

REAch2 Trust Board Information and 2024/25 Meeting Attendance

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|-----------------------------------|---|---|--|--|--|---|--|---|
| Full Name (s) | Gavin Robert | Teresa Beach | Cathie Paine | Ralph David Kugler | Jonathan Lewis | Rosalind Cordner | Marc Doyle | Khadeem Duncan-Banerjee |
| Position | Trustee and Chair of Trust Board | Trustee and Vice Chair of Trust Board | Chief Executive Officer and Accounting Officer | Trustee | Trustee | Trustee | Trustee | Trustee |
| Method of Appointment | Appointed by the Members | Appointed by the Members | By virtue of being CEO | Appointed by the Members | Co-opted by the Trust Board | Co-opted by the Trust Board (Diocese of Southwark representative) | Co-opted by the Trust Board | Co-opted by the Trust Board |
| Term of Office | 4 years | 4 years | Ex-officio | 4 years | 4 years | 4 years | 4 years | 4 years |
| Date Appointed | 09/02/2017 Reappointed 02/02/2021 at AGM for further 4 year term | 01/02/2018 Reappointed 01/20/2022 at AGM for further 4 year term | 18/04/2022 | 01/02/2018 Reappointed 01/20/2022 at AGM for further 4 year term | 17/07/2018, reappointed for further term of office on 14/07/2022 | 15/07/2021 reappointed for a further term of office on 16/07/2025 | 15/07/2021 reappointed for a further term of office on 16/07/2025 | 28/03/2023 |
| Date Stepped Down (If Applicable) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Business and Pecuniary Interests | Consultant to Euclid Law LLP (July 2016) Non-Executive Director Royal Papworth Hospital NHS Trust (Oct 2019) Lecturer at University of Cambridge, Faculty of Law (Oct 2013) | Owner and Director Oldham Beach Associates (2013) HR COO Marsh McClennan (July 2019-January 2026) Director JLT EB Holdings Limited (Feb 2022-July 2025) | Billy Paine – son works for REAch2 Member DfE MAT CEO Advisory Group (July 2025) Member QSG CEO Group and Board (April 2022) | Chair & Director Williams Lea (Feb 2018-March 2025) Chair and Director SG Global Topco (July 2019) Director Kugler Advisory (March 2018) Chair and Director Wertheimer UK | CEO Diamond Learning Partnership Trust (Sept 2025) Governance role Samuel Pepys Special School (Feb 2025) | Trustee St Mary Newington Charities (Nov 2016) Director SDBE MAT (Sept 2019) Trustee The Southwark Cathedral Educational Trust (March 2021) | CEO Quest Trust (July 2023) | Director KDB Consultancy for Education Ltd (Jan 2019) CEO & Trustee WMMF Trust (Sept 2023) Member/Director West Midlands Music Fund Ltd (July 2024) |

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| | Advisory Board Member Law For Change (Dec 2023) Governance role DfE Audit & Risk Committee (Sept 2025) | | | (Jan 2018-March 2025) Chair & Director AI Wertheimer Holdco UK (May 2018-March 2025) | | Employee Southwark Diocesan Director of Education (April 2021) | | CEO/Director and PSC Transformation Partnership CIC (July 2025) Owner/Director KDB Real Estate Ltd (March 2025) |
| Committee Membership | Member of Risk & Audit and Remuneration | Chair of Risk & Audit | | Chair of Remuneration, member of Education, Standards & Performance | Chair of Education, Standards & Performance; Member of Finance & Resources | Member of Education, Standards & Performance | Member of Education, Standards & Performance and Risk & Audit (R&A Sept-Oct 2024 only) | Member of Education, Standards & Performance and Remuneration |
| Attendance During 2024/25 Academic Year at Full Board, Relevant Committee Meetings & AGM | 14/15 + AGM | 12/14 | 21/23 + AGM | 8/11 | 13/17 | 8/10 | 9/11 | 10/11 + AGM |

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| Full Name (s) | Tony O'Dwyer | James Penny | Anna Smee | David Clark | Marc Dench | Olu Alaka |
| Position | Trustee | Trustee | Trustee | Trustee | Trustee | Trustee |
| Method of Appointment | Co-opted by the Trust Board | Co-opted by the Trust Board | Co-opted by the Trust Board | Appointed by Members | Appointed by Members | Co-opted by the Trust Board |
| Term of Office | 4 years | 4 years | 4 years | 4 years | 4 years | 4 years |
| Date Appointed | 13/12/2022 | 13/12/2022 | 28/04/2025 | 28/04/2025 | 28/04/2025 | 28/04/2025 |
| Date Stepped Down (If Applicable) | N/A | N/A | N/A | N/A | N/A | N/A |
| Business and Pecuniary Interests | <p>Director Calm Finance Holdings Limited (July 2024)</p> <p>Director Chartwell Healthcare Limited (Aug 2018)</p> <p>Director CPRM Limited (Dec 2019)</p> <p>Director Darwin Technologies Holdings Limited (Feb 2021)</p> <p>Director Darwin Technologies Limited (June 2021)</p> <p>Administrator Darwin Technologies S.R.L. (Mar 2021)</p> <p>Director JLT Consultants & Actuaries Limited (Mar 2018)</p> | Employee eduthing Ltd (Feb 2023) | <i>Nothing to declare</i> | <p>Employee Serco Group Plc (March 2025)</p> <p>Shareholdings HG Capital (supply software & services to Trust) (January 2025)</p> <p>Partner – former employee at Azets (Trust auditors)</p> <p>Director Galbraith House RTM (January 2025)</p> | <p>Artemis Bidco Limited (May 2025)</p> <p>Away Resorts Holdings Ltd (May 2025)</p> <p>Away Resorts Limited (May 2025)</p> <p>AG (Glendevon) Limited (May 2025)</p> <p>AG (Moffat) Limited (May 2025)</p> <p>AG Gara Rock Limited (May 2025)</p> <p>AG Holiday Parks Lender Limited (May 2025)</p> | <i>Nothing to declare</i> |

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| | <p>Director JLT Investment Management Limited (Aug 2018)</p> <p>Director JLT Pensions Administration Limited (Aug 2018)</p> <p>Director JLT UK Investment Holdings Limited (April 2018)</p> <p>Director JLT Wealth Management Limited (Aug 2018)</p> <p>Director Marsh & McLennan Companies UK Limited (Mar 2020)</p> <p>Director Marsh Corporate Services Limited (Mar 2020)</p> <p>Governance role Marsh Limited (Jan 2022)</p> <p>Director Marsh McLennan India Holdings Limited (April 2018)</p> | | | | <p>AG Holiday Parks UK Ltd (May 2025)</p> <p>AG Newperran Limited (May 2025)</p> <p>AG Newquay Limited (May 2025)</p> <p>AG Retallack Limited (May 2025)</p> <p>AG Swanage Limited (May 2025)</p> <p>AG Swanage Property Limited (May 2025)</p> <p>Away Resorts (Transport) Limited (May 2025)</p> <p>Barmouth Bay Holiday Park Limited (May 2025)</p> | |
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| | Director Marsh McLennan India Limited (Aug 2018) | | | | Blacklaw Estates Limited (May 2025) | |
| | Director Marsh McLennan Regional Holdings Limited (July 2024) | | | | Boston West Holiday Park Limited (May 2025) | |
| | Director Mercer Consulting, S.L.U. (May 2023) | | | | Bude Holiday Resort Limited (May 2025) | |
| | Director Mercer Employee Benefits Limited (Dec 2019) | | | | Coastal Parks Hold Limited (May 2025) | |
| | Director Mercer Outsourcing, S.L.U. (May 2023) | | | | Coppergreen Developments Limited (May 2025) | |
| | Director MMC Finance Holdings (US) Limited (July 2024) | | | | East Fleet Holiday Park Limited (May 2025) | |
| | Director Moola Systems Limited (Dec 2018) | | | | Essential Vivendi Construction Limited (May 2025) | |
| | Director Profund Solutions Limited (April 2018) | | | | Essential Vivendi Flixton Ltd (May 2025) | |
| | Director Sedgwick Financial Services Limited (Dec 2019) | | | | | |

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| | <p>Director Sedgwick Noble Lowndes (UK) Limited (Dec 2019)</p> <p>Director Sedgwick Noble Lowndes Limited (Dec 2019)</p> <p>Director Settlement Trustees Limited (Dec 2019)</p> <p>Director Sirota Consulting UK Limited (Dec 2020)</p> <p>Director The Benefit Express Holdings Limited (Feb 2021)</p> | | | | <p>Essential Vivendi Limited (May 2025)</p> <p>Essential Vivendi Management Limited (May 2025)</p> <p>Golden Sands Holiday Camp (Rhyl) Limited (May 2025)</p> <p>Holiday Park Holdings Ltd (May 2025)</p> <p>ISV Freehold Ltd (May 2025)</p> <p>Kenwick Estates Limited (May 2025)</p> <p>Kenwick Park Hotel Limited (May 2025)</p> <p>Kenwick Property Sales Ltd (May 2025)</p> | |
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| | | | | | Kenwick Woods Limited (May 2025) | |
| | | | | | Mersea Island Holiday Park Limited (May 2025) | |
| | | | | | Mill Rythe Limited (May 2025) | |
| | | | | | Newquay View Resort Limited (May 2025) | |
| | | | | | Piperdam Golf & Leisure Limited | |
| | | | | | Riverhead Commercial Services Limited | |
| | | | | | Rookley Freehold Ltd | |
| | | | | | Rookley Hold Limited | |
| | | | | | Sandy Balls Estate Limited | |
| | | | | | Southern Parks Limited | |

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|--|------------------------------|--|---|------------------------|--|-------------------------------|
| | | | | | St Ives Bay Holiday Park Limited Tattershall Lakes Limited Whitecliff Bay and Hotel Company Limited Whitecliff Bay Holiday Park Limited | |
| Committee Membership | Chair of Finance & Resources | Member of Finance & Resources and Risk & Audit | Member of Education, Standards & Performance and Remuneration | Member of Risk & Audit | Member of Finance & Resources | Member of Finance & Resources |
| Attendance During 2024/25 Academic Year at Trust Board and Relevant Committee Meetings | 11/13 | 19/20 | 3/3 | 5/5 | 2/5 | 3/5 |

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| Full Name (s) | Jeremy Bennett Biddle King | Peter Christopher Little | Michael Peters | Victoria Pigott | Adanna Welch- Charles | Sue Northend |
| Position | Member of REAch2 Academy Trust | Member of REAch2 Academy Trust | Member of REAch2 Academy Trust | Member of REAch2 Academy Trust | Member of REAch2 Academy Trust | Member of REAch2 Academy Trust |
| Method of Appointment | Appointed by Special Resolution of the Members | Appointed by Special Resolution of the Members | Appointed by Special Resolution of the Members | Appointed by Special Resolution of the Members | Appointed by Special Resolution of the Members | Appointed by Special Resolution of the Members |
| Term of Office | N/A | N/A | N/A | N/A | N/A | N/A |
| Date Appointed | As Member 19/10/2017 | 01/09/2015 | 23/05/2023 | 01/02/2023 | 01/02/2023 | 02/04/2025 with appointment with effect from 01/06/2025 |
| Date Stepped Down (If Applicable) | 22/07/2022 as Trustee | 16/11/2017 as Trustee. | N/A | N/A | N/A | N/A |
| Business and Pecuniary Interests | CEO, Founder, Director and shareholder Attest Technologies Limited (Feb 2025) Trustee Nesta (Oct 2022) Governance role The Girls' Day School Trust (Feb 2024) Governance role GDST Academy Trust (June 2024) Business interest Ocean Orchestra Ltd (Jan 2025) | Director Management Contract Services Limited Director The Bentley Boys Limited Director Logjoint Ltd Trustee Michael & Betty Little Trust Member Bedfordshire Schools Trust (Jan 2018) | Director Camber Consulting (2006) | Partner Mishcon de Reya LLP | <i>Nothing to declare</i> | REAch2 Director of HR – ended May 2025 |

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| | Business interest Mobility Mojo Limited (March 2025) | | | | | |
| | Business interest Popsa Holdings Limited (April 2025) | | | | | |
| Committee Membership | N/A | N/A | N/A | N/A | N/A | N/A |
| Attendance During 2024/25 Academic Year at Trust Board and Relevant Committee Meetings | 1/1 | 1/1 | 1/1 | 0/1 | 0/1 | 0/0 |

Dates interests began included in brackets.

Wade Rames Newmark resigned as a Trustee on 2nd April 2025. Wade attended 6/9 meetings during 2024/25. Declared interests were:

- Director & Sole Proprietor St Vincents Care Limited (July 2017)
- Director & Sole Proprietor Chartbeech Limited (Dec 2017)
- Director & Sole Proprietor The Dales Nursing Home Limited (Dec 2017)
- Director & Sole Proprietor Horsenden Land Limited (June 2016)
- Director & Sole Proprietor Horsenden Land 2 Limited (Feb 2017)
- Director & Sole Proprietor Horsenden Land 3 Limited (May 2017)
- Director & Sole Proprietor Horsenden Holdings Limited (Feb 2017)
- Director & Sole Proprietor Asher & Co Limited (Sept 1995)
- Director & Majority shareholder Newson Partners (Oct 2012)
- Limited Director & Majority shareholder Blythe House (Bracknell) Limited (Oct 2010)
- Director Gourlay Leasing Limited (April 2015)
- Director Glaid Limited (Jan 2015)
- Director Horsenden Nominees Limited (April 2017)

- Trustee Horsenden Manor Trust (2014)
- Director & Sole Proprietor Newmark Partners Limited (Nov 2019)
- Director PRS Agency Limited (March 2016)
- Director Brandenburg IP Limited (Feb 2021)
- Director The Care Portal Limited (July 2021)
- Director Newmark Watch Company Limited (Oct 2020)
- Director, majority shareholder and
Employee BN Care Holdings Limited (Aug 2022)
- Director & majority shareholder Horsenden Land 4 Limited (Feb 2023)
- Director & majority shareholder Horsenden Land 5 Limited (July 2023)
- Director & majority shareholder Bymead House Limited (Jan 2023)
- Director & majority shareholder Barton Place Limited (May 2023)
- Director & majority shareholder Barton Place Holdings Limited (May 2023)
- Business & finance interests Court House Care Properties Ltd (Jan 2024)
- Business & finance interests Court Care Services (Devon) Ltd (Jan 2024)

Approved by the Trust Board on 22 October 2025

REAch2 Academy Trust is a charitable company limited by guarantee in England and Wales, Company number 08452281, Registered office address:
Henhurst Ridge Primary Academy, Henhurst Ridge, Branston, Burton-Upon-Trent, DE13 9SZ, VAT Number: 220 8862 15