REAch2 Trust Board Information 2026 including 2025/26 Meeting Attendance

Full Name (s)	Gavin Robert	Cathie Paine	Rosalind Cordner	Marc Doyle	Khadeem Duncan-Banerjee	Tony O'Dwyer	James Penny	Marc Dench
Position	Trustee and Chair of Trust Board	Chief Executive Officer and Accounting Officer	Trustee	Trustee	Trustee	Trustee	Trustee	Trustee
Method of Appointment	Appointed by the Members	By virtue of being CEO	Co-opted by the Trust Board (Diocese of Southwark representative)	Co-opted by the Trust Board	Co-opted by the Trust Board	Co-opted by the Trust Board	Co-opted by the Trust Board	Appointed by Members
Term of Office	4 years	Ex-officio	4 years	4 years	4 years	4 years	4 years	4 years
Date Appointed	09/02/2017 Reappointed 02/02/2021 at AGM for further 4 year term. Term extended at AGM on 21/03/2024 until 2027.	18/04/2022	15/07/2021 reappointed for a further term of office on 16/07/2025	15/07/2021 reappointed for a further term of office on 16/07/2025	28/03/2023	13/12/2022	13/12/2022	28/04/2025
Date Stepped Down (If Applicable)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Business and Pecuniary Interests	Consultant to Euclid Law LLP (July 2016) Lecturer at University of Cambridge, Faculty of Law (Oct 2013)	Billy Paine – son works for REAch2 Member DfE MAT CEO Advisory Group (July 2025) Member QSG CEO Group and	Trustee St Mary Newington Charities (Nov 2016) Director SDBE MAT (Sept 2019) Trustee The Southwark Cathedral	CEO Quest Trust (July 2023) Chair of local governance committee UTC Heathrow (Nov 2025)	Director KDB Management Solutions Ltd (Jan 2019) CEO & Trustee WMMF Trust (Sept 2023) Member/Director West Midlands	Director Calm Finance Holdings Limited (July 2024) Director Chartwell Healthcare Limited (Aug 2018)	Education strategy advisor Dataspire (Aug 2026)	Artemis Bidco Limited (May 2025) Away Resorts Holdings Ltd (May 2025) Away Resorts Limited (May 2025)

	Advisory Board Member Law For Change (Dec 2023) Governance role DfE Audit & Risk Committee (Sept 2025)	Board (April 2022)	Educational Trust (March 2021) Employee Southwark Diocesan Director of Education (April 2021)	Director Play Pals Childcare Ltd (July 2025) Trustee TLET Trust Rugby (Sept 2026)	Music Fund Ltd (July 2024) CEO/Director and PSC Transformation Partnership CIC (July 2025) Owner/Director KDB Real Estate Ltd (March 2025)	Director Darwin Technologies Holdings Limited (Feb 2021) Director Darwin Technologies Limited (June 2021) Administrator Darwin Technologies S.R.L. (Mar 2021) Director JLT Consultants & Actuaries Limited (Mar 2018) Director JLT Investment Management Limited (Aug 2018) Director JLT Pensions Administration Limited (Aug 2018) Director JLT UK Investment Holdings Limited (April 2018)		AG (Glendevon) Limited (May 2025) AG (Moffat) Limited (May 2025) AG Holiday Parks Lender Limited (May 2025) AG Holiday Parks UK Ltd (May 2025) AG Newperran Limited (May 2025) AG Newquay Limited (May 2025) AG Retallack Limited (May 2025) AG Swanage Limited (May 2025) AG Swanage Property Limited (May 2025)

						Director JLT Wealth Management Limited (Aug 2018) Director Marsh & McLennan Companies UK Limited (Mar 2020) Director Marsh Corporate Services Limited (Mar 2020) Director Marsh McLennan India Holdings Limited (April 2018) Director Marsh McLennan India Limited (Aug 2018) Director Marsh McLennan Regional Holdings Limited (July 2024) Director MMC Finance Holdings		Away Resorts (Transport) Limited (May 2025) Barmouth Bay Holiday Park Limited (May 2025) Blacklaw Estates Limited (May 2025) Boston West Holiday Park Limited (May 2025) Bude Holiday Resort Limited (May 2025) Coastal Parks Hold Limited (May 2025) Coppergreen Developments Limited (May 2025) East Fleet Holiday Park Limited (May 2025)

						(US) Limited (July 2024) Director Profund Solutions Limited (April 2018) Director Sedgwick Financial Services Limited (Dec 2019) Director Sedgwick Noble Lowndes (UK) Limited (Dec 2019) Director Sedgwick Noble Lowndes Limited (Dec 2019) Director The Benefit Express Holdings Limited (Feb 2021) Fundhouse Bespoke Limited (Dec 2025) Fundhouse Limited (Oct 2025)		Essential Vivendi Construction Limited (May 2025) Essential Vivendi Flixton Ltd (May 2025) Essential Vivendi Limited (May 2025) Essential Vivendi Management Limited (May 2025) Golden Sands Holiday Camp (Rhyl) Limited (May 2025) Holiday Park Holdings Ltd (May 2025) ISV Freehold Ltd (May 2025) Kenwick Estates Limited (May 2025)

						Mercer Alternatives Limited (Nov 2024) Global Investments Europe Limited (Nov 2024) Mercer Limited (Nov 2024)		Kenwick Park Hotel Limited (May 2025) Kenwick Property Sales Ltd (May 2025) Kenwick Woods Limited (May 2025) Mersea Island Holiday Park Limited (May 2025) Mill Rythe Limited (May 2025) Newquay View Resort Limited (May 2025) Piperdam Golf & Leisure Limited Riverhead Commercial Services Limited Rookley Freehold Ltd

								Rookley Hold Limited Sandy Balls Estate Limited Southern Parks Limited St Ives Bay Holiday Park Limited Tattershall Lakes Limited Whitecliff Bay and Hotel Company Limited Whitecliff Bay Holiday Park Limited
Committee Membership	Member of Risk & Audit and Remuneration		Member of Education, Standards & Performance	Member of Education, Standards & Performance (Chair from June 2026	Member of Education, Standards & Performance, Risk & Audit and Remuneration	Chair of Finance & Resources. Member of Remuneration	Member of Finance & Resources and Education, Standards & Performance and Risk & Audit (Chair Risk & Audit from Jan 2026)	Member of Finance & Resources
Attendance During 2025/26 Academic Year at Full Board,	15/15 + AGM	20/24 + AGM	10/11	9/11	13/17	11/13	18/21	9/11

Relevant Committee Meetings & AGM								

Full Name (s)	Anna Smee	David Clark	Olu Alaka	Jane Nolan
Position	Trustee	Trustee	Trustee	Trustee
Method of Appointment	Co-opted by the Trust Board	Appointed by Members	Co-opted by the Trust Board	Co-opted by the Trust Board
Term of Office	4 years	4 years	4 years	4 years
Date Appointed	28/04/2025	28/04/2025	28/04/2025	01/09/2026
Date Stepped Down (If Applicable)	N/A	N/A	N/A	N/A
Business and Pecuniary Interests	*Nothing to declare*	Employee Serco Group Plc (March 2025) Shareholdings HG Capital (supply software & services to Trust) (January 2025) Partner – former employee at Azets (Trust auditors) Director Galbraith House RTM (January 2025)	*Nothing to declare*	CEO – Thrive Co-operative Learning Trust (Sept 2025)
Committee Membership	Member of Education, Standards & Performance and Remuneration. (Chair of Remuneration from January 2026)	Member of Risk & Audit. Member of Finance & Resources from Sept 2026	Member of Finance & Resources	Member of Education, Standards and Performance from Sept 2026.
Attendance During 2025/26 Academic Year at Trust Board and Relevant Committee Meetings	9/13 + AGM	11/13	11/12	0/0

Full Name (s)	Jeremy Bennett Biddle King	Michael Peters	Victoria Pigott	Adanna Welch-Charles	Sue Northend
Position	Member of REAch2 Academy Trust	Member of REAch2 Academy Trust	Member of REAch2 Academy Trust	Member of REAch2 Academy Trust	Member of REAch2 Academy Trust
Method of Appointment	Appointed by Special Resolution of the Members	Appointed by Special Resolution of the Members	Appointed by Special Resolution of the Members	Appointed by Special Resolution of the Members	Appointed by Special Resolution of the Members
Term of Office	N/A	N/A	N/A	N/A	N/A
Date Appointed	As Member 19/10/2017	23/05/2023	01/02/2023	01/02/2023	02/04/2025 with appointment with effect from 01/06/2025
Date Stepped Down (If Applicable)	22/07/2022 as Trustee	N/A	N/A	N/A	N/A
Business and Pecuniary Interests	CEO, Founder, Director and shareholder Attest Technologies Limited (Feb 2025) Trustee Nesta (Oct 2022) Governance role The Girls' Day School Trust (Feb 2024) Governance role GDST Academy Trust (June 2024) Business interest Ocean Orchestra Ltd (Jan 2025)	Director Camber Consulting (2006)	Partner Mishcon de Reya LLP	*Nothing to declare*	*Nothing to declare*

	Business interest Mobility Mojo Limited (March 2025) Business interest Popsa Holdings Limited (April 2025)				
Committee Membership	N/A	N/A	N/A	N/A	N/A
Attendance During 2025/26 Academic Year at Trust Board and Relevant Committee Meetings	1/1	1/1	0/1	0/1	1/1

Dates interests began included in brackets.

Leavers Details

Peter Christopher Little end as a Member on 19th March 2026. Peter attended 1/1 meetings during 2025/26. Declared interests were:

- Director Management Contract Services Limited
- Director The Bentley Boys Limited
- Director Logjoint Ltd
- Trustee Michael & Betty Little Trust
- Member Bedfordshire Schools Trust (Jan 2018)

Teresa Beach ended as a Trustee on 31st January 2026. Teresa attended 4/5 meetings during 2025/26. Teresa was Chair of Risk & Audit Committee and a member of the Remuneration Committee. Declared interests were:

- Director Oldham Beach Associates (2013)
- HR COO Marsh McClennan (July 2019-January 2026)
- Director JLT EB Holdings Limited (Feb 2022-July 2025)

Ralph David Kugler ended as a Trustee on 31st January 2026. Ralph attended 4/5 meetings during 2025/26. Ralph was Chair of the Remuneration Committee and a member of the Education, Standards and Performance Committee. Declared interests were:

- Chair & Director Williams Lea (Feb 2018-March 2025)
- Chair and Director SG Global Topco (July 2019)
- Director Kugler Advisory (March 2018)
- Chair and Director Wertheimer UK (Jan 2018-March 2025)
- Chair &Director Al Wertheimer Holdco UK (May 2018-March 2025)

Jonathan Lewis ended as a Trustee on 16th July 2026. He attended 13/15 meetings and the AGM. Jonathan was Chair of the Education, Standards and Performance Committee and a member of the Finance & Resources Committee during the Autumn 2025 term. Declared interests were:

- CEO Diamond Learning Partnership Trust (Sept 2025)
- Governance role Samuel Pepys Special School (Feb 2025)
- Governance role Learning for Life Academy Trust (June 2026)
- Governance role Cambridgeshire County Council Pension Fund Board (May 2026)

Approved by the Trust Board on 21 October 2026

REAch2 Academy Trust is a charitable company limited by guarantee in England and Wales, Company number 08452281, Registered office address: Henhurst Ridge Primary Academy, Henhurst Ridge, Branston, Burton-Upon-Trent, DE13 9SZ, VAT Number: 220 8862 15