from operating activities</b>			
Net cash provided by / (used in) operating activities	21	11,365	551
<b>Cash flows from investing activities</b>	23	(530)	(134)
<b>Cash flows from financing activities</b>	22	-	-
Cash transferred from individual academies joining the Trust		718	905
Cash transferred from Reach2 joining the Trust		559	-
<b>Change in cash and cash equivalents in the reporting period</b>		<u>12,112</u>	<u>1,322</u>
Cash and cash equivalents at 1 September 2015		2,010	688
Cash and cash equivalents at 31 August 2016		<u>14,122</u>	<u>2,010</u>



REACH2 ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31 August 2016  
(including Income and Expenditure Account)

2 Donations and Capital Grants	Unrestricted Funds £'000	Restricted Funds £'000	2016 Total £'000	2015 Total £'000
Donated Assets	-	212,386	212,386	33,147
Other Donations	-	301	301	24
Capital Grants				
- DfE / EFA	-	4,780	4,780	635
Funds inherited on transfer		718	718	
Funds from merger		6,258	6,258	-
	<u>-</u>	<u>224,443</u>	<u>224,443</u>	<u>33,806</u>

On 1 September 2015 30 academies previously controlled by Reach2 Limited were transferred into the Trust. Their tangible fixed assets at this date totalled £160,184,000 and have been recognised as a donated asset in the year. As well as transferring their tangible fixed assets, net restricted and unrestricted funds totalling £6,258,000 were transferred to the Trust. These reserves have been recognised as funds from merger.

Additional donated assets of £52,202,000 in the year arose following the merger of the following academies into the Trust:

- Veritas Primary Academy - 1 September 2015
- Civitas Academy - 1 September 2015
- Pemberley Academy - 1 September 2015
- Five Spires Academy - 1 September 2015
- Lawley Village Academy - 1 September 2015
- Moor Green Primary Academy - 1 September 2015
- Chigwell Primary Academy - 1 September 2015
- Gunton Primary Academy - 1 October 2015
- Ranikhet Academy - 1 November 2015
- Manor Park Primary Academy 1 February 2016
- Martlesham Primary Academy - 1 April 2016

Upon merger into the Trust non restricted fixed asset funds were received by the Trust. These totalled £718,000 and have been recognised as funds inherited on transfer.

Capital grants includes Priority School Buildings Funds for Purfleet Primary Academy, £1,898,000, and Pemberly Academy £275,000.

Other capital grants relate to EFA Devolved Capital and School Condition funding

3 Funding For Educational Operations	Unrestricted Funds £'000	Restricted Funds £'000	2016 Total £'000	2015 Total £'000
<b>DfE / EFA and Other Government Grants</b>				
DfE / EFA General Annual Grant	-	66,182	66,182	7,404
DfE / EFA Start Up Grants	-	127	127	671
DfE / EFA Pupil Premium	-	7,769	7,769	956
DfE / EFA Other Grants	-	4,813	4,813	475
Other Government Revenue Grants	-	6,996	6,996	964
	<u>-</u>	<u>85,887</u>	<u>85,887</u>	<u>10,470</u>
<b>Other Income</b>				
School Trips	-	575	575	69
Catering Income	891	-	891	89
Music Lessons	-	74	74	-
Clubs	-	848	848	-
Other	618	-	618	197
Uniform Sales	74	-	74	8
	<u>1,583</u>	<u>1,497</u>	<u>3,080</u>	<u>363</u>
	<u>1,583</u>	<u>87,384</u>	<u>88,967</u>	<u>10,833</u>

The master funding agreement of the Trust is not subject to limits on the amount of GAG that it could carry forward at 31 August 2016.

DfE/EFA Other Grants include £315,000 of rates grants, £61,000 of insurance grants and £1,748,000 of funding for Universal Infant Free School Meals.

Other government revenue grants includes £2,873,000 of Early Years Foundation funding, £422,000 of nursery funding and £2,061,000 of SEN funding.

4 Other Trading Activities	Unrestricted Funds £'000	Restricted Funds £'000	2016 Total £'000	2015 Total £'000
Lettings	370	-	370	24
Other income	938	-	938	69
	<u>1,308</u>	<u>-</u>	<u>1,308</u>	<u>93</u>

5 Investment Income	Unrestricted Funds £'000	Restricted Funds £'000	2016 Total £'000	2015 Total £'000
Bank interest	38	-	38	5
	<u>38</u>	<u>-</u>	<u>38</u>	<u>5</u>

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

6 Resources Expended

	Staff Costs	Non Pay Expenditure		Total	Total
		Fixed Asset	Other Costs	2016	2015
	£'000	Expenses £'000	£'000	£'000	£'000
Educational operations					
. Direct costs (note 7)	58,282	-	15,504	73,786	6,481
. Allocated support costs (note 7)	10,049	11,765	5,498	27,312	4,037
	<u>68,331</u>	<u>11,765</u>	<u>21,002</u>	<u>101,098</u>	<u>10,518</u>
Transfer from Local Authority					
. Inherited defined pension liability	15,533	-	-	15,533	-
	<u>83,864</u>	<u>11,765</u>	<u>21,002</u>	<u>116,631</u>	<u>10,518</u>

No unrestricted reserves have been expended in the year.

Net Incoming/outgoing resources for the year include:

	2016 £'000	2015 £'000
Operating leases		
- land and buildings	386	-
- plant, machinery and equipment	252	22
Fees payable to auditor - audit	71	36
- other services	16	27
Depreciation	7,468	440
Impairment	4,297	
Governors' liability insurance	<u>6</u>	<u>6</u>

There are no unrecoverable debts included within resources expended (2015 :£Nil)

7 Charitable Activities - Educational Operations

	Total 2016 £'000	Total 2015 £'000
<b>Direct costs</b>		
Teaching staff costs	35,173	5,136
Other direct staff costs	18,303	-
Direct supply costs	3,589	735
Pension costs - deficit repayment contributions & net service costs	1,499	-
Educational supplies	2,103	344
Technology costs	1,657	123
Staff development	688	54
Recruitment	557	-
School uniform	94	-
Free school meals	532	-
Catering	2,987	-
Staff transport and travel	818	-
Telephones	153	-
Printing, postage and stationary	564	-
Legal and professional fees	1,029	-
Insurance	149	-
Licences and subscriptions	254	-
Marketing and advertising	47	-
Governance services	91	-
Educational visits	794	-
Educational consultancy	885	89
Music services	316	-
Hire of equipment	263	-
Other educational services	776	-
Bank interest	17	-
Other direct costs	<u>448</u>	<u>-</u>
	<u>73,786</u>	<u>6,481</u>
<b>Support costs</b>		
Support staff costs	10,029	1,876
Supply staff	20	137
Depreciation & impairment	11,765	440
Maintenance of premises and equipment	1,609	133
Cleaning	1,007	47
Staff development	-	42
Insurance	448	102
Utilities	1,294	112
Security	79	7
Catering	-	204
Rent and rates	794	-
Health and safety	93	-
Technology	-	29
Educational supplies	-	72
Other occupancy costs	-	62
Other support costs	<u>-</u>	<u>306</u>
	<u>27,138</u>	<u>3,569</u>
Charges from Reach2 Limited group	-	221
Other professional fees	-	140
Audit		
- audit of financial statements	71	36
- other	<u>16</u>	<u>27</u>
	<u>87</u>	<u>424</u>
Total Support Costs	<u>27,312</u>	<u>3,993</u>
Inherited pension liabilities	15,533	-
Total Costs	<u>116,631</u>	<u>10,474</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**8 Staff Costs**

**a) Staff cost**

Staff costs during the year were:

	<b>Total 2016 £'000</b>	<b>Total 2015 £'000</b>
Wages and salaries	51,667	5,703
Social security costs	3,633	296
Other pension costs	8,148	919
	<b>63,448</b>	<b>6,918</b>
Supply staff costs	3,609	872
Staff restructuring costs	57	-
Pension liability inherited on transfers	15,533	-
	<b>82,647</b>	<b>7,790</b>
Staff restructuring costs comprise:		
- Severance payments	57	-
	<b>57</b>	<b>-</b>

**b) Staff severance payments**

Included within the staff restructuring costs are severance payments totalling £57,019. Individually, the payments were: £27,303, £22,710, £6,646, £360

**c) Staff numbers**

The average number of persons (including senior management team) employed by Reach2 Academy Trust during the year expressed as full time equivalents were as follows:

	<b>2016 No.</b>	<b>2015 No.</b>
<b>Charitable Activities</b>		
Teachers	760	161
Admin and support	1,000	227
Management and central team	93	-
	<b>1,853</b>	<b>388</b>

The average number of persons (including senior management team) employed by Reach2 Academy Trust during the year were as follows:

	<b>2016 No.</b>	<b>2015 No.</b>
<b>Charitable Activities</b>		
Teachers	766	161
Admin and support	1,881	227
Management and central team	139	-
	<b>2,786</b>	<b>388</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**d) Higher paid staff**

The number of employees whose emoluments fell within the following bands was:

	<b>2016 No.</b>	<b>2015 No.</b>
£60,001 - £70,000	31	-
£70,001 - £80,000	11	-
£80,001 - £90,000	4	-
£90,001 - £100,000	-	1
£100,001 - £110,000	4	-
£110,001 - £120,000	3	-
£120,001 - £130,000	-	-
£130,001 - £140,000	-	-
£140,001 - £150,000	2	-
£150,001 - £160,000	-	-
£160,001 - £170,000	-	-

Forty seven of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2016, pension contributions for these staff amounted to £577,000 (2015: £15,000).

**e) Key management personnel**

The key management personnel of Reach2 Academy Trust comprise the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £647,828.

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**9 Remuneration and Expenses**

Directors: 4 directors receive remuneration in respect of services they provide undertaking their roles within the trust and not in respect of their services as a director. Other directors did not receive any payments in respect of their roles as a director. Expenses amounting to £nil (2015: £nil) were paid during the year.

Sir Steve Lancashire (Accounting Officer)	£170,000 - £180,000
Cathie Paine	£150,000 - £160,000
Dean Ashton	£140,000 - £150,000
Katherine Alexander (Chief Finance Officer)	£100,000 - £110,000

Two of the above employees participated in the Teachers' Pension Scheme this year. During the year ended 31 August 2016 pension contributions amounted to £53,000.

Two of the above employees participated in the LGPS this year. During the year ended 31 August 2016 pension contributions amounted to £70,000.

Related party transactions are set out in note 28.

**10 Governors' and Officers' Insurance**

In accordance with normal commercial practice the trust has purchased insurance to protect directors, education advisory board members and officers from claims arising from negligent acts, errors or omissions whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the costs for the year ended 31 August 2016 were £5,034 (2015: £5,790). The cost of this insurance is included in the total insurance cost.

**11 Central Services**

The academy trust has provided the following central services to its academies during the year:

Accountancy and financial planning systems;  
Accountancy support;  
HR support;  
Payroll;  
Estates strategic management and capital improvement;  
Governance support;  
Policy development;  
Executive Principals and Associate School Leaders;  
School Performance Management;  
Risk Management;  
School leadership development and training;  
School leadership performance management;  
Trust leadership and networking;  
Liasion with regulators and policy makers (DfE, EFA, Regional Schools' Commissioner, OFSTED, Charities Commission and Companies House)  
Media and publicity management;  
Crisis management.

The trust charges for these services based on a percentage of GAG income excluding grants received towards rates and insurance. In 2016 this was 5.5% (2015: 5.5%). In addition where academies have received additional growth funding / place funding from local authorities a further 5.5% has been charged (2015: 5.5%).

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

11 Central Services (continued)

The amounts charged during the year were as follows:

	2016 £'000	2015 £'000
Aerodrome Primary Academy	76	-
Beccles Primary Academy	62	6
Brampton Primary Academy	86	-
Broadmead Primary Academy	145	-
Burrsville Infant Academy	41	23
Castle Hill Academy	104	-
Chapel End Junior Academy	91	-
Chigwell Primary Academy	50	-
Civitas Academy	15	-
Copperfield Academy	95	-
Dorothy Barley Junior Academy	115	-
Eastbrook Primary Academy	86	-
Five Spires Academy	13	-
Garden City Academy	57	-
Gunton Primary Academy	56	-
Heath Hayes Primary Academy	35	-
Kemsley Primary Academy	45	-
Kirby Primary Academy	41	24
Langtons Junior Academy	71	35
Lawley Village Academy	11	-
Manor Park Primary Academy	63	-
Martlesham Primary Academy	16	-
Meadow Primary Academy	51	3
Milton Court Primary Academy	48	-
Minerva Academy	42	-
Moor Green Primary Academy	91	-
Northfield St Nicholas Primary Academy	99	9
Norton Canes Primary Academy	53	-
Oakfield Primary Academy	58	-
Pemberley Academy	39	-
Purfleet Primary Academy	101	56
Racemeadow Primary Academy	48	-
Ranikhet Academy	53	-
Riverside Academy	47	-
Robert Fitzroy Academy	123	-
Scientia Academy	50	-
Silkmore Primary Academy	45	4
Springhill Primary Academy	42	-
Sprites Primary Academy	89	8
St Margaret's Primary Academy	80	7
St Mark's Church of England Primary Academy	49	-
The Globe Primary Academy	119	-
The Palmer Primary Academy	90	-
The Woodside Primary Academy	236	-
Tidemill Academy	91	-
Tymberwood Academy	92	-
Unity Primary Academy	85	47
Veritas Primary Academy	43	-
Water Lane Primary Academy	43	-
White Meadows Primary Academy	117	-
Wilshire-Dacre Junior Academy	57	-
	<u>3,555</u>	<u>222</u>

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

12 Tangible Fixed Assets

	Freehold Land and Buildings	Leasehold Land and Buildings	Furniture and Equipment	Computer Equipment	Assets under construction	Motor Vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Cost or Valuation</b>							
At 1 September 2015	7,967	36,829	137	122	1,270	-	46,325
Additions	-	1,232	762	531	2,823	-	5,348
Reclassification	-	928	-	-	(928)	-	-
Inherited on LA transfer	-	52,202	-	-	-	-	52,202
Transfer on merger	-	157,054	1,316	870	928	16	160,184
At 31 August 2016	7,967	248,245	2,215	1,523	4,093	16	264,059
<b>Depreciation</b>							
At 1 September 2015	95	420	48	45	-	-	608
Charged in year	159	5,320	1,213	760	-	16	7,468
Disposals	-	-	-	-	-	-	-
Transfer on merger	-	-	-	-	-	-	-
Impairment	-	4,297	-	-	-	-	4,297
At 31 August 2016	254	10,037	1,261	805	-	16	12,373
<b>Net book values</b>							
At 31 August 2016	7,713	238,208	954	718	4,093	-	251,686
At 31 August 2015	7,872	36,409	89	77	1,270	-	45,717

All assets held at the year end were for the provision of education.

Where fixed assets have transferred upon merger from existing Academy Trusts or from Local Authorities, the cost recognised in fixed asset additions is equal to the net book value of fixed assets on the date of transfer. Upon transfer, management have considered the useful economic life of each asset at both the date of its initial recognition, when it was originally purchased, and at the date of transfer to the Trust. Accordingly depreciation has been charged over the reassessed useful economic life of the asset. Where the year ended 31 August 2016 would have represented the final year of an assets useful economic life prior to transferring to the Trust, should the assessment by management have identified no extension of useful economic life, the entire cost recognised in additions in year was depreciated in the year ended 31 August 2016. This will also have affected the charge made against assets with useful economic lives due to expire in 2017 and 2018.

13 Stock

	2016 £'000	2015 £'000
Educational supplies	35	4
	35	4

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

<b>14 Debtors: amounts owed within one year</b>	<b>2016 £'000</b>	<b>2015 £'000</b>
Trade debtors	365	88
Prepayments & accrued income	2,962	863
Other debtors	424	730
Amounts due from related parties	98	-
	<u>3,849</u>	<u>1,681</u>

<b>15 Creditors: amounts falling due within one year</b>	<b>2016 £'000</b>	<b>2015 £'000</b>
Bank loan and overdraft	-	13
Trade creditors	1,961	493
Taxation and social security	497	163
Other creditors	280	781
Accruals and deferred income	4,262	505
Owed to group undertakings	-	142
	<u>7,000</u>	<u>2,097</u>

**Deferred income**

	<b>2016 £'000</b>
Deferred Income at 1 September 2015	212
Resources deferred in the year	2,156
Amounts released from previous years	(212)
Deferred Income at 31 August 2016	<u>2,156</u>

Deferred income held at 31st August 2016 includes Universal Infant Free School Meals grant £1,131,000, start up grants £232,000, rates grants £68,000, EFA devolved capital grants £186,000, SEN fundings of £62,000, Local Authority Funding of £210,000, Early Years funding £140,000 and other income £127,000.

**16 Creditors: amounts falling due after more than one year**

	<b>2016 £'000</b>	<b>2015 £'000</b>
<b>Other</b>		
Due 1 - 2 years	110	-
Due 2 - 5 years	332	47
Due over 5 years	123	29
	<u>565</u>	<u>76</u>

Creditors falling due after more than one year includes £286,000 of funding repayable to the EFA and £212,000 repayable to the London Borough of Croydon



REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

17 Funds

	Balance at 1 September 2015 £'000	Incoming resources £'000	Resources expended £'000	Gains, losses and transfers £'000	Balance at 31 August 2016 £'000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,504	66,182	(66,613)	(568)	505
Start Up Grant	-	127	(127)	-	-
Other DfE/EFA grants	-	12,582	(12,582)	-	-
Other government income	-	6,996	(6,996)	-	-
Other grants	-	301	(301)	-	-
Other restricted	-	1,497	(1,497)	-	-
Funds inherited on transfers from LA and mergers	-	6,976	-	-	6,976
	<u>1,504</u>	<u>94,661</u>	<u>(88,116)</u>	<u>(568)</u>	<u>7,481</u>
 Pension reserve	 (5,102)		(16,750)	(14,379)	(36,231)
	<u>(3,598)</u>	<u>94,661</u>	<u>(104,866)</u>	<u>(14,947)</u>	<u>(28,750)</u>
 <b>Restricted fixed asset funds</b>					
DfE/EFA capital grants and expenditure from GAG	45,717	4,780	-	568	51,065
Capital funds inherited on transfers from LA and mergers	-	-	-	-	-
Donated assets	-	212,386	(11,765)	-	200,621
	<u>45,717</u>	<u>217,166</u>	<u>(11,765)</u>	<u>568</u>	<u>251,686</u>
 <b>Total restricted funds</b>	 <u>42,119</u>	<u>311,827</u>	<u>(116,631)</u>	<u>(14,379)</u>	<u>222,936</u>
 <b>Unrestricted funds</b>					
Transfer from Local Authority on conversion	-	-	-	-	-
Other unrestricted funds	31	2,929	-	-	2,960
Unrestricted Funds from Merger	-	-	-	-	-
<b>Total unrestricted funds</b>	<u>31</u>	<u>2,929</u>	<u>-</u>	<u>-</u>	<u>2,960</u>
 <b>Total funds</b>	 <u>42,150</u>	<u>314,756</u>	<u>(116,631)</u>	<u>(14,379)</u>	<u>225,896</u>

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

## 17 Funds (continued)

## Analysis of academies by fund balance

Fund balances at 31 August 2016 were allocated as follows:

£'000

Aerodrome Primary Academy	425
Beccles Primary Academy	133
Brampton Primary Academy	122
Broadmead Primary Academy	195
Burrsville Infant Academy	54
Castle Hill Academy	(16)
Chapel End Junior Academy	218
Chigwell Primary Academy	118
Civitas Academy	14
Copperfield Academy	153
Dorothy Barley Junior Academy	378
Eastbrook Primary Academy	320
Five Spires Academy	11
Garden City Academy	151
Gunton Primary Academy	1
Heath Hayes Primary Academy	43
Kemsley Primary Academy	71
Kirby Primary Academy	12
Langtons Junior Academy	189
Lawley Village Academy	3
Manor Park Primary Academy	363
Martlesham Primary Academy	26
Meadow Primary Academy	22
Milton Court Primary Academy	60
Minerva Academy	(83)
Moor Green Primary Academy	189
Northfield St Nicholas Primary Academy	91
Norton Canes Primary Academy	(4)
Oakfield Primary Academy	232
Pemberley Academy	14
Purfleet Primary Academy	93
Racemeadow Primary Academy	86
Ranikhet Academy	79
Reach2 Head Office	1,777
Riverside Academy	135
Robert Fitzroy Academy	487
Scientia Academy	61
Silkmore Primary Academy	(9)
Springhill Primary Academy	17
Sprites Primary Academy	160
St Margaret's Primary Academy	107
St Mark's Church of England Primary Academy	78
The Globe Primary Academy	329
The Palmer Primary Academy	476
The Woodside Primary Academy	846
Tidemill Academy	1,471
Tymberwood Academy	113
Unity Primary Academy	204
Veritas Primary Academy	15
Water Lane Primary Academy	123
White Meadows Primary Academy	193
Wilshire-Dacre Junior Academy	95

-

10,441

Fixed asset reserves

251,686

Pension reserve

(36,231)

225,896

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

17 Funds (continued)

Analysis of academies by cost

	Teaching Staff Costs	Other Support Staff Costs	Educational Supplies	Other Costs (excluding fixed asset expenses)	Fixed Asset Expenses	Total 2016
	£'000	£'000	£'000	£'000	£'000	£'000
Aerodrome Primary Academy	1,201	1,004	38	1,021	201	3,465
Beccles Primary Academy	776	429	53	252	133	1,643
Brampton Primary Academy	759	513	33	524	112	1,941
Broadmead Primary Academy	1,231	964	59	857	254	3,365
Burrsville Infant Academy	426	372	13	288	88	1,187
Castle Hill Academy	1,038	1,268	24	502	321	3,153
Chapel End Junior Academy	1,136	337	38	470	121	2,102
Chigwell Primary Academy	434	266	19	319	64	1,102
Civitas Academy	166	75	5	104	174	524
Copperfield Academy	883	580	51	643	138	2,295
Dorothy Barley Junior Academy	1,005	725	63	513	158	2,464
Eastbrook Primary Academy	902	568	26	408	172	2,076
Five Spires Academy	150	62	15	70	74	371
Garden City Academy	558	349	44	347	122	1,420
Gunton Primary Academy	641	315	14	317	74	1,361
Heath Hayes Primary Academy	330	232	12	169	37	780
Kemsley Primary Academy	473	360	31	257	258	1,379
Kirby Primary Academy	391	262	10	220	37	920
Langtons Junior Academy	785	288	17	284	72	1,446
Lawley Village Academy	165	41	86	61	93	446
Manor Park Primary Academy	387	432	39	539	100	1,497
Martlesham Primary Academy	78	54	6	36	41	215
Meadow Primary Academy	513	338	45	220	57	1,173
Milton Court Primary Academy	332	352	25	343	96	1,148
Minerva Academy	196	257	25	769	185	1,432
Moor Green Primary Academy	674	393	72	556	75	1,770
Northfield St Nicholas Primary Academy	1,161	793	52	336	152	2,494
Norton Canes Primary Academy	603	346	11	252	79	1,291
Oakfield Primary Academy	521	459	14	327	142	1,463
Pemberley Academy	235	113	17	115	262	742
Purfleet Primary Academy	1,084	642	76	551	173	2,526
Racemeadow Primary Academy	504	268	12	291	76	1,151
Ranikhet Academy	437	343	23	357	103	1,263
Reach2 Head Office	27	3,213	3	1,730	33	5,006
Riverside Academy	477	363	8	270	116	1,234
Robert Fitzroy Academy	967	759	117	665	4,921	7,429
Scientia Academy	656	282	33	296	153	1,420
Silkmore Primary Academy	349	416	49	325	83	1,222
Springhill Primary Academy	410	348	9	222	111	1,100
Sprites Primary Academy	885	546	70	533	81	2,115
St Margaret's Primary Academy	834	500	62	449	121	1,966
St Mark's Church of England Primary Academy	408	404	9	231	3	1,055
The Globe Primary Academy	1,093	718	50	640	122	2,623
The Palmer Primary Academy	899	674	107	393	183	2,256
The Woodside Primary Academy	2,180	2,425	222	1,112	460	6,399
Tidemill Academy	1,388	855	81	902	343	3,569
Tymberwood Academy	765	798	50	466	181	2,260
Unity Primary Academy	828	640	37	454	193	2,152
Veritas Primary Academy	487	262	26	325	109	1,209
Water Lane Primary Academy	480	287	14	223	81	1,085
White Meadows Primary Academy	1,369	762	65	607	159	2,962
Wilshire-Dacre Junior Academy	493	294	27	332	68	1,214
						-
	35,170	-	2,107	22,493	11,765	99,881

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

18 Analysis of net assets between funds

Fund balances at 31 August 2016 are represented by:

	Unrestricted General Fund	Restricted General Fund	Restricted Fixed Asset Fund	Total
	£'000	£'000	£'000	2016 £'000
Tangible fixed assets	-	-	251,686	251,686
Current assets	2,960	15,046	-	18,006
Current liabilities	-	(7,000)	-	(7,000)
Long term liabilities	-	(565)	-	(565)
Pension scheme liability	-	(36,231)	-	(36,231)
<b>Total net assets</b>	<b>2,960</b>	<b>(28,750)</b>	<b>251,686</b>	<b>225,896</b>

19 Capital Commitments

	2016 £'000	2015 £'000
Contracted for, but not provided in the financial statements	-	-

20 Financial Commitments

***Operating leases***

At 31 August 2016 the total of the Trust's future minimum lease payments under non-cancellable operating leases were:

	2016 £'000	2015 £'000
<u>Land and buildings</u>		
Expiring within one year	-	-
Expiring within two and five years inclusive	-	-
Expiring in over five years	-	-
	<u>-</u>	<u>-</u>
<u>Other assets</u>		
Expiring within one year	14	6
Expiring within two and five years inclusive	230	24
Expiring in over five years	11	-
	<u>255</u>	<u>30</u>

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

<b>21 Reconciliation of net income / (expenditure) to net cash flow from operating activities</b>	<b>2016 Total £'000</b>	<b>2015 Total £'000</b>
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	199,342	34,219
Adjusted for:		
Depreciation and impairment charges (note 12)	11,765	440
Assets gifted on conversion	(198,130)	(33,147)
Capital grants from DfE and other capital income	(4,780)	(1,385)
Interest receivable (note 5)	(38)	(5)
Defined benefit pension scheme cost less contributions payable		128
(Increase) / decrease in stock	(31)	(2)
Decrease / (increase) in debtors	(2,168)	(819)
Increase / (decrease) in creditors	5,405	1,122
<b>Net cash provided by / (used in) operating activities</b>	<b>11,365</b>	<b>551</b>
<b>22 Cashflows from financing activities</b>		
<b>Net cash provided by / (used in) financing activities</b>	<b>-</b>	<b>-</b>
<b>23 Cash flows from investing activities</b>		
Dividends, interest and rents from investments	38	5
Purchase of tangible fixed assets	(5,348)	(1,524)
Capital grants from DfE/EFA	4,780	1,385
<b>Net cash provided by / (used in) investing activities</b>	<b>(530)</b>	<b>(134)</b>
<b>24 Analysis of cash and cash equivalents</b>	<b>At 31 August 2016 Total £'000</b>	<b>At 31 August 2015 Total £'000</b>
Cash in hand and at bank	14,122	2,010
	<b>14,122</b>	<b>2,010</b>

**25 Contingent Liabilities**

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, Reach2 Academy Trust is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion or the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or an Academy serving notice, Reach2 Academy Trust shall repay to the Secretary of State sums determined by reference to:

- (a) the value at that time of the Academy's assets held for the purpose of the Academy; and
- (b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

**26 Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations**

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £nil (2015: £nil) were payable to the Teachers Pension Scheme at 31 August 2016 and are included within creditors.

Contributions amounting to £nil (2015: £nil) were payable to the Local Government Pension Scheme at 31 August 2016 and are included within creditors.

**Teachers' Pension Scheme**

The pension costs are assessed in accordance with the advice of independent qualified actuaries.

The employer's pension costs paid to TPS in the period ended 31 August 2016 amounted to £8,148,000 (2015: £457,000).

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and from 1 April 2014, by Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or change of contact, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation of the TPS was out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuation and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

**Teachers' Pension Scheme Changes**

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

**Teachers' Pension Scheme Changes (continued)**

Under the definitions set out in Financial Reporting Standard (FRS102), the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information on the scheme.

**Local Government Pension Schemes**

Reach2 is one of several employing bodies included within the Local Government Pension Scheme (LGPS).

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. Separate disclosure has been provided for each scheme - City of Westminster Pension Fund, Essex Pension Fund, Kent County Council Pension Fund, Royal County of Berkshire Pension Fund, West Midlands Pension Fund, Hertfordshire County Council Pension Fund, London Borough of Barking and Dagenham Pension Fund, London Borough of Croydon Pension Fund, London Borough of Havering Pension Fund, London Borough of Lewisham Pension Fund, Staffordshire Pension Fund, Suffolk Pension Fund, Warwickshire Pension Fund, West Sussex County Council Pension Fund, London Borough of Bexley Pension Fund, London Borough of Waltham Forest Pension Fund, Shropshire County Pension Fund.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

	£'000				
	Pension liability b/fwd	Inherited (liability) / asset in year	Net service costs	Actuarial gains / (losses)	Pension liability c/fwd
<b>City of Westminster</b>					
Minerva Academy	-	(13)	(18)	(63)	(94)
	-	(13)	(18)	(63)	(94)
<b>Essex</b>					
Burrsville Infant Academy	(426)	-	(34)	(324)	(784)
Chigwell Primary Academy	-	(259)	(22)	(160)	(441)
Kirby Primary Academy	(447)	-	(32)	(324)	(803)
Pemberley Academy	-	-	(6)	(11)	(17)
Purfleet Primary Academy	(615)	-	(19)	(628)	(1,262)
Unity Primary Academy	(889)	-	(75)	(566)	(1,530)
Water Lane Primary Academy	-	(333)	(32)	(220)	(585)
	(2,377)	(592)	(220)	(2,233)	(5,422)
<b>Kent County Council</b>					
Combined Academies (4)	-	(2,218)	(234)	(2,281)	(4,733)
	-	(2,218)	(234)	(2,281)	(4,733)
<b>Royal County Council of Berkshire</b>					
Civitas Academy	-	-	(4)	(6)	(10)
Ranikhet Academy	-	(99)	(19)	(180)	(298)
The Palmer Primary Academy	-	(489)	(72)	(453)	(1,014)
	-	(588)	(95)	(639)	(1,322)
<b>West Midlands</b>					
Manor Park Primary Academy	-	(1,069)	(9)	(584)	(1,662)
Moor Green Primary Academy	-	(179)	(39)	(174)	(392)
	-	(1,248)	(48)	(758)	(2,054)
<b>Hertfordshire County Council</b>					
Garden City Academy	-	(208)	(10)	(155)	(373)
Wilshire Dacre Junior Academy	-	(203)	(16)	(125)	(344)
	-	(411)	(26)	(280)	(717)
<b>London Borough of Barking and Dagenham</b>					
Dorothy Barley Junior Academy	-	(343)	(44)	(262)	(649)
	-	(343)	(44)	(262)	(649)
<b>London Borough of Croydon</b>					
Aerodrome Primary Academy	-	(464)	(76)	(344)	(884)
Broadmead Primary Academy	-	(1,331)	(20)	(657)	(2,008)
Castle Hill Academy	-	(778)	(93)	(487)	(1,358)
Robert Fitzroy Academy	-	(130)	(76)	(217)	(423)
St Marks Church of England Primary School	-	(306)	(12)	(116)	(434)
	-	(3,009)	(277)	(1,821)	(5,107)

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

**London Borough of Havering**

Langtons Junior School	(204)	-	(23)	(198)	(425)
	(204)	-	(23)	(198)	(425)

**London Borough of Lewisham**

Tidemill Academy	-	(923)	(60)	(595)	(1,578)
	-	(923)	(60)	(595)	(1,578)

**Staffordshire**

Five Spires Academy	-	-	(5)	(5)	(10)
Heath Hayes Primary Academy	-	(260)	(21)	(32)	(313)
Norton Canes Primary Academy	-	(481)	(27)	(64)	(572)
Scientia Academy	-	-	(3)	(38)	(41)
Silkmore Primary Academy	(435)	-	(34)	(71)	(540)
Springhill Primary Academy	-	(568)	(47)	(61)	(676)
Veritas Primary Academy	-	-	(13)	(20)	(33)
	(435)	(1,309)	(150)	(291)	(2,185)

**Suffolk**

Beccles Primary Academy	(358)	-	(16)	(184)	(558)
Gunton Primary Academy	-	(532)	(22)	(264)	(818)
Martlesham Primary Academy	-	(43)	1	(43)	(85)
Meadow Primary Academy	(169)	-	(9)	(109)	(287)
Northfield St Nicholas Primary Academy	(827)	-	(38)	(424)	(1,289)
Sprites Primary Academy	(502)	-	(28)	(272)	(802)
St Margarets Primary Academy	(230)	-	(11)	(136)	(377)
	(2,086)	(575)	(123)	(1,432)	(4,216)

**Warwickshire**

Combined Academies (3)	-	(1,313)	109	(912)	(2,116)
	-	(1,313)	109	(912)	(2,116)

**West Sussex County Council**

Eastbrook Primary Academy	-	(394)	(58)	(234)	(686)
The Globe Primary Academy	-	(476)	(43)	(346)	(865)
The Woodside Primary Academy	-	(1,153)	65	(1,164)	(2,252)
White Meadows Primary Academy	-	(308)	(26)	(207)	(541)
	-	(2,331)	(62)	(1,951)	(4,344)

**London Borough of Bexley**

Brampton Primary Academy	-	(345)	(22)	(207)	(574)
	-	(345)	(22)	(207)	(574)

**London Borough of Waltham Forest**

Chapel End Junior Academy	-	(315)	4	(245)	(556)
Reach2 Head Office	-	-	93	(161)	(68)
	-	(315)	97	(406)	(624)

**Shropshire County Council**

Lawley Village Academy	-	-	(21)	(50)	(71)
	-	-	(21)	(50)	(71)

**Total 2016**

	(5,102)	(15,533)	(1,217)	(14,379)	(36,231)
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REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

The total contribution made for the period ended 31 August 2016 were:

	£000's		
	Ers	Ees	Total
<b>City of Westminster</b>			
Minerva Academy	20	9	29
	20	9	29
<b>Essex</b>			
Burrsville Infant Academy	50	16	66
Chigwell Primary Academy	33	10	43
Kirby Primary Academy	31	9	40
Pemberley Academy	17	5	22
Purfleet Primary Academy	80	25	105
Unity Primary Academy	91	28	119
Water Lane Primary Academy	34	11	45
	336	104	440
<b>Kent County Council</b>			
Combined Academies (4)	303	88	391
	303	88	391
<b>Royal County Council of Berkshire</b>			
Civitas Academy	8	3	11
Ranikhet Academy	44	15	59
The Palmer Primary Academy	71	25	96
	123	43	166
<b>West Midlands</b>			
Manor Park Primary Academy	77	15	92
Moor Green Primary Academy	41	20	61
	118	35	153
<b>Hertfordshire County Council</b>			
Garden City Academy	58	13	71
Wilshire Dacre Junior Academy	47	11	58
	105	24	129
<b>London Borough of Barking and Dagenham</b>			
Dorothy Barley Junior Academy	97	32	129
	97	32	129
<b>London Borough of Croydon</b>			
Aerodrome Primary Academy	134	39	173
Broadmead Primary Academy	203	39	242
Castle Hill Academy	179	52	231
Robert Fitzroy Academy	64	33	97
St Marks Church of England Primary School	64	13	77
	644	176	820
<b>London Borough of Havering</b>			
Langtons Junior School	49	11	60
	49	11	60
<b>London Borough of Lewisham</b>			
Tidemill Academy	129	37	166
	129	37	166
<b>Staffordshire</b>			
Five Spires Academy	9	3	12
Heath Hayes Primary Academy	32	9	41
Norton Canes Primary Academy	61	16	77
Scientia Academy	33	9	42
Silkmore Primary Academy	60	17	77
Springhill Primary Academy	50	14	64
Veritas Primary Academy	34	10	44
	279	78	357
<b>Suffolk</b>			
Beccles Primary Academy	70	15	85
Gunton Primary Academy	57	12	69
Martlesham Primary Academy	11	2	13
Meadow Primary Academy	60	13	73
Northfield St Nicholas Primary Academy	130	27	157
Sprites Primary Academy	90	19	109
St Margarets Primary Academy	81	17	98
	499	105	604

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

**Warwickshire**

Combined Academies (3)	160	56	216
	<u>160</u>	<u>56</u>	<u>216</u>

**West Sussex County Council**

Eastbrook Primary Academy	70	21	91
The Globe Primary Academy	108	25	133
The Woodside Primary Academy	422	88	510
White Meadows Primary Academy	130	31	161
	<u>730</u>	<u>165</u>	<u>895</u>

**London Borough of Bexley**

Brampton Primary Academy	90	21	111
	<u>90</u>	<u>21</u>	<u>111</u>

**London Borough of Waltham Forest**

Chapel End Junior Academy	48	9	57
Reach2 Head Office	265	74	339
	<u>313</u>	<u>83</u>	<u>396</u>

**Shropshire County Council**

Lawley Village Academy	3	2	5
	<u>3</u>	<u>2</u>	<u>5</u>

**Total 2016**

	<u>3,838</u>	<u>1,013</u>	<u>4,851</u>
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The estimated value of employer contributions for the year ended 31 August 2017 is £3,998,000

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)****City of Westminster Pension Fund**

<b>Principal Actuarial Assumptions (%)</b>	<b>2016</b>
Rate of increase in salaries	4.1
Rate of increase for pensions in payment/inflation	2.3
Discount rate for scheme liabilities	2.2
Inflation assumption (CPI)	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	22.1
Females	25.3
Retiring in 20 years:	
Males	24.4
Females	27.7

**Asset split (%):**

Equities	74.0
Property	10.0
Government bonds	3.0
Corporate bonds	12.0
Cash	1.0
Total market value of assets	<u>100.0</u>

Fair Value of fund assets	55
Present value of the defined benefit obligation	<u>(149)</u>
Net defined benefit pension liability	<u>(94)</u>

**Total Expenditure Recognised in the  
Statement of Financial Activities**

**Operating cost**

Current service cost (net of employee contributions)	37
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**Financing cost**

Interest on net defined benefit liability/(asset)	1
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Pension expense	<u>38</u>
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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

2016

**Analysis of Pension Finance Income**

Interest income on assets	1
Interest on pension liabilities	(2)
Pension finance costs	<u>(1)</u>

**Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	(13)
Employer contribution	20
Current service cost	(37)
Past service cost	-
Interest expense	(2)
Interest income on assets	1
Actuarial (losses) / gains	(63)
<b>Deficit at 31 August 2016</b>	<u><b>(94)</b></u>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	35
Current service cost	37
Interest expense	2
Employee contributions	9
Actuarial (gains)/ losses	66
Benefits paid	-
<b>At 31 August 2016</b>	<u><b>149</b></u>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	22
Interest on assets	1
Remeasurement gains/ (losses)	3
Employer contributions	20
Employee contributions	9
Benefits paid	-
<b>At 31 August 2016</b>	<u><b>55</b></u>

<b>Actual return on assets:</b>	<u><b>4</b></u>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	3
Percentage of assets	5.5%

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

Essex Pension Fund

Principal Actuarial Assumptions (%)	Burrsville Infant Academy		Chigwell Primary Academy		Kirby Primary Academy		Pemberley Academy		Purfleet Primary Academy		Unity Primary Academy		Water Lane Primary Academy		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Rate of increase in salaries	4.1	4.5	4.1	n/a	4.1	4.5	4.1	n/a	4.1	4.5	4.1	4.5	4.1	n/a	4.10	4.50
Rate of increase for pensions in payment/inflation	2.3	2.7	2.3	n/a	2.3	2.7	2.3	n/a	2.3	2.7	2.3	2.7	2.3	n/a	2.30	2.70
Discount rate for scheme liabilities	2.2	4.0	2.2	n/a	2.2	4.0	2.2	n/a	2.2	4.0	2.2	4.0	2.2	n/a	2.20	4.00
Inflation assumption (CPI)	2.3	2.3	2.3	n/a	2.3	2.3	2.3	n/a	2.3	2.3	2.3	2.3	2.3	n/a	2.30	2.30

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

The assumed life expectations on retirement age 65 are:

Retiring today:

Males	22.9	22.8	22.9	n/a	22.9	22.8	22.9	n/a	22.9	22.8	22.9	22.8	22.9	n/a	22.90	22.80
Females	25.3	25.2	25.3	n/a	25.3	25.2	25.3	n/a	25.3	25.2	25.3	25.2	25.3	n/a	25.30	25.20

Retiring in 20 years:

Males	25.2	25.1	25.2	n/a	25.2	25.1	25.2	n/a	25.2	25.1	25.2	25.1	25.2	n/a	25.20	25.10
Females	27.7	27.6	25.1	n/a	27.7	27.6	25.1	n/a	27.7	27.6	27.7	27.6	25.1	n/a	26.59	27.60

Asset split (%):

Equities	69.0	65.0	69.0	n/a	69.0	65.0	69.0	n/a	69.0	65.0	69.0	65.0	69.0	n/a	69.00	65.00
Property	11.0	12.0	11.0	n/a	11.0	12.0	11.0	n/a	11.0	12.0	11.0	12.0	11.0	n/a	11.00	12.00
Government bonds	4.0	4.0	4.0	n/a	4.0	4.0	4.0	n/a	4.0	4.0	4.0	4.0	4.0	n/a	4.00	4.00
Corporate bonds	4.0	10.0	4.0	n/a	4.0	10.0	4.0	n/a	4.0	10.0	4.0	10.0	4.0	n/a	4.00	10.00
Other	9.0	7.0	9.0	n/a	9.0	7.0	9.0	n/a	9.0	7.0	9.0	7.0	9.0	n/a	9.00	7.00
Cash	3.0	2.0	3.0	n/a	3.0	2.0	3.0	n/a	3.0	2.0	3.0	2.0	3.0	n/a	3.00	2.00
Total market value of assets	100.0	100.0	100.0	n/a	100.0	100.0	100.0	n/a	100.0	100.0	100.0	100.0	100.0	n/a	100.0	100.0

Fair Value of fund assets	174	91	76	n/a	249	188	23	n/a	421	269	422	260	212	n/a	1,577	808
Present value of the defined benefit obligation	(958)	(517)	(517)	n/a	(1,052)	(635)	(40)	n/a	(1,683)	(884)	(1,952)	(1,149)	(797)	n/a	(6,999)	(3,185)
Net defined benefit pension liability	(784)	(426)	(441)	n/a	(803)	(447)	(17)	n/a	(1,262)	(615)	(1,530)	(889)	(585)	n/a	(5,422)	(2,377)

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Burrsville Infant Academy		Chigwell Primary Academy		Kirby Primary Academy		Pemberley Academy		Purfleet Primary Academy		Unity Primary Academy		Water Lane Primary Academy		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
<b>Total Expenditure Recognised in the Statement of Financial Activities</b>																
Current service cost (net of employee contributions)	68	55	45	n/a	46	53	23	n/a	76	68	133	130	54	n/a	445	306
<b>Financing cost</b>																
Interest on net defined benefit liability/(asset)	16	16	10	n/a	17	17	-	n/a	23	24	33	34	12	n/a	111	91
Total operating charge	<u>84</u>	<u>71</u>	<u>55</u>	<u>n/a</u>	<u>63</u>	<u>70</u>	<u>23</u>	<u>n/a</u>	<u>99</u>	<u>92</u>	<u>166</u>	<u>164</u>	<u>66</u>	<u>n/a</u>	<u>556</u>	<u>397</u>
<b>Analysis of Pension Finance Income</b>																
Interest income on assets	5	2	2	n/a	8	10	-	n/a	13	8	13	8	7	12	48	28
Interest on pension liabilities	(21)	(18)	(12)	n/a	(25)	(27)	-	n/a	(36)	(32)	(46)	(42)	(19)	(13)	(159)	(119)
Pension finance income/ (costs)	<u>(16)</u>	<u>(16)</u>	<u>(10)</u>	<u>-</u>	<u>(17)</u>	<u>(17)</u>	<u>-</u>	<u>-</u>	<u>(23)</u>	<u>(24)</u>	<u>(33)</u>	<u>(34)</u>	<u>(12)</u>	<u>(1)</u>	<u>(111)</u>	<u>(91)</u>
<b>Net movement on assets and liabilities</b>																
B/fwd balance 1 September 2015	(426)	(398)	-	n/a	(447)	(424)	-	n/a	(615)	(598)	(889)	(816)	-	n/a	(2,377)	(2,236)
Inherited on transfer/merger	-	-	(259)	n/a	-	-	-	n/a	-	-	-	-	(333)	n/a	(592)	-
Employer contribution	50	43	33	n/a	31	33	17	n/a	80	73	91	89	34	n/a	336	238
Current service cost	(68)	(55)	(45)	n/a	(46)	(53)	(23)	n/a	(76)	(68)	(133)	(130)	(54)	n/a	(445)	(306)
Interest expense	(21)	(18)	(12)	n/a	(25)	(27)	-	n/a	(36)	(32)	(46)	(42)	(19)	n/a	(159)	(119)
Interest income on assets	5	2	2	n/a	8	10	-	n/a	13	8	13	8	7	n/a	48	28
Actuarial gains/(losses)	(324)	-	(160)	n/a	(324)	14	(11)	n/a	(628)	2	(566)	2	(220)	n/a	(2,233)	18
<b>Deficit at 31 August 2016</b>	<u>(784)</u>	<u>(426)</u>	<u>(441)</u>	<u>n/a</u>	<u>(803)</u>	<u>(447)</u>	<u>(17)</u>	<u>n/a</u>	<u>(1,262)</u>	<u>(615)</u>	<u>(1,530)</u>	<u>(889)</u>	<u>(585)</u>	<u>n/a</u>	<u>(5,422)</u>	<u>(2,377)</u>

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Burrsville Infant Academy		Chigwell Primary Academy		Kirby Primary Academy		Pemberley Academy		Purfleet Primary Academy		Unity Primary Academy		Water Lane Primary Academy		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
<b>Movement in the present value of defined benefit obligations:</b>																
B/fwd balance 1 September 2015	517	431	-	n/a	635	660	-	n/a	884	761	1,149	972	-	n/a	3,185	2,824
Inherited on transfer/merger	-	-	285	n/a	-	-	-	n/a	-	-	-	-	476	n/a	761	-
Current service cost	68	55	45	n/a	46	53	23	n/a	76	68	133	130	54	n/a	445	306
Interest cost	21	18	12	n/a	25	27	-	n/a	36	32	46	42	19	n/a	159	119
Employee contributions	16	13	10	n/a	9	10	5	n/a	25	22	28	27	11	n/a	104	72
Actuarial Losses / (Gains)	338	2	165	n/a	345	(103)	12	n/a	663	1	600	1	237	n/a	2,360	(99)
Benefits paid	(2)	(2)	-	n/a	(8)	(12)	-	n/a	(1)	-	(4)	(23)	-	n/a	(15)	(37)
<b>At 31 August 2016</b>	<b>958</b>	<b>517</b>	<b>517</b>	<b>n/a</b>	<b>1,052</b>	<b>635</b>	<b>40</b>	<b>n/a</b>	<b>1,683</b>	<b>884</b>	<b>1,952</b>	<b>1,149</b>	<b>797</b>	<b>n/a</b>	<b>6,999</b>	<b>3,185</b>
<b>Movement in the fair value of fund assets:</b>																
B/fwd balance 1 September 2015	91	33	-	n/a	188	236	-	n/a	269	163	260	156	-	n/a	808	588
Inherited on transfer/merger	-	-	26	n/a	-	-	-	n/a	-	-	-	-	143	n/a	169	-
Interest on assets	5	2	2	n/a	8	10	-	n/a	13	8	13	8	7	n/a	48	28
Remeasurements gains / (losses)	14	2	5	n/a	21	(89)	1	n/a	35	3	34	3	17	n/a	127	(81)
Employer contributions	50	43	33	n/a	31	33	17	n/a	80	73	91	89	34	n/a	336	238
Employee contributions	16	13	10	n/a	9	10	5	n/a	25	22	28	27	11	n/a	104	72
Benefits paid	(2)	(2)	-	n/a	(8)	(12)	-	n/a	(1)	-	(4)	(23)		n/a	(15)	(37)
<b>At 31 August 2016</b>	<b>174</b>	<b>91</b>	<b>76</b>	<b>n/a</b>	<b>249</b>	<b>188</b>	<b>23</b>	<b>n/a</b>	<b>421</b>	<b>269</b>	<b>422</b>	<b>260</b>	<b>212</b>	<b>n/a</b>	<b>1,577</b>	<b>808</b>
<b>Actual return on assets:</b>	<b>19</b>	<b>4</b>	<b>7</b>	<b>-</b>	<b>29</b>	<b>(79)</b>	<b>1</b>	<b>-</b>	<b>48</b>	<b>11</b>	<b>47</b>	<b>11</b>	<b>24</b>	<b>n/a</b>	<b>175</b>	<b>(53)</b>
<b>History of experience gains and losses:</b>																
Experience gains and (losses) on assets																
Amount	14	2	5	n/a	21	(89)	1	n/a	35	3	34	3	17	n/a	127	(81)
Percentage of assets	8.0%	2.2%	6.6%	n/a	8.4%	(47.3%)	4.3%	n/a	8.3%	1.1%	8.1%	1.2%	8.0%	n/a	8.1%	(10.0%)

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)****Kent County Council Pension Fund**

<b>Principal Actuarial Assumptions (%)</b>	<b>2016</b>
Rate of increase in salaries	4.1
Rate of increase for pensions in payment/inflation	2.3
Discount rate for scheme liabilities	2.2
Inflation assumption (CPI)	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	22.9
Females	25.3
Retiring in 20 years:	
Males	25.2
Females	27.7

**Asset split (%):**

Equities	68.0
Property	14.0
Government bonds	1.0
Corporate bonds	14.0
Other	1.0
Cash	2.0
Total market value of assets	<u>100.0</u>

Fair Value of fund assets	2,729
Present value of the defined benefit obligation	<u>(7,462)</u>
Net defined benefit pension liability	<u>(4,733)</u>

**Total Expenditure Recognised in the Statement of Financial Activities**

Current service cost (net of employee contributions)	454
Administration expenses	1
<b>Financing cost</b>	
Interest on net defined benefit liability/(asset)	82
Pension Expense	<u>537</u>



**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)****2016****Analysis of Pension Finance Income**

Interest income on assets	89
Interest cost on pension liabilities	(171)
Pension finance income/ (costs)	<u>(82)</u>

**Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	(2,218)
Employer contribution	303
Current service cost	(454)
Past service cost	-
Interest expense	(171)
Interest income on assets	89
Actuarial gains/(losses)	(2,282)
<b>Deficit at 31 August 2016</b>	<b><u>(4,733)</u></b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	4,245
Current service cost	454
Interest cost	171
Employee contributions	88
Actuarial (gain)/ loss	2,507
Benefits paid	(3)
<b>At 31 August 2016</b>	<b><u>7,462</u></b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on merger/transfer	2,027
Interest on income	89
Administration expenses	(1)
Remeasurements gains/ (losses)	226
Employer contributions	303
Employee contributions	88
Benefits paid	(3)
<b>At 31 August 2016</b>	<b><u>2,729</u></b>

<b>Actual return on assets:</b>	<b><u>315</u></b>
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**Experience gains and losses on assets**

Amount	226
Percentage of assets	8.3%

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

Royal County Council of Berkshire Pension Fund

	Civitas Acacemy 2016	Ranikhet Academy 2016	The Palmer Primary Academy 2016	Total 2016
<b>Principal Actuarial Assumptions (%)</b>				
Rate of increase in salaries	4.1	4.1	4.1	4.1
Rate of increase for pensions in payment/inflation	2.3	2.3	2.3	2.3
Discount rate for scheme liabilities	2.2	2.2	2.2	2.2
Inflation assumption (CPI)	2.3	2.3	2.3	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in motality rates. The assumed life expectations on retirement age 65 are:

Retiring today:

Males	22.9	22.9	22.9	22.9
Females	26.2	26.2	26.2	26.2

Retiring in 20 years:

Males	25.2	25.2	25.2	25.2
Females	28.5	28.5	28.5	28.5

**Asset split (%):**

Equities	49.0	49.0	49.0	49.0
Property	13.0	13.0	13.0	13.0
Government bonds	2.0	2.0	2.0	2.0
Corporate bonds	14.0	14.0	14.0	14.0
Other	18.0	18.0	18.0	18.0
Cash	4.0	4.0	4.0	4.0
Total market value of assets	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>

Fair Value of fund assets	11	117	590	718
Present value of the defined benefit obligation	<u>(21)</u>	<u>(415)</u>	<u>(1,604)</u>	<u>(2,040)</u>
Net defined benefit pension liability	<u>(10)</u>	<u>(298)</u>	<u>(1,014)</u>	<u>(1,322)</u>

**Total Expenditure Recognised in the Statement of Financial Activities**

Current service cost (net of employee contributions)	12	61	125	198
<b>Financing cost</b>				
Interest on net defined benefit liability/(asset)	-	2	18	20
Pension expense	<u>12</u>	<u>63</u>	<u>143</u>	<u>218</u>

**Analysis of Pension Finance Income**

Expected return on pension scheme assets	-	3	19	22
Interest on pension liabilities	<u>-</u>	<u>(5)</u>	<u>(37)</u>	<u>(42)</u>
Pension finance costs	<u>-</u>	<u>(2)</u>	<u>(18)</u>	<u>(20)</u>

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

	Civitas Acacemy 2016	Ranikhet Academy 2016	The Palmer Primary Academy 2016	Total 2016
<b>Net movement on assets and liabilities</b>				
B/fwd balance 1 September 2015	-	-	-	-
Inherited on transfer/merger	-	(99)	(489)	(588)
Employer contribution	8	44	71	123
Current service cost	(12)	(61)	(125)	(198)
Interest expense	-	(5)	(37)	(42)
Interest income on assets	-	3	19	22
Actuarial gains/(losses)	(6)	(180)	(453)	(639)
<b>Deficit at 31 August 2016</b>	<b>(10)</b>	<b>(298)</b>	<b>(1,014)</b>	<b>(1,322)</b>
<b>Movement in the present value of defined benefit obligations:</b>				
B/fwd balance 1 September 2015	-	-	-	-
Inherited on transfer/merger	-	148	924	1,072
Current service cost	12	61	125	198
Interest expense	-	5	37	42
Employee contributions	3	15	25	43
Actuarial Gains / (losses)	6	186	493	685
<b>At 31 August 2016</b>	<b>21</b>	<b>415</b>	<b>1,604</b>	<b>2,040</b>
<b>Movement in the fair value of fund assets:</b>				
B/fwd balance 1 September 2015	-	-	-	-
Inherited on transfer/merger	-	49	435	484
Interest on income	-	3	19	22
Remeasurement Gains / (Losses)	-	6	40	46
Employer contributions	8	44	71	123
Employee contributions	3	15	25	43
<b>At 31 August 2016</b>	<b>11</b>	<b>117</b>	<b>590</b>	<b>718</b>
<b>Actual return on assets:</b>	<b>-</b>	<b>9</b>	<b>59</b>	<b>68</b>
<b>History of experience gains and losses:</b>				
Experience gains and losses on assets				
Amount	0	6	40	46
Percentage of assets	0.0%	5.1%	6.8%	6.4%

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

West Midlands Pension Fund

	Manor Park Primary Academy	Moor Green Primary Academy	Total
Principal Actuarial Assumptions (%)	2016	2016	2016
Rate of increase in salaries	3.8	3.8	3.8
Rate of increase for pensions in payment/inflation	2.0	2.0	2.0
Discount rate for scheme liabilities	2.2	2.2	2.2
Inflation assumption (CPI)	2.0	2.0	2.0

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:

Males	23.1	23.1	23.1
Females	25.8	25.8	25.8

Retiring in 20 years:

Males	25.3	25.3	25.3
Females	28.1	28.1	28.1

Asset split (%):

Equities	59.0	59.0	59.0
Property	8.0	8.0	8.0
Government bonds	7.0	7.0	7.0
Corporate bonds	9.0	9.0	9.0
Other	11.0	11.0	11.0
Cash	6.0	6.0	6.0
Total market value of assets	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>

Fair Value of fund assets	99	344	443
Present value of the defined benefit obligation	<u>(1,761)</u>	<u>(736)</u>	<u>(2,497)</u>
Net defined benefit pension liability	<u>(1,662)</u>	<u>(392)</u>	<u>(2,054)</u>

Total Expenditure Recognised in the  
Statement of Financial Activities

Current service cost (net of employee contributions)	62	74	136
<b>Financing cost</b>			
Interest on net defined benefit liability/(asset)	24	6	30
Pension expense	<u>86</u>	<u>80</u>	<u>166</u>

Analysis of Pension Finance Income

Expected return on pension scheme assets	1	7	8
Interest on pension liabilities	<u>(25)</u>	<u>(16)</u>	<u>(41)</u>
Pension finance costs	<u>(24)</u>	<u>(9)</u>	<u>(33)</u>

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Manor Park Primary Academy 2016	Moor Green Primary Academy 2016	Total 2016
<b>Net movement on assets and liabilities</b>			
B/fwd balance 1 September 2015	-	-	-
Inherited on transfer/merger	(1,069)	(179)	(1,248)
Employer contribution	77	41	118
Current service cost	(62)	(74)	(136)
Interest expense	(25)	(16)	(41)
Interest income on assets	1	10	11
Actuarial gains/(losses)	(584)	(174)	(758)
<b>Deficit at 31 August 2016</b>	<b>(1,662)</b>	<b>(392)</b>	<b>(2,054)</b>
<b>Movement in the present value of defined benefit obligations:</b>			
B/fwd balance 1 September 2015	-	-	-
Inherited on transfer/merger	1,069	375	1,444
Current service cost	62	74	136
Interest expense	25	16	41
Employee contributions	15	20	35
Benefits net of transfers in	-	40	40
Actuarial Gains / (losses)	590	211	801
<b>At 31 August 2016</b>	<b>1,761</b>	<b>736</b>	<b>2,497</b>
<b>Movement in the fair value of fund assets:</b>			
B/fwd balance 1 September 2015	-	-	-
Inherited on transfer/merger	-	196	196
Interest on income	1	10	11
Remeasurement Gains / (Losses)	6	37	43
Employer contributions	77	41	118
Employee contributions	15	20	35
Benefits net of transfers in	-	40	40
<b>At 31 August 2016</b>	<b>99</b>	<b>344</b>	<b>443</b>
<b>Actual return on assets:</b>	<b>7</b>	<b>47</b>	<b>54</b>
<b>History of experience gains and losses:</b>			
Experience gains and losses on assets			
Amount	6	37	43
Percentage of assets	6.1%	10.8%	9.7%

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

Hertfordshire County Council Pension Fund

	Garden City Academy	Wilshire Dacre Junior Academy	Total
Principal Actuarial Assumptions (%)	2016	2016	2016
Rate of increase in salaries	3.6	3.6	3.6
Rate of increase for pensions in payment/inflation	2.1	2.1	2.1
Discount rate for scheme liabilities	2.1	2.1	2.1
Inflation assumption (CPI)	2.0	2.0	2.0

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:

Males	22.3	22.3	22.3
Females	24.5	24.5	24.5

Retiring in 20 years:

Males	24.3	24.3	24.3
Females	26.7	26.7	26.7

**Asset split (%):**

Equities	63.0	63.0	63.0
Property	7.0	7.0	7.0
Government bonds	28.0	28.0	28.0
Corporate bonds	-	-	-
Other	-	-	-
Cash	2.0	2.0	2.0
Total market value of assets	100.0	100.0	100.0

Fair Value of fund assets	401	401	802
Present value of the defined benefit obligation	(774)	(745)	(1,519)
Net defined benefit pension liability	(373)	(344)	(717)

**Total Expenditure Recognised in the  
Statement of Financial Activities**

Current service cost (net of employee contributions)	60	55	115
<b>Financing cost</b>			
Interest on net defined benefit liability/(asset)	8	8	16
Pension expense	68	63	131

**Analysis of Pension Finance Income**

Expected return on pension scheme assets	12	12	24
Interest on pension liabilities	(20)	(20)	(40)
Pension finance costs	(8)	(8)	(16)

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Garden City Academy 2016	Wilshire Dacre Junior Academy 2016	Total 2016
<b>Net movement on assets and liabilities</b>			
B/fwd balance 1 September 2015	-	-	-
Inherited on transfer/merger	(208)	(203)	(411)
Employer contribution	58	47	105
Current service cost	(60)	(55)	(115)
Interest expense	(20)	(20)	(40)
Interest income on assets	12	12	24
Actuarial gains/(losses)	(155)	(125)	(280)
<b>Deficit at 31 August 2016</b>	<b>(373)</b>	<b>(344)</b>	<b>(717)</b>
<b>Movement in the present value of defined benefit obligations:</b>			
B/fwd balance 1 September 2015	-	-	-
Inherited on transfer/merger	490	495	985
Current service cost	60	55	115
Interest expense	20	20	40
Employee contributions	13	11	24
Benefits net of transfers in	(2)	-	(2)
Actuarial Gains / (losses)	193	164	357
<b>At 31 August 2016</b>	<b>774</b>	<b>745</b>	<b>1,519</b>
<b>Movement in the fair value of fund assets:</b>			
B/fwd balance 1 September 2015	-	-	-
Inherited on transfer/merger	282	292	574
Interest on income	12	12	24
Remeasurement Gains / (Losses)	38	39	77
Employer contributions	58	47	105
Employee contributions	13	11	24
Benefits net of transfers in	(2)	-	(2)
<b>At 31 August 2016</b>	<b>401</b>	<b>401</b>	<b>802</b>
<b>Actual return on assets:</b>	<b>50</b>	<b>51</b>	<b>101</b>
<b>History of experience gains and losses:</b>			
Experience gains and losses on assets			
Amount	38	39	77
Percentage of assets	9.5%	9.7%	9.6%

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)**

**London Borough of Barking and Dagenham Pension Fund**

**Principal Actuarial Assumptions (%)** **2016**

Rate of increase in salaries	3.6
Rate of increase for pensions in payment/inflation	2.1
Discount rate for scheme liabilities	2.1
Inflation assumption (CPI)	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	21.8
Females	24.0

Retiring in 20 years:	
Males	24.1
Females	26.5

**Asset split (%):**

Equities	69.0
Property	6.0
Government bonds	21.0
Cash	4.0
Total market value of assets	<u>100.0</u>

Fair Value of fund assets	699
Present value of the defined benefit obligation	<u>(1,348)</u>
Net defined benefit pension liability	<u>(649)</u>

**Total Expenditure Recognised in the Statement of Financial Activities**

**Operating cost**

Current service cost (net of employee contributions)	127
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**Financing cost**

Interest on net defined benefit liability/(asset)	14
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Pension expense	<u>141</u>
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**2016**

**Analysis of Pension Finance Income**

Interest income on assets	20
Interest on pension liabilities	<u>(34)</u>
Pension finance costs	<u>(14)</u>



**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)**  
**Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	(343)
Employer contribution	97
Current service cost	(127)
Past service cost	-
Interest expense	(34)
Interest income on assets	20
Actuarial (losses) / gains	(262)
<b>Deficit at 31 August 2016</b>	<b><u>(649)</u></b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	814
Current service cost	127
Interest expense	34
Employee contributions	32
Actuarial (gains)/ losses	341
Benefits paid	-
<b>At 31 August 2016</b>	<b><u>1,348</u></b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	471
Interest on assets	20
Remeasurement gains/ (losses)	79
Employer contributions	97
Employee contributions	32
Benefits paid	-
<b>At 31 August 2016</b>	<b><u>699</u></b>

<b>Actual return on assets:</b>	<b><u>99</u></b>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	79
Percentage of assets	11.3%

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)****Croydon Pension Fund**

	<b>Aerodrome Primary Academy</b>		<b>Broadmead Primary Academy</b>		<b>Castle Hill Academy</b>		<b>Robert Fitzroy Academy</b>		<b>St Marks COFE Academy</b>		<b>Total</b>	
<b>Principal Actuarial Assumptions (%)</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>
Rate of increase in salaries	3.1	3.6	3	3.2	3.1	3.5	3.1	3.6	3.1	3.5	3.08	3.48
Rate of increase for pensions in payment/inflation	2.1	2.7	2	2.3	2.1	2.6	2.1	2.7	2.1	2.6	2.08	2.58
Discount rate for scheme liabilities	2.1	3.8	3.7	3.7	2.0	3.7	2.1	3.8	2.0	3.7	2.38	3.74
Inflation assumption (CPI)	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.30	2.30

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

The assumed life expectations on retirement age 65 are:

**Retiring today:**

Males	22.3	n/a	22.3	n/a	22.3	n/a	22.3	n/a	22.3	n/a	22.30	n/a
Females	24.4	n/a	24.4	n/a	24.4	n/a	24.4	n/a	24.4	n/a	24.40	n/a

**Retiring in 20 years:**

Males	24.4	n/a	24.4	n/a	24.4	n/a	24.4	n/a	24.4	n/a	24.40	n/a
Females	26.7	n/a	26.7	n/a	26.7	n/a	26.7	n/a	26.7	n/a	26.70	n/a

**Asset split (%):**

Equities	70.0	63.0	70.0	n/a	70.0	n/a	70.0	n/a	70.0	63.0	70.00	63.00
Property	9.0	14.0	9.0	n/a	9.0	n/a	9.0	n/a	9.0	14.0	9.00	14.00
Government bonds	21.0	22.0	21.0	n/a	21.0	n/a	21.0	n/a	-	22.0	21.00	22.00
Corporate bonds	-	-	-	n/a	-	n/a	-	n/a	-	-	-	-
Other	-	-	-	n/a	-	n/a	-	n/a	-	-	-	-
Cash	-	1.0	-	n/a	-	n/a	-	n/a	-	1.0	-	1.00
Total market value of assets	100.0	-	100.0	-	100.0	-	100.0	-	79.0	100.0	100.0	100.0

Fair Value of fund assets	728	n/a	644	n/a	1,027	n/a	290	n/a	169	69	2,858	69
Present value of the defined benefit obligation	(1,612)	n/a	(2,652)	n/a	(2,385)	n/a	(713)	n/a	(603)	(375)	(7,965)	(375)
Net defined benefit pension liability	(884)	-	(2,008)	n/a	(1,358)	-	(423)	-	(434)	(306)	(5,107)	(306)

**Total Expenditure Recognised in the Statement  
of Financial Activities**

Current service cost (net of employee contributions)	191	n/a	174	n/a	242	n/a	134	n/a	65	54	806	54
<b>Financing cost</b>												
Interest on net defined benefit liability/(asset)	19	n/a	49	n/a	30	n/a	6	n/a	11	11	115	11
Total operating charge	210	-	223	n/a	272	-	140	n/a	76	65	921	65

**Analysis of Pension Finance Income**

Interest income on assets	20	n/a	16	n/a	28	n/a	8	n/a	4	1	76	1
Interest on pension liabilities	(39)	n/a	(65)	n/a	(58)	n/a	(14)	n/a	(15)	(12)	(191)	(12)
Pension finance income/ (costs)	(19)	-	(49)	-	(30)	-	(6)	-	(11)	(11)	(115)	(11)

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Aerodrome Primary Academy		Broadmead Primary Academy		Castle Hill Academy		Robert Fitzroy Academy		St Marks Chruch of England		Total	
Net movement on assets and liabilities	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
B/fwd balance 1 September 2015	-	n/a	-	n/a		n/a	-	n/a	(306)	(288)	(306)	(288)
Inherited on transfer/merger	(464)	n/a	(1,331)	n/a	(778)	n/a	(130)	n/a	-	-	(2,703)	-
Employer contribution	134	n/a	203	n/a	179	n/a	64	n/a	64	49	644	49
Current service cost	(191)	n/a	(174)	n/a	(242)	n/a	(134)	n/a	(65)	(54)	(806)	(54)
Interest expense	(39)	n/a	(65)	n/a	(58)	n/a	(14)	n/a	(15)	(12)	(191)	(12)
Interest income on assets	20	n/a	16	n/a	28	n/a	8	n/a	4	1	76	1
Actuarial gains/(losses)	(344)	n/a	(657)	n/a	(487)	n/a	(217)	n/a	(116)	(2)	(1,821)	(2)
<b>Deficit at 31 August 2016</b>	<b>(884)</b>	<b>-</b>	<b>(2,008)</b>	<b>n/a</b>	<b>(1,358)</b>	<b>-</b>	<b>(423)</b>	<b>n/a</b>	<b>(434)</b>	<b>(306)</b>	<b>(5,107)</b>	<b>(306)</b>
<b>Movement in the present value of defined benefit obligations:</b>												
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	375	295	375	295
Inherited on transfer/merger	906	n/a	1,640	n/a	1,412	n/a	280	n/a	-	-	4,238	-
Current service cost	191	n/a	174	n/a	242	n/a	134	n/a	65	54	806	54
Interest cost	39	n/a	65	n/a	58	n/a	14	n/a	15	12	191	12
Employee contributions	39	n/a	39	n/a	52	n/a	33	n/a	13	11	176	11
Actuarial Losses / (Gains)	438	n/a	734	n/a	621	n/a	252	n/a	135	3	2,180	3
Benefits paid	(1)	n/a	-	n/a	-	n/a	-	n/a	-	-	(1)	-
<b>At 31 August 2016</b>	<b>1,612</b>	<b>-</b>	<b>2,652</b>	<b>n/a</b>	<b>2,385</b>	<b>-</b>	<b>713</b>	<b>n/a</b>	<b>603</b>	<b>375</b>	<b>7,965</b>	<b>375</b>
<b>Movement in the fair value of fund assets:</b>												
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	69	7	69	7
Inherited on transfer/merger	442	n/a	309	n/a	634	n/a	150	n/a	-	-	1,113	-
Interest on assets	20	n/a	16	n/a	28	n/a	8	n/a	4	1	150	1
Remeasurements gains / (losses)	94	n/a	77	n/a	134	n/a	35	n/a	19	1	399	1
Employer contributions	134	n/a	203	n/a	179	n/a	64	n/a	64	49	549	49
Employee contributions	39	n/a	39	n/a	52	n/a	33	n/a	13	11	136	11
Benefits paid	(1)	n/a	-	n/a	-	n/a	-	n/a	-	-	(1)	-
<b>At 31 August 2016</b>	<b>728</b>	<b>-</b>	<b>644</b>	<b>n/a</b>	<b>1,027</b>	<b>-</b>	<b>290</b>	<b>n/a</b>	<b>169</b>	<b>69</b>	<b>2,415</b>	<b>69</b>
<b>Actual return on assets:</b>	<b>114</b>	<b>-</b>	<b>93</b>	<b>-</b>	<b>162</b>	<b>-</b>	<b>43</b>	<b>-</b>	<b>23</b>	<b>2</b>	<b>549</b>	<b>2</b>
<b>History of experience gains and losses:</b>												
Experience gains and (losses) on assets												
Amount	94	n/a	77	n/a	134	n/a	35	n/a	19	1	399	1
Percentage of assets	12.9%	n/a	12.0%	n/a	13.0%	n/a	12.1%	n/a	11.2%	1.4%	16.5%	1.4%

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

London Borough of Havering Pension Fund

Principal Actuarial Assumptions (%)	2016	2015
Rate of increase in salaries	3.1	3.5
Rate of increase for pensions in payment/inflation	2.1	2.6
Discount rate for scheme liabilities	2.0	3.7
Inflation assumption (CPI)	2.3	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	22.1
Females	24.1
Retiring in 20 years:	
Males	24.2
Females	26.7

**Asset split (%):**

Equities	71.0	64.0
Property	5.0	5.0
Government bonds	21.0	26.0
Cash	3.0	5.0
Total market value of assets	100.0	100.0

Fair Value of fund assets	578	450
Present value of the defined benefit obligation	(1,003)	(654)
Net defined benefit pension liability	(425)	(204)

**Total Expenditure Recognised in the Statement of Financial Activities**

**Operating cost**

Current service cost (net of employee contributions)	64
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**Financing cost**

Interest on net defined benefit liability/(asset)	8
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Pension expense	72
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**Analysis of Pension Finance Income**

Interest income on assets	18
Interest on pension liabilities	(26)
Pension finance costs	(8)

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

**Net movement on assets and liabilities**

B/fwd balance 1 September 2015	(204)
Inherited on transfer/merger	-
Employer contribution	49
Current service cost	(64)
Past service cost	-
Interest expense	(26)
Interest income on assets	18
Actuarial (losses) / gains	(198)

<b>Deficit at 31 August 2016</b>	<b>(425)</b>
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**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	654
Inherited on transfer/merger	-
Current service cost	64
Interest expense	26
Employee contributions	11
Actuarial (gains)/ losses	248
Benefits paid	-

<b>At 31 August 2016</b>	<b>1,003</b>
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**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	450
Inherited on transfer/merger	-
Interest on assets	18
Remeasurement gains/ (losses)	50
Employer contributions	49
Employee contributions	11
Benefits paid	-

<b>At 31 August 2016</b>	<b>578</b>
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<b>Actual return on assets:</b>	<b>68</b>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	50
Percentage of assets	8.7%

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)**

**London Brough og Lewisham**

<b>Principal Actuarial Assumptions (%)</b>	<b>2016</b>	<b>2015</b>
Rate of increase in salaries	4.1	4.6
Rate of increase for pensions in payment/inflation	2.1	2.7
Discount rate for scheme liabilities	2.1	3.8
Inflation assumption (CPI)	2.3	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	21.7
Females	24.0
Retiring in 20 years:	
Males	24.4
Females	26.7

**Asset split (%):**

Equities	68.0	70.0
Property	8.0	9.0
Government bonds	21.0	19.0
Cash	3.0	2.0
Total market value of assets	100.0	100.0

Fair Value of fund assets	934	n/a
Present value of the defined benefit obligation	(2,512)	n/a
Net defined benefit pension liability	(1,578)	-

**Total Expenditure Recognised in the Statement of Financial Activities**

**Operating cost**

Current service cost (net of employee contributions)	154
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**Financing cost**

Interest on net defined benefit liability/(asset)	35
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Pension expense	189
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**2016**

**Analysis of Pension Finance Income**

Interest income on assets	27
Interest on pension liabilities	(62)
Pension finance costs	(35)

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)****Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	(923)
Employer contribution	129
Current service cost	(154)
Past service cost	-
Interest expense	(62)
Interest income on assets	27
Actuarial (losses) / gains	(595)
<b>Deficit at 31 August 2016</b>	<b><u>(1,578)</u></b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	1,546
Current service cost	154
Interest expense	62
Employee contributions	37
Actuarial (gains)/ losses	715
Benefits paid	(2)
<b>At 31 August 2016</b>	<b><u>2,512</u></b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	623
Interest on assets	27
Remeasurement gains/ (losses)	120
Employer contributions	129
Employee contributions	37
Benefits paid	(2)
<b>At 31 August 2016</b>	<b><u>934</u></b>

<b>Actual return on assets:</b>	<b><u>147</u></b>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	120
Percentage of assets	12.8%

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

Staffordshire

Principal Actuarial Assumptions (%)	Five Spires Academy		Health Hayes Primary Academy		Norton Canes Primary Academy		Scientia Academy		Silkmore Academy		Springhill Academy		Veritas Academy		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Rate of increase in salaries	2.4	n/a	2.5	n/a	2.5	n/a	2.5	n/a	2.5	4.6	2.5	n/a	2.5	n/a	2.49	4.60
Rate of increase for pensions in payment/inflation	2.0	n/a	2.1	n/a	2.1	n/a	2.1	n/a	2.1	2.7	2.1	n/a	2.1	n/a	2.09	2.70
Discount rate for scheme liabilities	1.9	n/a	2.1	n/a	2.1	n/a	2.1	n/a	2.1	3.8	2.1	n/a	2.1	n/a	2.07	3.80
Inflation assumption (CPI)	2.3	n/a	2.3	n/a	2.3	n/a	2.3	n/a	2.3	2.3	2.3	n/a	2.3	n/a	2.30	2.30

Commutation

The current mortality assumptions include sufficient allowance for future improvements in motality rates.  
The assumed life expectations on retirement age 65 are:

Retiring today:

Males	22.1	n/a	22.1	n/a	22.1	n/a	22.1	n/a	22.1	22.1	22.1	n/a	22.1	n/a	22.10	22.10
Females	24.3	n/a	24.3	n/a	24.3	n/a	24.3	n/a	24.3	24.3	24.3	n/a	24.3	n/a	24.30	24.30

Retiring in 20 years:

Males	24.3	n/a	24.3	n/a	24.3	n/a	24.3	n/a	24.3	24.3	24.3	n/a	24.3	n/a	24.30	24.30
Females	26.6	n/a	26.6	n/a	26.6	n/a	26.6	n/a	26.6	26.6	26.6	n/a	26.6	n/a	26.60	26.60

Asset split (%):

Equities	75.0	n/a	75.0	n/a	75.0	n/a	69.0	n/a	75.0	74.0	69.0	n/a	69.0	n/a	72.43	74.00
Property	8.0	n/a	8.0	n/a	8.0	n/a	11.0	n/a	8.0	9.0	11.0	n/a	11.0	n/a	9.29	9.00
Government bonds	11.0	n/a	11.0	n/a	11.0	n/a	4.0	n/a	11.0	11.0	4.0	n/a	4.0	n/a	8.00	11.00
Corporate bonds	-	-	0.0	n/a	0.0	n/a	4.0	n/a	0.0	0.0	4.0	n/a	4.0	n/a	2.00	0.00
Other	-	-	0.0	n/a	0.0	n/a	9.0	n/a	0.0	0.0	9.0	n/a	9.0	n/a	4.50	0.00
Cash	6.0	n/a	6.0	n/a	6.0	n/a	3.0	n/a	6.0	6.0	3.0	n/a	3.0	n/a	4.71	6.00
Total market value of assets	100.0	n/a	100.0	n/a	100.0	n/a	100.0	n/a	100.0	100.0	100.0	n/a	100.0	n/a	100.9	100.0

Fair Value of fund assets	13	n/a	252	n/a	536	n/a	99	n/a	326	201	516	n/a	48	n/a	1,790	201
Present value of the defined benefit obligation	(23)	n/a	(565)	n/a	(1,108)	n/a	(140)	n/a	(866)	(636)	(1,191)	n/a	(81)	n/a	(3,974)	(636)
Net defined benefit pension liability	(10)		(313)	n/a	(572)	n/a	(41)	n/a	(540)	(435)	(675)	n/a	(33)	n/a	(2,184)	(435)

Total Expenditure Recognised in the Statement of Financial Activities

Current service cost (net of employee contributions)	14	n/a	43	n/a	70	n/a	35	n/a	77	n/a	75	n/a	47	n/a	361	n/a
<b>Financing cost</b>																
Interest on net defined benefit liability/(asset)	-	n/a	10	n/a	18	n/a	1	n/a	17	n/a	22	n/a	-	n/a	68	n/a
Total operating charge	14	-	53	n/a	88	n/a	36	n/a	94	n/a	97	n/a	47	n/a	429	n/a

Analysis of Pension Finance Income

Interest income on assets	-	n/a	7	n/a	16	n/a	2	n/a	9	n/a	15	n/a	1	12	50	n/a
Interest on pension liabilities	-	n/a	(17)	n/a	(34)	n/a	(3)	n/a	(26)	n/a	(37)	n/a	(1)	(13)	(118)	n/a
Pension finance income/ (costs)	-	-	(10)	-	(18)	-	(1)	-	(17)	-	(22)	-	-	(1)	(68)	-



REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Five Spires Academy		Health Hayes Primary Academy		Norton Canes Primary Academy		Scientia Academy		Silkmore Academy		Springhill Academy		Veritas Academy		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
<b>Net movement on assets and liabilities</b>																
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	(435)	n/a	-	n/a	-	n/a	(435)	n/a
Inherited on transfer/merger	-	n/a	(260)	n/a	(481)	n/a	-	n/a	-	n/a	(567)	n/a	-	n/a	(1,308)	n/a
Employer contribution	9	n/a	32	n/a	61	n/a	33	n/a	60	n/a	50	n/a	34	n/a	279	n/a
Current service cost	(14)	n/a	(43)	n/a	(70)	n/a	(35)	n/a	(77)	n/a	(75)	n/a	(47)	n/a	(361)	n/a
Interest expense	-	n/a	(17)	n/a	(34)	n/a	(3)	n/a	(26)	n/a	(37)	n/a	(1)	n/a	(118)	n/a
Interest income on assets	-	n/a	7	n/a	16	n/a	2	n/a	9	n/a	15	n/a	1	n/a	50	n/a
Actuarial gains/(losses)	(5)	n/a	(32)	n/a	(64)	n/a	(38)	n/a	(71)	n/a	(61)	n/a	(20)	n/a	(291)	n/a
<b>Deficit at 31 August 2016</b>	<b>(10)</b>	<b>-</b>	<b>(313)</b>	<b>n/a</b>	<b>(572)</b>	<b>n/a</b>	<b>(41)</b>	<b>n/a</b>	<b>(540)</b>	<b>n/a</b>	<b>(675)</b>	<b>n/a</b>	<b>(33)</b>	<b>n/a</b>	<b>(2,184)</b>	<b>n/a</b>
<b>Movement in the present value of defined benefit obligations:</b>																
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	636	n/a	-	n/a	-	n/a	636	n/a
Inherited on transfer/merger	-	n/a	432	n/a	857	n/a	44	n/a	-	n/a	938	n/a	-	n/a	2,271	n/a
Current service cost	14	n/a	43	n/a	70	n/a	35	n/a	77	n/a	75	n/a	47	n/a	361	n/a
Interest cost	-	n/a	17	n/a	34	n/a	3	n/a	26	n/a	37	n/a	1	n/a	118	n/a
Employee contributions	3	n/a	9	n/a	16	n/a	9	n/a	17	n/a	14	n/a	10	n/a	78	n/a
Actuarial Losses / (Gains)	6	n/a	64	n/a	131	n/a	49	n/a	110	n/a	127	n/a	23	n/a	510	n/a
Benefits paid	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
<b>At 31 August 2016</b>	<b>23</b>	<b>-</b>	<b>565</b>	<b>n/a</b>	<b>1,108</b>	<b>n/a</b>	<b>140</b>	<b>n/a</b>	<b>866</b>	<b>n/a</b>	<b>1,191</b>	<b>n/a</b>	<b>81</b>	<b>n/a</b>	<b>3,974</b>	<b>n/a</b>
<b>Movement in the fair value of fund assets:</b>																
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	201	n/a	-	n/a	-	n/a	201	n/a
Inherited on transfer/merger	-	n/a	172	n/a	376	n/a	44	n/a	-	n/a	371	n/a	-	n/a	963	n/a
Interest on assets	-	n/a	7	n/a	16	n/a	2	n/a	9	n/a	15	n/a	1	n/a	50	n/a
Remeasurements gains / (losses)	1	n/a	32	n/a	67	n/a	11	n/a	39	n/a	66	n/a	3	n/a	219	n/a
Employer contributions	9	n/a	32	n/a	61	n/a	33	n/a	60	n/a	50	n/a	34	n/a	279	n/a
Employee contributions	3	n/a	9	n/a	16	n/a	9	n/a	17	n/a	14	n/a	10	n/a	78	n/a
Benefits paid	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
<b>At 31 August 2016</b>	<b>13</b>	<b>-</b>	<b>252</b>	<b>n/a</b>	<b>536</b>	<b>n/a</b>	<b>99</b>	<b>n/a</b>	<b>326</b>	<b>n/a</b>	<b>516</b>	<b>n/a</b>	<b>48</b>	<b>n/a</b>	<b>1,790</b>	<b>n/a</b>
<b>Actual return on assets:</b>	<b>1</b>	<b>4</b>	<b>39</b>	<b>n/a</b>	<b>29</b>	<b>n/a</b>	<b>1</b>	<b>-</b>	<b>48</b>	<b>-</b>	<b>81</b>	<b>-</b>	<b>4</b>	<b>n/a</b>	<b>269</b>	<b>n/a</b>
<b>History of experience gains and losses:</b>																
Experience gains and (losses) on assets																
Amount	1	n/a	32	n/a	67	n/a	11	n/a	39	n/a	66	n/a	3	n/a	219	n/a
Percentage of assets	7.7%		12.7%	n/a	12.5%	n/a	11.1%	n/a	12.0%	n/a	12.8%	n/a	6.3%	n/a	12.2%	n/a

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

Suffolk Pension Fund

	Beccles Primary Academy		Gunton Primary Academy		Martlesham Primary Academy		Meadow Primary Academy		Northfield St Nicholas Primary		Sprites Pimary Academy		St Margarets Primary Academy		Total	
Principal Actuarial Assumptions (%)	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Rate of increase in salaries	4.1	n/a	4.1	n/a	4.1	n/a	4.1	4.6	4.1	4.6	4.1	4.6	4.1	4.6	4.10	4.60
Rate of increase for pensions in payment/inflation	2.1	n/a	2.1	n/a	2.1	n/a	2.1	2.7	2.1	2.7	2.1	2.7	2.1	2.7	2.10	2.70
Discount rate for scheme liabilities	2.1	n/a	2.1	n/a	2.1	n/a	2.1	3.8	2.1	3.8	2.1	3.8	2.1	3.8	2.10	3.80
Inflation assumption (CPI)	2.3	n/a	2.3	n/a	2.3	n/a	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.30	2.30

Commutation

The current mortality assumptions include sufficient allowance for future improvements in motality rates. The assumed life expectations on retirement age 65 are:

Retiring today:

Males	22.4	n/a	22.4	n/a	22.4	n/a	22.1	22.1	22.1	22.1	22.1	22.1	22.1	22.1	22.23	22.10
Females	24.4	n/a	24.4	n/a	24.4	n/a	24.3	24.3	24.3	24.3	24.3	24.3	24.3	24.3	24.34	24.30

Retiring in 20 years:

Males	24.3	n/a	24.3	n/a	24.3	n/a	24.3	24.3	24.3	24.3	24.3	24.3	24.3	24.3	24.30	24.30
Females	26.9	n/a	26.9	n/a	26.9	n/a	26.6	26.6	26.6	26.6	26.6	26.6	26.6	26.6	26.73	26.60

Asset split (%):

Equities	69.0	n/a	69.0	n/a	69.0	n/a	69.0	69.0	69.0	69.0	69.0	69.0	69.0	69.0	69.00	69.00
Property	10.0	n/a	10.0	n/a	10.0	n/a	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.00	10.00
Government bonds	20.0	n/a	20.0	n/a	20.0	n/a	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.00	20.00
Cash	1.0	n/a	1.0	n/a	1.0	n/a	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.00	1.00
Total market value of assets	100.0	n/a	100.0	n/a	100.0	n/a	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Fair Value of fund assets	399	n/a	431	n/a	48	n/a	220	120	871	596	540	359	306	170	2,815	1,245
Present value of the defined benefit obligation	(957)	n/a	(1,249)	n/a	(133)	n/a	(507)	(289)	(2,160)	(1,423)	(1,342)	(861)	(683)	(400)	(7,031)	(2,973)
Net defined benefit pension liability	(558)		(818)	n/a	(85)	n/a	(287)	(169)	(1,289)	(827)	(802)	(502)	(377)	(230)	(4,216)	(1,728)

Total Expenditure Recognised in the Statement of Financial Activities

Current service cost (net of employee contributions)	73	n/a	61	n/a	10	n/a	63	n/a	137	n/a	99	n/a	83	n/a	526	n/a
<b>Financing cost</b>																
Interest on net defined benefit liability/(asset)	13	n/a	18	n/a	-	n/a	6	n/a	31	n/a	19	n/a	9	n/a	74	n/a
Total operating charge	86	-	79	n/a	10	n/a	69	n/a	168	n/a	118	n/a	92	n/a	600	n/a

Analysis of Pension Finance Income

Interest income on assets	12	n/a	11	n/a	1	n/a	6	n/a	25	n/a	15	n/a	8	n/a	66	n/a
Interest on pension liabilities	(25)	n/a	(29)	n/a	(1)	n/a	(12)	n/a	(56)	n/a	(34)	n/a	(17)	n/a	(149)	n/a
Pension finance income/ (costs)	(13)	-	(18)	-	-	-	(6)	-	(31)	-	(19)	-	(9)	-	(83)	-

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Beccles Primary Academy		Gunton Primary Academy		Martlesham Primary Academy		Meadow Primary Academy		Northfield St Nicholas Primary		Sprites Pimary Academy		St Margarets Primary Academy		Total	
Net movement on assets and liabilities	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	(169)	n/a	(827)	n/a	(502)	n/a	(230)	n/a	(1,728)	n/a
Inherited on transfer/merger	(358)	n/a	(532)	n/a	(43)	n/a	-	n/a	-	n/a	-	n/a	-	n/a	(933)	n/a
Employer contribution	70	n/a	57	n/a	11	n/a	60	n/a	130	n/a	90	n/a	81	n/a	499	n/a
Current service cost	(73)	n/a	(61)	n/a	(10)	n/a	(63)	n/a	(137)	n/a	(99)	n/a	(83)	n/a	(526)	n/a
Interest expense	(25)	n/a	(29)	n/a	(1)	n/a	(12)	n/a	(56)	n/a	(34)	n/a	(17)	n/a	(149)	n/a
Interest income on assets	12	n/a	11	n/a	1	n/a	6	n/a	25	n/a	15	n/a	8	n/a	66	n/a
Actuarial gains/(losses)	(184)	n/a	(264)	n/a	(43)	n/a	(109)	n/a	(424)	n/a	(272)	n/a	(136)	n/a	(1,432)	n/a
<b>Deficit at 31 August 2016</b>	<b>(558)</b>	<b>-</b>	<b>(818)</b>	<b>n/a</b>	<b>(85)</b>	<b>n/a</b>	<b>(287)</b>	<b>n/a</b>	<b>(1,289)</b>	<b>n/a</b>	<b>(802)</b>	<b>n/a</b>	<b>(377)</b>	<b>n/a</b>	<b>(4,203)</b>	<b>n/a</b>
<b>Movement in the present value of defined benefit obligations:</b>																
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	289	n/a	1,423	n/a	861	n/a	400	n/a	1,423	n/a
Inherited on transfer/merger	619	n/a	830	n/a	73	n/a	-	n/a	-	n/a	-	n/a	-	n/a	1,522	n/a
Current service cost	73	n/a	61	n/a	10	n/a	63	n/a	137	n/a	99	n/a	83	n/a	526	n/a
Interest cost	25	n/a	29	n/a	1	n/a	12	n/a	56	n/a	34	n/a	17	n/a	149	n/a
Employee contributions	15	n/a	12	n/a	2	n/a	13	n/a	27	n/a	19	n/a	17	n/a	105	n/a
Actuarial Losses / (Gains)	225	n/a	317	n/a	47	n/a	130	n/a	517	n/a	329	n/a	166	n/a	1,731	n/a
Benefits paid	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
<b>At 31 August 2016</b>	<b>957</b>	<b>-</b>	<b>1,249</b>	<b>n/a</b>	<b>133</b>	<b>n/a</b>	<b>507</b>	<b>n/a</b>	<b>2,160</b>	<b>n/a</b>	<b>1,342</b>	<b>n/a</b>	<b>683</b>	<b>n/a</b>	<b>5,456</b>	<b>n/a</b>
<b>Movement in the fair value of fund assets:</b>																
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	120	n/a	596	n/a	359	n/a	170	n/a	596	n/a
Inherited on transfer/merger	261	n/a	298	n/a	30	n/a	-	n/a	-	n/a	-	n/a	-	n/a	589	n/a
Interest on assets	12	n/a	11	n/a	1	n/a	6	n/a	25	n/a	15	n/a	8	n/a	66	n/a
Remeasurements gains / (losses)	41	n/a	53	n/a	4	n/a	21	n/a	93	n/a	57	n/a	30	n/a	299	n/a
Employer contributions	70	n/a	57	n/a	11	n/a	60	n/a	130	n/a	90	n/a	81	n/a	499	n/a
Employee contributions	15	n/a	12	n/a	2	n/a	13	n/a	27	n/a	19	n/a	17	n/a	105	n/a
Benefits paid	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
<b>At 31 August 2016</b>	<b>399</b>	<b>-</b>	<b>431</b>	<b>n/a</b>	<b>48</b>	<b>n/a</b>	<b>220</b>	<b>n/a</b>	<b>871</b>	<b>n/a</b>	<b>540</b>	<b>n/a</b>	<b>306</b>	<b>n/a</b>	<b>2,154</b>	<b>n/a</b>
<b>Actual return on assets:</b>	<b>41</b>	<b>n/a</b>	<b>64</b>	<b>n/a</b>	<b>29</b>	<b>n/a</b>	<b>1</b>	<b>-</b>	<b>48</b>	<b>-</b>	<b>72</b>	<b>-</b>	<b>38</b>	<b>n/a</b>	<b>365</b>	<b>n/a</b>
<b>History of experience gains and losses:</b>																
Experience gains and (losses) on assets																
Amount	41	n/a	53	n/a	4	n/a	21	n/a	93	n/a	57	n/a	30	n/a	299	n/a
Percentage of assets	10.3%	n/a	12.3%	n/a	8.3%	n/a	9.5%	n/a	10.7%	n/a	10.6%	n/a	9.8%	n/a	13.9%	n/a

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)****West Midlands Pension Fund**

<b>Principal Actuarial Assumptions (%)</b>	<b>2016</b>
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Rate of increase in salaries	4.1
Rate of increase for pensions in payment/inflation	2.1
Discount rate for scheme liabilities	2.1
Inflation assumption (CPI)	2.3

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.  
The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	22.4
Females	24.4

Retiring in 20 years:	
Males	24.3
Females	26.6

**Asset split (%):**

Equities	65.0
Property	11.0
Government bonds	23.0
Cash	1.0
Total market value of assets	<u>100.0</u>

Fair Value of fund assets	1,464
Present value of the defined benefit obligation	<u>(3,580)</u>
Net defined benefit pension liability	<u>(2,116)</u>

**Total Expenditure Recognised in the  
Statement of Financial Activities**

**Operating cost**

Current service cost (net of employee contributions)	256
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**Financing cost**

Interest on net defined benefit liability/(asset)	51
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Pension expense	<u>307</u>
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**2016****Analysis of Pension Finance Income**

Interest income on assets	44
Interest on pension liabilities	<u>(95)</u>
Pension finance costs	<u>(51)</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)****Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	(1,313)
Employer contribution	160
Current service cost	(256)
Past service cost	-
Interest expense	(95)
Interest income on assets	44
Actuarial (losses) / gains	(656)
<b>Deficit at 31 August 2016</b>	<b><u>(2,116)</u></b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	2,357
Current service cost	256
Interest expense	95
Employee contributions	56
Actuarial (gains)/ losses	827
Benefits paid	(11)
<b>At 31 August 2016</b>	<b><u>3,580</u></b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	1,044
Interest on assets	44
Remeasurement gains/ (losses)	171
Employer contributions	160
Employee contributions	56
Benefits paid	(11)
<b>At 31 August 2016</b>	<b><u>1,464</u></b>

<b>Actual return on assets:</b>	<b><u>215</u></b>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	171
Percentage of assets	11.7%

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)****West Sussex Pension Fund**

Principal Actuarial Assumptions (%)	Eastbrook Primary		The Globe Primary		The Woodside Primary		White Meadows Primary		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Rate of increase in salaries	3.6	n/a	3.6	n/a	3.6	n/a	3.6	n/a	3.60	n/a
Rate of increase for pensions in payment/inflation	2.1	n/a	2.1	n/a	2.1	n/a	2.1	n/a	2.10	n/a
Discount rate for scheme liabilities	2.1	n/a	2.1	n/a	2.1	n/a	2.1	n/a	2.10	n/a
Inflation assumption (CPI)	2.3	n/a	2.3	n/a	2.3	n/a	2.3	n/a	2.30	n/a

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in motality rates. The assumed life expectations on retirement age 65 are:

Retiring today:

Males	24.4	n/a	24.4	n/a	24.4	n/a	24.4	n/a	24.4	n/a
Females	25.8	n/a	25.8	n/a	25.8	n/a	25.8	n/a	25.8	n/a

Retiring in 20 years:

Males	26.9	n/a	26.9	n/a	26.9	n/a	26.9	n/a	26.9	n/a
Females	28.5	n/a	28.5	n/a	28.5	n/a	28.5	n/a	28.5	n/a

**Asset split (%):**

Equities	73.0	n/a	73.0	n/a	73.0	n/a	73.0	n/a	73.0	n/a
Property	8.0	n/a	8.0	n/a	8.0	n/a	8.0	n/a	8.0	n/a
Government bonds	16.0	n/a	16.0	n/a	16.0	n/a	16.0	n/a	16.0	n/a
Cash	3.0	n/a	3.0	n/a	3.0	n/a	3.0	n/a	3.0	n/a
Total market value of assets	<u>100.0</u>	<u>n/a</u>	<u>100.0</u>	<u>n/a</u>	<u>100.0</u>	<u>n/a</u>	<u>100.0</u>	<u>n/a</u>	<u>100.0</u>	<u>n/a</u>

Fair Value of fund assets	752	n/a	1,071	n/a	1,826	n/a	1,088	n/a	4,737	n/a
Present value of the defined benefit obligation	<u>(1,438)</u>	<u>n/a</u>	<u>(1,936)</u>	<u>n/a</u>	<u>(4,078)</u>	<u>n/a</u>	<u>(1,629)</u>	<u>n/a</u>	<u>(9,081)</u>	<u>n/a</u>
Net defined benefit pension liability	<u>(686)</u>		<u>(865)</u>		<u>(2,252)</u>		<u>(541)</u>		<u>(4,344)</u>	

**Total Expenditure Recognised in the Statement of Financial Activities**

Current service cost (net of employee contributions)	112	n/a	132	n/a	310	n/a	144	n/a	698	n/a
<b>Financing cost</b>										
Interest on net defined benefit liability/(asset)	16	n/a	19	n/a	37	n/a	12	n/a	84	n/a
Total operating charge	<u>128</u>	<u>-</u>	<u>151</u>	<u>n/a</u>	<u>347</u>	<u>n/a</u>	<u>156</u>	<u>n/a</u>	<u>782</u>	<u>n/a</u>

**Analysis of Pension Finance Income**

Interest income on assets	22	n/a	31	n/a	59	n/a	30	n/a	142	n/a
Interest on pension liabilities	<u>(38)</u>	<u>n/a</u>	<u>(50)</u>	<u>n/a</u>	<u>(96)</u>	<u>n/a</u>	<u>(42)</u>	<u>n/a</u>	<u>(226)</u>	<u>n/a</u>
Pension finance income/ (costs)	<u>(16)</u>	<u>-</u>	<u>(19)</u>	<u>-</u>	<u>(37)</u>	<u>-</u>	<u>(12)</u>	<u>-</u>	<u>(84)</u>	<u>-</u>

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

	Eastbrook Primary		The Globe Primary		The Woodside Primary		White Meadows Primary		Total	
Net movement on assets and liabilities	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
Inherited on transfer/merger	(394)	n/a	(476)	n/a	(1,153)	n/a	(308)	n/a	(2,331)	n/a
Employer contribution	70	n/a	108	n/a	422	n/a	130	n/a	730	n/a
Current service cost	(112)	n/a	(132)	n/a	(310)	n/a	(144)	n/a	(698)	n/a
Interest expense	(38)	n/a	(50)	n/a	(96)	n/a	(42)	n/a	(226)	n/a
Interest income on assets	22	n/a	31	n/a	59	n/a	30	n/a	142	n/a
Actuarial gains/(losses)	(234)	n/a	(346)	n/a	(1,174)	n/a	(207)	n/a	(1,961)	n/a
<b>Deficit at 31 August 2016</b>	<b>(686)</b>	<b>-</b>	<b>(865)</b>	<b>n/a</b>	<b>(2,252)</b>	<b>n/a</b>	<b>(541)</b>	<b>n/a</b>	<b>(4,344)</b>	<b>n/a</b>
<b>Movement in the present value of defined benefit obligations:</b>										
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
Inherited on transfer/merger	925	n/a	1,229	n/a	2,390	n/a	1,050	n/a	5,594	n/a
Current service cost	112	n/a	132	n/a	310	n/a	144	n/a	698	n/a
Interest cost	38	n/a	50	n/a	96	n/a	42	n/a	226	n/a
Employee contributions	21	n/a	25	n/a	88	n/a	31	n/a	165	n/a
Actuarial Losses / (Gains)	342	n/a	500	n/a	1,238	n/a	362	n/a	2,442	n/a
Benefits paid	-	n/a	-	n/a	(44)	n/a	-	n/a	(44)	n/a
<b>At 31 August 2016</b>	<b>1,438</b>	<b>-</b>	<b>1,936</b>	<b>n/a</b>	<b>4,078</b>	<b>n/a</b>	<b>1,629</b>	<b>n/a</b>	<b>9,081</b>	<b>n/a</b>
<b>Movement in the fair value of fund assets:</b>										
B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a	-	n/a	-	n/a
Inherited on transfer/merger	531	n/a	753	n/a	1,237	n/a	742	n/a	3,263	n/a
Interest on assets	22	n/a	31	n/a	59	n/a	30	n/a	142	n/a
Remeasurements gains / (losses)	108	n/a	154	n/a	64	n/a	155	n/a	481	n/a
Employer contributions	70	n/a	108	n/a	422	n/a	130	n/a	730	n/a
Employee contributions	21	n/a	25	n/a	88	n/a	31	n/a	165	n/a
Benefits paid	-	n/a	-	n/a	(44)	n/a	-	n/a	(44)	n/a
<b>At 31 August 2016</b>	<b>752</b>	<b>-</b>	<b>1,071</b>	<b>n/a</b>	<b>1,826</b>	<b>n/a</b>	<b>1,088</b>	<b>n/a</b>	<b>4,737</b>	<b>n/a</b>
<b>Actual return on assets:</b>	<b>130</b>	<b>n/a</b>	<b>185</b>	<b>n/a</b>	<b>123</b>	<b>n/a</b>	<b>185</b>	<b>-</b>	<b>623</b>	<b>n/a</b>
<b>History of experience gains and losses:</b>										
Experience gains and (losses) on assets										
Amount	108	n/a	154	n/a	64	n/a	155	n/a	481	n/a
Percentage of assets	14.4%	n/a	14.4%	n/a	3.5%	n/a	14.2%	n/a	10.2%	n/a

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)****London Borough of Bexley Pension Fund****Principal Actuarial Assumptions (%) 2016**

Rate of increase in salaries	3.3
Rate of increase for pensions in payment/inflation	1.8
Discount rate for scheme liabilities	2.1
Inflation assumption (CPI)	1.8

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	25.5
Females	28.5

Retiring in 20 years:	
Males	23.3
Females	25.6

**Asset split (%):**

Equities	61.8
Property	11.1
Other bonds	7.7
Cash	1.3
Other bonds	18.1
Total market value of assets	<u>100.0</u>

Fair Value of fund assets	656
Present value of the defined benefit obligation	<u>(1,230)</u>
Net defined benefit pension liability	<u>(574)</u>

**Total Expenditure Recognised in the Statement of Financial Activities****Operating cost**

Current service cost (net of employee contributions)	97
Admin expenses	4

**Financing cost**

Interest on net defined benefit liability/(asset)	11
Pension expense	<u>112</u>

**2016****Analysis of Pension Finance Income**

Interest income on assets	20
Interest on pension liabilities	<u>(31)</u>
Pension finance costs	<u>(11)</u>



## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

**27 Pension and Similar Obligations (continued)****Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	(345)
Employer contribution	90
Current service cost	(101)
Past service cost	-
Interest expense	(31)
Interest income on assets	20
Actuarial (losses) / gains	(207)
<b>Deficit at 31 August 2016</b>	<b>(574)</b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	791
Current service cost	97
Interest expense	31
Employee contributions	21
Actuarial (gains)/ losses	290
Benefits paid	-
<b>At 31 August 2016</b>	<b>1,230</b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	446
Interest on assets	20
Remeasurement gains/ (losses)	79
Employer contributions	90
Employee contributions	21
Benefits paid	-
<b>At 31 August 2016</b>	<b>656</b>

<b>Actual return on assets:</b>	<b>99</b>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	79
Percentage of assets	12.0%

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

London Borough of Waltham Pension Forest Pension Fund

Principal Actuarial Assumptions (%)	Chapel End Junior Academy		Reach2		Total	
	2016	2015	2016	2015	2016	2015
Rate of increase in salaries	3.4	n/a	3.4	3.7	3.40	3.70
Rate of increase for pensions in payment/inflation	2.0	n/a	2.0	2.2	2.00	2.20
Discount rate for scheme liabilities	2.2	n/a	2.2	4	2.20	4.00
Inflation assumption (CPI)	1.9	n/a	1.9	2.2	1.90	2.20

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:

Males	25.5	n/a	25.5	25.4	24.4	n/a
Females	28	n/a	28	27.9	25.8	n/a

Retiring in 20 years:

Males	23.3	n/a	23.3	23.1	26.9	n/a
Females	25.6	n/a	25.6	25.5	28.5	n/a

**Asset split (%):**

Equities	65.0	n/a	65.0	66.0	65.0	66.0
Property	7.0	n/a	7.0	6.0	7.0	6.0
Other bonds	15.0	n/a	15.0	14.0	15.0	14.0
Cash	2.0	n/a	2.0	4.0	2.0	4.0
Other	11.0	n/a	11.0	10.0	11.0	10.0
Total market value of assets	100.0	n/a	100.0	100.0	100.0	100.0

Fair Value of fund assets	135	n/a	666	292	801	292
Present value of the defined benefit obligation	(691)	n/a	(805)	(344)	(1,496)	(344)
Net defined benefit pension liability	(556)		(139)	(52)	(556)	(52)

**Total Expenditure Recognised in the Statement of Financial Activities**

Current service cost (net of employee contributions)	31	n/a	173	n/a	204	n/a
Admin costs	1		7		8	n/a
<b>Financing cost</b>						
Interest on net defined benefit liability/(asset)	12	n/a	(8)	n/a	4	n/a
Total operating charge	44	-	172	n/a	216	n/a

**Analysis of Pension Finance Income**

Interest income on assets	18	n/a	10	n/a	28	n/a
Interest on pension liabilities	(6)	n/a	(18)	n/a	(24)	n/a
Pension finance income/ (costs)	12	-	(8)	-	4	-

REACH2 ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31 August 2016

27 Pension and Similar Obligations (continued)

Net movement on assets and liabilities	Chapel End Junior Academy		Reach2		Total	
	2016	2015	2016	2015	2016	2015
B/fwd balance 1 September 2015	-	n/a	(52)	n/a	(52)	n/a
Inherited on transfer/merger	(315)	n/a	-	n/a	(315)	n/a
Employer contribution	48	n/a	265	n/a	313	n/a
Current service cost	(31)	n/a	(173)	n/a	(204)	n/a
Interest expense	(18)	n/a	(10)	n/a	(28)	n/a
Interest income on assets	6	n/a	18	n/a	24	n/a
Actuarial gains/(losses)	(245)	n/a	(187)	n/a	(432)	n/a
<b>Deficit at 31 August 2016</b>	<b>(555)</b>	<b>-</b>	<b>(139)</b>	<b>n/a</b>	<b>(694)</b>	<b>n/a</b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-	n/a	-	n/a	-	n/a
Inherited on transfer/merger	381	n/a	227	n/a	608	n/a
Current service cost	31	n/a	173	n/a	204	n/a
Interest cost	18	n/a	10	n/a	28	n/a
Employee contributions	9	n/a	74	n/a	83	n/a
Actuarial Losses / (Gains)	252	n/a	321	n/a	573	n/a
Benefits paid	-	n/a	-	n/a	-	n/a
<b>At 31 August 2016</b>	<b>691</b>	<b>-</b>	<b>805</b>	<b>n/a</b>	<b>1,496</b>	<b>n/a</b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-	n/a	292	n/a	292	n/a
Inherited on transfer/merger	66	n/a	-	n/a	66	n/a
Interest on assets	6	n/a	18	n/a	24	n/a
Remeasurements gains / (losses)	7	n/a	17	n/a	24	n/a
Employer contributions	48	n/a	265	n/a	313	n/a
Employee contributions	9	n/a	74	n/a	83	n/a
Benefits paid	-	n/a	-	n/a	-	n/a
<b>At 31 August 2016</b>	<b>136</b>	<b>-</b>	<b>666</b>	<b>n/a</b>	<b>802</b>	<b>n/a</b>

<b>Actual return on assets:</b>	<b>13</b>	<b>n/a</b>	<b>35</b>	<b>n/a</b>	<b>48</b>	<b>n/a</b>
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**History of experience gains and losses:**

Experience gains and (losses) on assets						
Amount	7	n/a	17	n/a	24	n/a
Percentage of assets	5.1%	n/a	2.6%	n/a	3.0%	n/a

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)****Shropshire County Council Pension Fund**

<b>Principal Actuarial Assumptions (%)</b>	<b>2016</b>
Rate of increase in salaries	3.4
Rate of increase for pensions in payment/inflation	2.0
Discount rate for scheme liabilities	2.2
Inflation assumption (CPI)	1.9

**Commutation**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	
Males	23.9
Females	26.4

Retiring in 20 years:	
Males	26.2
Females	29.2

**Asset split (%):**

Equities	53.2
Property	5.3
Other bonds	19.7
Cash	1.7
Other bonds	20.1
Total market value of assets	<u>100.0</u>

Fair Value of fund assets	35
Present value of the defined benefit obligation	<u>(106)</u>
Net defined benefit pension liability	<u>(71)</u>

**Total Expenditure Recognised in the Statement of Financial Activities****Operating cost**

Current service cost (net of employee contributions)	5
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**Financing cost**

Interest on net defined benefit liability/(asset)	1
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Pension expense	<u>6</u>
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**2016****Analysis of Pension Finance Income**

Interest income on assets	1
Interest on pension liabilities	<u>(2)</u>
Pension finance costs	<u>(1)</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 August 2016**

**27 Pension and Similar Obligations (continued)****Net movement on assets and liabilities**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	-
Employer contribution	3
Current service cost	(5)
Past service cost	(18)
Interest expense	(2)
Interest income on assets	1
Actuarial (losses) / gains	(50)
<b>Deficit at 31 August 2016</b>	<b>(71)</b>

**Movement in the present value of defined benefit obligations:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	-
Current service cost	5
Past service cost	44
Interest expense	2
Employee contributions	2
Actuarial (gains)/ losses	53
Benefits paid	-
<b>At 31 August 2016</b>	<b>106</b>

**Movement in the fair value of fund assets:**

B/fwd balance 1 September 2015	-
Inherited on transfer/merger	-
Interest on assets	1
Remeasurement gains/ (losses)	3
Employer contributions	3
Employee contributions	2
Impact of past service	26
<b>At 31 August 2016</b>	<b>35</b>

<b>Actual return on assets:</b>	<b>4</b>
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**History of experience gains and losses:**

Experience gains and losses on assets	
Amount	3
Percentage of assets	8.6%

## REACH2 ACADEMY TRUST

### NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2016

#### 28 Related Party Transactions

Owing to the nature of the organisation's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which someone may have an interest. All transactions involving such organisations are conducted at arm's-length and in accordance with the organisations financial regulations and normal procurement procedures.

During the year the academy trust entered into the following transactions with Reach4 Academy Trust a company in which Sir Steve Lancashire (undertook the role of Interim CEO for the period to 30<sup>th</sup> June 2016 at which point he became a trustee of the trust) and Peter Little (a trustee of the trust) are trustees:

- ~ Supplies relating to staff employed by Reach2 £682,016.
- ~ As at 31 august 2016 amounts outstanding owed to Reach2 Academy Trust of £160,538. This relates to staff costs recharged in the 2016 accounts.
- ~ Cost value represents staff employed by Reach2 on behalf of Reach4 academy of £303,756 and secondments to the trust in the period of £376,782

In entering into the transactions the trust has complied with the requirements of the Academeis Financial Handbook 2015.

#### 29 Subsidiary Undertakings

Reach2 Academy Trust owns 100% of the issued ordinary share capital of Reach2 Inspiration Limited, a company incorporated in England and Wales. The subsidiary is engaged in the supply of services to education.

Its financial year ends on 31 August 2016.

The accounts of the subsidiary do not justify consolidation, as Reach2 Inspiration Limited is not deemed to be material to the organisation as a whole. The materiality of the trading company will be reviewed on an annual basis, thus ensuring that the financial statements continue to be prepared using best accounting practice.

The trading results of Reach2 Inspiration Limited for the year to 31 August were as follows:

	<b>2016</b> <b>£</b>	<b>2015</b> <b>£</b>
Turnover	132,286	155,648
Trading loss	<u>(25,352)</u>	<u>(7,451)</u>
Reserves	<u>(32,792)</u>	<u>(7,440)</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2016

**30 Post Balance Sheet**

On 1 September 2016 three new primary schools joined the Trust:

- Camulos Academy, a two form entry free school presumption (LA targeted basic need) based in Colchester
- Concordia Academy, a three form entry free school, based in Romford
- Sir Martin Frobisher Academy, a one and a half entry primary school which joined the Trust as Fast Track Academy based in Clacton on Sea

At the time of signing the accounts management have not been able to determine the value of funds transferred to the Trust relating to these primary schools.